



M. McJunkin	Indian/Alaskan Native	M	Assistant	Tenured	Doctorate	Y	Y	Y	Y	Y
P. Murphy	White American	F	Associate	Pretenure	Doctorate	Y	Y	Y	Y	Y
D. Owens	White American	F	Associate	Tenured	Doctorate	Y	Y	Y	Y	Y
L. Owens	White American	F	Associate	Tenured	Doctorate	Y	Y	Y	Y	Y
C. Ross	White American	F	Associate	Tenured	Doctorate	Y	Y	Y	Y	Y
R. Towery	White American	M	Professor	Tenured	Doctorate	Y	Y	Y	Y	Y
D. Williams	White American	F	Associate	Tenured	Doctorate	Y	Y	N	N	N
L. Woods	African American	F	Instructor	Nontenure	Master	Y	Y	Y	Y	Y
Department of Teacher Education – Beebe										
T. Fillippino	White American	F	Associate	Tenured	Doctorate	Y	Y	Y	Y	Y
D. Fleming	White American	F	Instructor	Nontenure	Master	Y	Y	Y	Y	Y
S. Hagge	White American	F	Instructor	Nontenure	Master	Y	Y	Y	Y	Y
F. Jones	White American	F	Instructor	Nontenure	Master	Y	Y	Y	Y	Y
Z. McMurtry	White American	F	Assistant	Pretenure	Doctorate	Y	Y	Y	Y	Y
Department of Teacher Education – Mountain Home										
S. Anselm	White American	F	Instructor	Nontenure	Master	Y	Y	Y	Y	Y
S. Felkins	White American	F	Instructor	Nontenure	Master	Y	Y	Y	Y	Y
P. Jedstadt	White American	F	Instructor	Nontenure	Master	Y	Y	Y	Y	Y
M. Muehler	White American	F	Instructor	Nontenure	Master	Y	Y	Y	Y	Y
P. Stewart	White American	F	Assistant	Tenured	Doctorate	Y	Y	Y	Y	Y
Department of Educational Leadership, Curriculum, and Special Education										
J. Beineke	White American	M	Professor	Tenured	Doctorate	Y	NA	N	Y	Y
S. Bounds	White American	M	Assistant	Pretenure	Doctorate	Y	NA	Y	Y	Y
A. Bowser	African American	F	Assistant	Pretenure	Doctorate	Y	Y	Y	Y	Y
D. Cox	White American	M	Professor	Tenured	Doctorate	Y	NA	N	Y	N
M. Holifield	White American	M	Professor	Tenured	Doctorate	Y	NA	Y	Y	Y
A. Hux	White American	F	Assistant	Pretenure	Doctorate	Y	N	Y	Y	Y
J. McBride	White American	F	Professor	Tenured	Doctorate	Y	NA	Y	Y	Y
J. Milligan	White American	F	Professor	Tenured	Doctorate	Y	Y	Y	Y	Y
G. Neal	African American	F	Assistant	Pretenure	Doctorate	Y	Y	Y	Y	Y
J. Nichols	White American	M	Professor	Tenured	Doctorate	Y	NA	Y	Y	Y
C. Nichols	White American	F	Instructor	Nontenure	Specialist	Y	Y	Y	Y	Y
J. Singleton	African American	M	Assistant	Pretenure	Doctorate	Y	Y	Y	Y	Y
Department of Psychology and Counseling										

J. Hall	White American	M	Professor	Tenured	Doctorate	Y	NA	Y	Y	N
C. Jones	Two or More Races	M	Professor	Tenured	Doctorate	N	NA	N	Y	N
I. Khramtsova	International	F	Associate	Tenured	Doctorate	Y	NA	Y	Y	Y
D. Langford	White American	F	Assistant	Pretenure	Doctorate	Y	Y	Y	Y	Y
L. McGregor	African American	F	Professor	Tenured	Doctorate	N	NA	N	N	N
P. Peck	White American	M	Associate	Tenured	Doctorate	Y	NA	Y	Y	Y
A. Pimpleton	African American	F	Assistant	Pretenure	Doctorate	N	N	N	N	N
Department of Health, Physical Education, and Sport Sciences										
L. Bryant	White American	M	Associate	Tenured	Doctorate	Y	Y	Y	Y	Y
B. Dean	White American	F	Professor	Tenured	Doctorate	Y	Y	Y	Y	Y
P. Finnicum	White American	M	Professor	Tenured	Doctorate	N	NA	Y	Y	N
M. Mathis	White American	M	Instructor	Nontenure	Master	Y	NA	Y	Y	Y
A. Mooneyhan	White American	M	Associate	Tenured	Doctorate	Y	Y	Y	N	N
A. Sibrava	International	F	Instructor	Nontenure	Master	Y	Y	Y	Y	N
College of Humanities and Social Sciences										
Department of History										
G. Hogue	White American	F	Associate	Tenured	Doctorate	Y	Y	Y	Y	Y
Department of English and Philosophy										
R. Lamm	White American	M	Professor	Tenured	Doctorate	Y	Y	Y	Y	Y
Department of World Languages and Cultures										
R. Owens	White American	F	Associate	Tenured	Doctorate	Y	Y	Y	Y	Y
College of Science and Mathematics										
Department of Mathematics and Statistics										
J. Hall	White American	M	Associate	Tenured	Doctorate	Y	Y	Y	Y	Y
A. Lambertus	White American	F	Assistant	Pretenure	Doctorate	Y	Y	Y	Y	Y
Department of Chemistry and Physics										
J. Kennon	White American	M	Associate	Tenured	Doctorate	Y	Y	Y	Y	Y
College of Agriculture										
Department of Agriculture Studies										
D. Agnew	White American	M	Professor	Tenured	Doctorate	Y	Y	Y	Y	Y
K. Humphrey	White American	M	Assistant	Tenured	Doctorate	Y	Y	Y	Y	Y
College of Fine Arts										
Department of Art										

S. Whiteland	White American	F	Assistant	Pretenure	Doctorate	Y	N	Y	N	Y
Department of Music										
K. Chandler	Two or More Races	M	Assistant	Pretenure	Doctorate	Y	Y	Y	Y	Y
S. Labovitz	White American	F	Assistant	Pretenure	Doctorate	N	N	Y	N	Y
T. Oliver	White American	M	Associate	Tenured	Doctorate	Y	Y	Y	Y	Y
College of Business										
Department of Computer and Information Technology										
R. Ruby, Jr.	White American	M	Professor	Tenured	Doctorate	Y	Y	Y	Y	Y