DRAFT FOR CONSIDERATION AND

DISCUSSION PURPOSES ONLY

Effective Date:

Subject: University Diversity and Affirmative Action committee representation

1. Purpose

The purpose of this proposal is to add two external representatives to the University Diversity and Affirmative Action committee, appointed by the Chief Diversity Officer.

1. Submitted by Faye Cocchiara, Interim Chief Diversity Officer
2. Current Policy

The Diversity and AA committee consists of representatives from five constituency groups, all from inside the University. Representatives are appointed according to the procedure outlined in the Handbook.

1. Proposed Policy

I am proposing that two additional positions be added to the Diversity and AA committee to represent two important constituency groups outside the University, the Hispanic Community Services, Inc. (HSCI) and the Strong-Turner Alumni Association (S-TAC). Representatives from these two groups would be appointed to staggered two-year terms by the Chief Diversity Officer.

1. Justification

Improving the diversity climate on the Arkansas State University campus requires input of all stakeholders, internal and external. Including the HSCI and S-TAC on the Diversity and AA committee will ensure that broader interests are represented.

SPECIFIC HANDBOOK CHANGES REQUESTED

From Section 1, pages 26-27

Currently reads…





Suggested verbiage…

**Membership consists of four students appointed by the Student Government Association; one graduate student appointed by the Graduate Student Council; five faculty members appointed by the Faculty Senate; five staff members appointed by the Staff Senate; and two community members appointed by the Chief Diversity Officer. The Chief Diversity Officer and the Affirmative Action Officer serve as ex officio, nonvoting members.**

