

Employee Benefits Committee

Minutes of September 11, 2013 meeting

Meeting called to order at 3:00 by the 2012/13 Chair Randy Kesselring. Round table introductions were conducted to allow new members to get to know everyone.

Nominations were called for Chair for the 2013/14 year. Judith Pfriemer nominated Randy Kesselring and it was 2nd by Randy Martin. Vote was unanimous. Janet Moore was nominated to be secretary by Donna McMillin, with a 2nd by Tia Farmer. Vote was unanimous.

The committee discussed a recent catastrophic leave claim. Motion was made by Donna McMillin to approve the request. Randy Martin seconded the motion which carried unanimously.

The group then welcomed the Staff Senate President, Phillip Ladd, the Faculty Senate President Julie Isaacson and Jennifer Smith from the ASU Systems office to the meeting.

Lori Winn and Donna gave an overview on several items that are being looked at to strategically produce some benefit savings. These included fee discounts, limit of hours for tuition discount, retiree health care program, vesting for new hires, and lower employer contributions to retirement funds.

Jennifer discussed the Affordable Care Act and the ASU Health Plan. She outlined the ACA 2014 implementation dates and the significant responsibilities that the system will have under the law. Members asked several questions.

Members discussed the need again for adult immunizations and how this could be accomplished. Lori and Jennifer will continue working on this issue. Jennifer told members that another survey would be coming soon concerning our benefits and encouraged all to respond.

Chair Kesselring stated that he would work with the chair of the SGOC to make sure that the catastrophic process person is a permanent appointment to the committee as it was several years ago. This position is now held by Carol Byrd.

Lori stated open enrollment will be the month of November and everyone will be using the online benefit system and ask to update their beneficiaries information.

Meeting adjourned at 4:45.

Carol Barnhill, 2012/13 Committee Secretary