#### Arkansas State University Faculty Senate Finance Committee Report February 20, 2009

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### **Organization of the Report**

- 1. Economic Environment
- 2. General Financial Condition
- 3. Faculty Composition
- 4. Relative Staffing
- 5. Instructional Spending
- 6. Tuition & Enrollment
- 7. Athletics & Auxiliary
- 8. Other Concerns

### **Sources of Data**

- 1. Prior Finance Committee Reports
- 2. Information from ASU Institutional Research
- 3. Ark Dept of Higher Ed (ADHE) Fact Book
- 4. Audited Financial Statements of ASU and other Arkansas public 4-yr Institutions
- 5. Southern Regional Education Board SREB

#### **1. Economic Environment**

- Legislative priority for further grocery tax cuts
- Legislative cost of living increases
- Weak economy
- Public concern about cost of higher education

### 2. Financial Ratios – Illustr. 1

- Current Ratio 2.48 X
- Unrestricted Net assets 10.68%
- Scholarships & Allow. = 55.2% of tuition
- Net Tuition = 15.3% of total resources
- State Appropriations = 46.1%
- State Appropriations are 3X greater than net tuition dollars

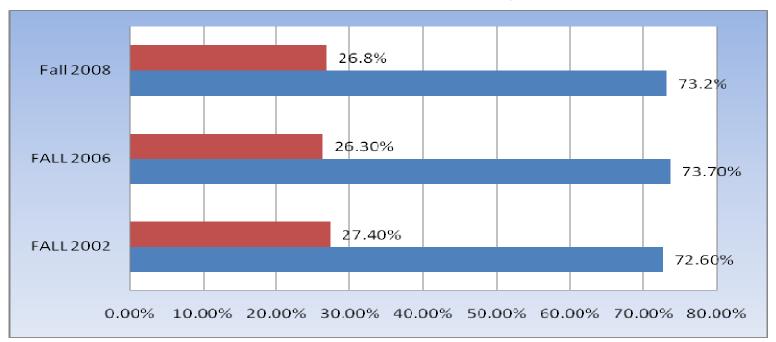
#### 3. Systems Office Cost – Illustr. 4

05-06 06-07 07-08 08-09 \$1.29M \$2.11M \$2.39M \$2.53M 5.9% increase from prior year 4 yr average increase 23.8% 3 yr average increase 6.6%

#### 4. Foundation Balances Illustr. 5

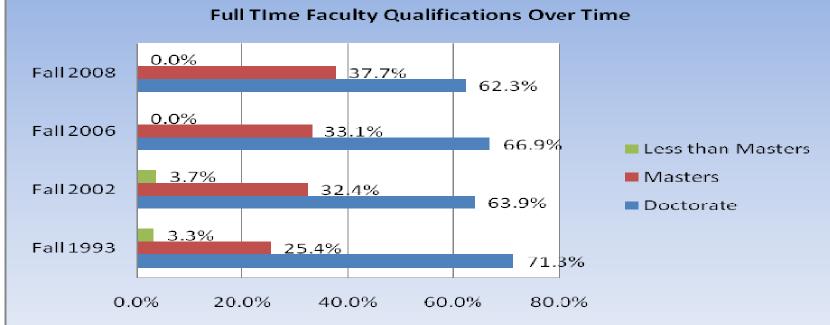
	2008	2007
Total Assets	\$42.5M	\$42.1M
% Unrestricted	5.1%	.4%
% Temp. Restr.	16.1%	18.7%
% Perm Restr.	76.0%	78.9%

#### 5. Full Time vs. Part Time Faculty Illustr. 6



	Fall 2002		Fall 2006		Fall 2008	
Full						
Time	446	72.60%	456	73.70%	461	73.2%
Part						
Time	168	27.40%	163	26.30%	169	26.8%
TOTAL	614	100.00%	619	100.00%	630	100.0%

#### 6. Full Time Qualifications Illustr. 7



	Fal	l 1993	Fall 2002		Fall 2006		Fall 2008	
Doctorate	281	71.3%	276	63.9%	305	66.9%	287	62.3%
Masters	100	25.4%	140	32.4%	151	33.1%	174	37.7%
Less than Masters	13	3.3%	16	3.7%	0	0.0%	0	0.0%
	394	100.0%	432	100.0%	456	100.0%	461	100.0%

## 7. Part Time Faculty Credentials Illustr. 8

96

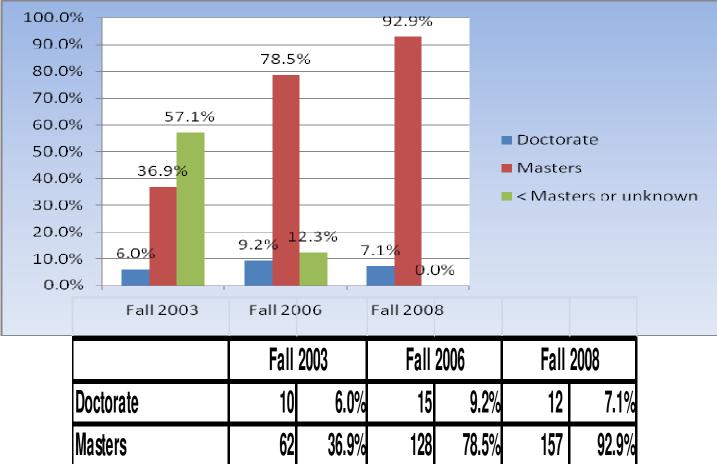
57.1%

20

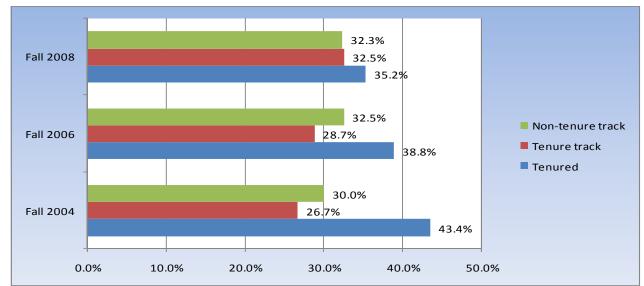
12.3%

0.0%

< Masters or unknown



### 8. Changes in Tenure Track #'s Illustr. 9



	Fall 2004		Fall 2006		Fall 2008	
Tenured	197	43.4%	177	38.8%	166	35.2%
Tenure track	121	26.7%	131	28.7%	153	32.5%
Non- tenure track	136	30.0%	148	32.5%	152	32.3%
	454	100.0%	456	100.0%	<b>471</b> <sup>1</sup>	100.0%

## 9. Employee Changes by Category Illustr. 10

	1994	2002	2008
Fac.	394	432	461
Admin/Prof.	142	313	439

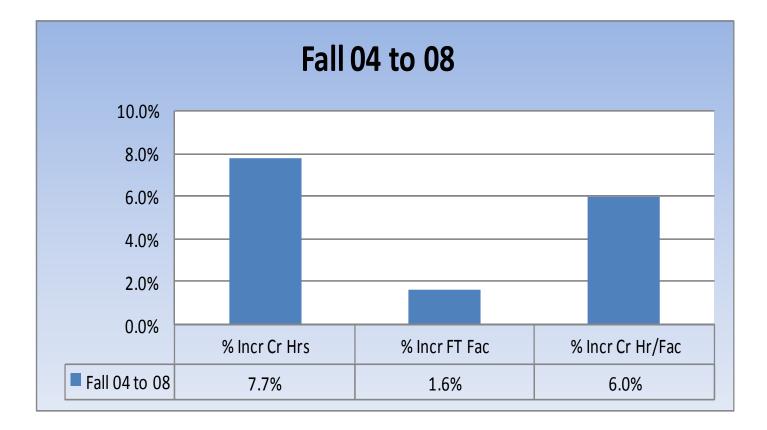
 Number of Clerical & Maintenance staff has declined.

#### **10. ASU Salary Comparisons**

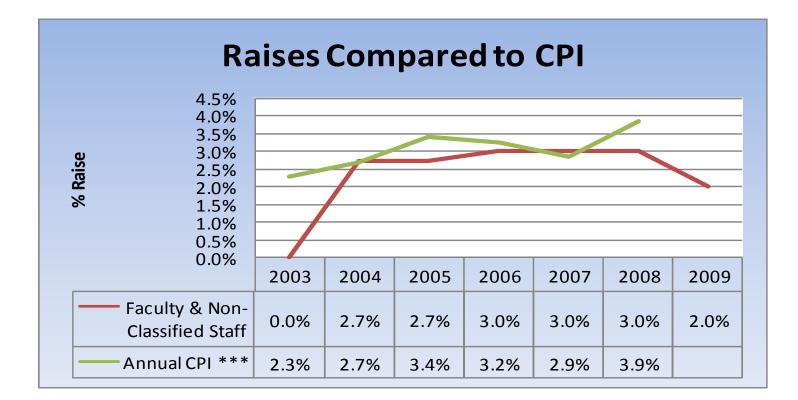
ASUJ is Below SREB Average in all categories

	Prof	Assoc	Assist	Instr
SREB-III	82,000	66,300	56,000	41,600
ASUJ	74,900	61,500	53,000	37,200
UCA	76,300	60,100	52,900	41,100
UALR	84,000	67,900	57,100	40,000

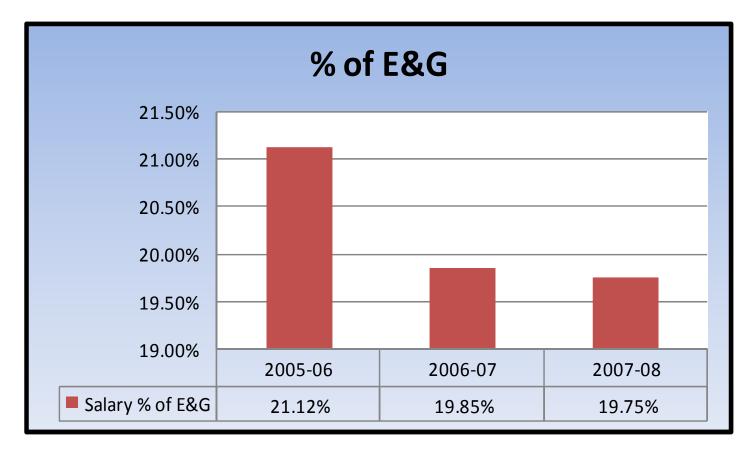
## 11. Instructional Productivity Illustr. 12C



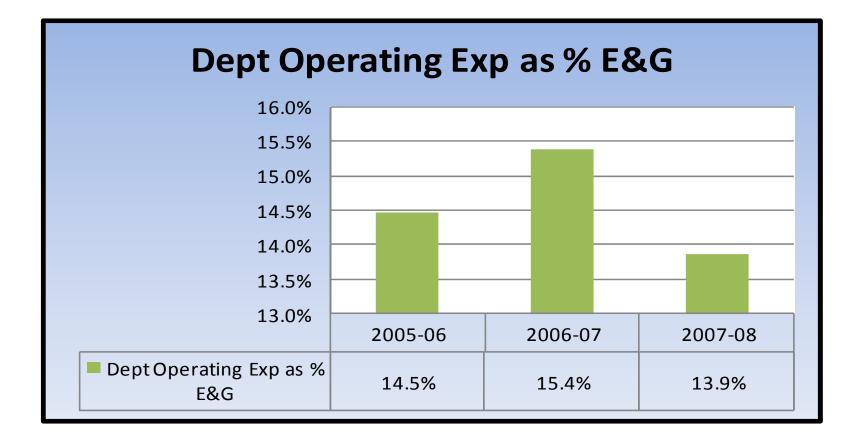
# 12. Raises Compared to CPI from Illustr. 12D



# 13. Instructional Salaries as % of E&G from Illustr. 13



# 14. Dept Operating Expenditures as % of E&G from Illustr. 14



#### 15. Tuition & Enrollment - Illustr. 15

- Annual Tuition & Fees 08-09 \$6370
- Five year annual increase of 4.9%
- ASUJ FTE Increases of 6.3% -- less than UAF, UCA, & ATU
- ASUJ Undergrad increases 3.5%
- ASUJ Graduate 33.6%

# 16. Auxiliary & Athletics from Illustr. 16 & 17

- 07-08 Aux. profits before Athlet. = \$1.4M
- **\$5.6M** Athletic Loss before Fees & Trans.

#### Funded by

- □ Student Athletic Fees \$2.25M
- □Transfers from E&G \$1.1M
- □ Transfers from Auxiliary \$2.35M
- Ticket Sales & Gifts down in FY2008
- Game Guarantees Up

### **17. Other Concerns**

- Inefficiencies and exclusive purchase contracts
- Dedicated fees cuts affect other areas more

#### **18. Key Issues in 12 Recommendations**

- Funding the Salary equity formula !
- Academics & Capital Campaign
- Budget committees need to be thinking
  long term Fees, salary equity, creative raise processes, priorities when we have cuts
- Consider adjustments to exclusive purchase arrangements
- Beyond campus scholarships

