Title: Proposal to Clarify the Faculty Teaching Workload

Brief Description:

The change would be a clarification to make the handbook parallel to the University's strategic plan and mission. This would be a general guideline with many exceptions due to the fact that different colleges would continue to have different workloads. The proposed change is: Alter "normally twelve hours per semester" to "normally nine hours per semester."

Sponsoring Committee: Faculty Senate

Contact: Jack Zibluk, Faculty Association President

Source for Policy: Faculty Senate/ Pre-Handbook Committee

Statement of Proposed Action: Proposed change in the Faculty Handbook, Section III, Part b.1, Teaching Load: p. 58.

Rationale:

After review of the 2006 University Faculty Handbook, Section III, Part b regarding faculty workload, with regards to III.b.1, *Teaching Load*, which states "Teaching load of the faculty is normally twelve hours per semester," this committee proposes to clarify the Handbook's wording from "normally twelve hours per semester" to "normally nine hours per semester." This clarification parallels the University's strategic plan and mission. ASU's vision, as stated in its Faculty Handbook, Section I.a.3, is "to be an academic leader recognized for innovation and quality in teaching and learning, international standing in strategic research areas, and commitment to outreach and service." This committee proposes that ASU conforms to its own policy regarding research. Accordingly, it is reasonable and within the University's goals to achieve world-class recognition as a research institution to clarify itself with regards to faculty workload as it appears in the University's Faculty Handbook. In so far as the administration of this university has proclaimed ASU to be a research university and in keeping with the Carnegie definition of what constitutes a research university, deans and chairs will be cognizant of the fact that a nine hour load per semester should be considered the normal faculty teaching load at Arkansas State University.