

## AVC Board Meeting

### Minutes

July 27, 2011

Attending: Dennis Ball, Greg Olson, Randal Wheaton, Glynnna Greene, Geraldine Jones, Frankie Upton,

1. Al expanded on the difference between holding co-workers accountable and tattling.
  - Should not only hold co-worker accountable but should also have self- accountability.
  - Objective is to get teams and co-workers to resolve problems together instead of “talking behind people’s back” or ignoring a problem. If resolution occurs at the team level, no reporting/ “tattling” up the line is necessary.
  - “Tattling” refers to school yard, pettiness—the “huddle concept” and horizontal accountability is about dealing with serious issues affecting individual or team performance, or involving serious misconduct
  - Would like FM to have the atmosphere where people feel free to open up about things that are going on and not be fearful of repercussions.
2. Discussed the Discretionary Fund
3. Family Fun Bowling Day was a success. AVC Board agreed to cover the cost of Bowling which was \$386.42
4. Board voted on Employee of the Quarter
  - Connie Scott
  - Barry James

The board chose Connie Scott

5. Discussed AVC Board elections and gave names of those who are eligible for each department.
  - Business/Admin is the only department that will not vote.
  - Elections will be held August 3<sup>rd</sup> (this was later changed to August 10<sup>th</sup> ) in the Wolf Den beginning at 8 a.m.
  - Rotating off the board are
    - a. Connie L. Scott (promotion)
    - b. Denny Ball
    - c. Patsy Puckett
    - d. Randal Wheaton
    - e. Rodney Lee
    - f. Zachary Minton