

Youngmin Chu
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ACADEMIC APPOINTMENTS

Assistant Professor , Arkansas State University	2026-Present
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EDUCATION

Ph.D. in Public Affairs , Minor in Demography Humphrey School of Public Affairs, University of Minnesota Dissertation: Three Papers on Gender, Technology, and the New Ways of Working	2026
Master of Public Policy Graduate School of Public Administration, Seoul National University	2017
Bachelor of Arts in Public Administration and Economics Ewha Womans University	2015

RESEARCH INTERESTS

- Gender and Future of Work
- Technology
- Work Flexibility
- Policy Analysis
- Life Course

PUBLICATIONS

Journal Articles

- **Chu, Y.** (2024). Labor Market Discrimination and Suicidal Ideation: A Longitudinal Study of Korean Women. *Social Science & Medicine*, 354, 117080
- Moen, P., & **Chu, Y.** (2024). Time Work in the Office and Shop: Workers' Strategic Adaptations to the Four-Day Week. *Work and Occupations*. 51(4), 607-633.
- **Chu, Y.** (2019). The Role of Policy Typology in the Legislative Success of Women's Policies in Congress. *Korean Governance Review*, 26(3), 27-51. [KOR]

Peer Reviewed Book Chapter

- Moen, P., & **Chu, Y.** (2025). The Gendered Nature of Flexibility Interventions and Impacts. In Donnelly, N., Gavin, M., Parker, J., & Ressler, S. (Eds.), *Research Handbook on Gender and Employment Relations*

Manuscripts Under Review

- **Chu, Y.**, Moen, P., Fan, W., & Schor, J. That Extra Day Off: Time Work Strategies and Work-Life Fit Around a Four-Day Workweek Organizational Innovation Under Review at *Work, Employment and Society* [**Revise and Resubmit**]

PUBLICATIONS

Work in Progress

- **Chu, Y.** Beyond Polarization: Career Trajectory Divergence under Routine-Biased Technological Change
- **Chu, Y.** Beyond Polarization: Gendered Career Trajectories under Routine-Biased Technological Change
- **Chu, Y., & Ewig, C.** COVID and Care: Did “Work From Home” Mandates Reduce the Male Unpaid Care Deficit?
- **Chu, Y.** Symbolic or Substantive? An Impact Assessment of the Domestic Worker Bill of Rights

Reports and Policy Briefs

- **Chu, Y.** (2023) Who Cares? [The Value of Unpaid Carework in Minnesota](#). *The Gender Policy Report*, University of Minnesota
- Ewig, C., & **Chu, Y.** (2023) [Who Cares? A Fact Sheet on Unpaid Carework in Minnesota](#). Center on Women, Gender, and Public Policy
- Ewig, C., & **Chu, Y.** (2023) [Who Earns? A Fact Sheet on Gender and Employment in Minnesota](#). Center on Women, Gender, and Public Policy
- Ewig, C., **Chu, Y.**, Kula, L. & Ritter, J. (2022). [2022 Status on Women and Girls in Minnesota](#). Women’s Foundation of Minnesota & Center on Women, Gender, and Public Policy
- Heo, J., Lee, J., Gil, H., Choi, D., **Chu, Y.** & Seo, C. (2019). Research on Literacy Education of Seoul City. Seoul City.
- Kim, D., Jeong, K., Moon, M., Kwon, I., Seong, W., Jeon, S. & **Chu, Y.** (2017). Research on Careers and Performance Analysis of Participants in the Brain Korea 21 Program. National Research Foundation of Korea.

TEACHING EXPERIENCE

Humphrey School of Public Affairs, University of Minnesota

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| • PA5928 Data Management & Visualization with R, Instructor | Spring 2026 |
| • PA5416 Economics of U.S. Social Insurance Programs, Teaching Assistant | Spring 2022 |
| • PA5021 Microeconomics for Policy Analysis, Teaching Assistant | Fall 2021 |
| • PA5002 Introduction to Policy Analysis, Teaching Assistant | Spring 2021 & 2022 |

Graduate School of Public Administration, Seoul National University

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| • Presidential Management of Public Policies, Teaching Assistant | Spring 2016 |
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FELLOWSHIPS AND AWARDS

Fellowships

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| • Interdisciplinary Doctoral Fellowship, Charles Babbage Institute of Computing, Information and Culture & University of Minnesota 2024 – 2025 | \$25,000 |
| • Dissertation Proposal Development Program, University of Minnesota 2023 | \$5,000 |
| • Fully Funded Ph.D. Assistantship, Hubert H. Humphrey School 2020 | \$150,000 |
| • Lecture & Research Scholarship, Seoul National University 2016 – 2017 | |

FELLOWSHIPS AND AWARDS

Fellowships

- SNU Development Fund Scholarship (Academic Excellence Scholarship), Seoul National University Foundation, 2016
- Merit-based Scholarship, Seoul National University, 2016
- Brain Korea 21 Plus Scholarship, National Research Foundation of Korea, 2016
- Ewha Global Frontier Scholarship, Ewha Womans University, 2013
- Ewha Volunteer Jin, Ewha Womans University, 2012

Awards

- 2020 Fulbright Graduate Study Award, Principal Candidate, Fulbright 2019
- PAA 2026 Poster Winner, Population Association of America, 2026
- PAA 2023 Poster Winner, Population Association of America, 2023
- Dean's List, Ewha Womans University, 2015

RESEARCH EXPERIENCES

The Four Day Workweek: Assessing Individual, Organizational, and Environmental Impacts

Research Assistant | University of Minnesota & Boston College 2022-2025

- Explore range of organizational flexibility interventions, particularly four-day workweek, to assess implications for employees' health and well-being
- Conduct interviews with companies that launched four-day workweek trials

2022 Status of Women & Girls in Minnesota 2020

Research Assistant | Center on Women, Gender, and Public Policy

- Analyzed state-level data on women's and girls' economic, health, safety, and leadership outcomes to inform gender equity policy in Minnesota

CWGPP Fact Sheets in Minnesota Series: Who Cares? Who Earns? 2021

Christina Ewig | Center on Women, Gender, and Public Policy

- Analyzed state-level data on women's and girls' economic, health, safety, and leadership outcomes to inform gender equity policy in Minnesota

Research on Coexistence and Collaboration 2020

Research Assistant | Korea National Open University

- Established database of conflict cases in South Korea used by the Office of Government Policy Coordination to manage social risks and conflict

Research on Literacy Education of Seoul City 2019

Research Assistant | Seoul City

- Investigated literacy education system and analyzed stakeholder perspectives to inform the development of digital literacy education policy.

RESEARCH EXPERIENCES

Research on Careers and Performance Analysis of Participants in the Brain Korea 21 Program

Research Assistant | Graduate School of Public Administration

2016 - 2017

- Evaluated the impacts of the BK21 program, a \$2 billion initiative funded by the government to strengthen graduate education and cultivate research excellence.

Building Collaborative Governance between Central and Local Governments

2015

Research Assistant | Korea Institute of Public Administration

- Analyzed central and local government regulatory systems to identify barriers to collaborative governance and intergovernmental cooperation.

CONFERENCES (selected)

- **Chu, Y.** (2025). "Where Have the Middle-Wage Workers Gone?" Technology and Gendered Pathways in a Polarizing Labor Market. *Association for Public Policy Analysis and Management*, Seattle, U.S.
- **Chu, Y.**, Moen, P., Fan, W., & Schor, J. (2025). That Extra Day Off: Time Work Strategies and Work-Life Fit Around a Four-Day Workweek Organizational Innovation. *American Sociological Association*, Chicago, U.S. & *Society for Longitudinal and Life Course Studies*, Fribourg, Switzerland.
- **Chu, Y.**, Moen, P., Fan, W., & Schor, J. (2025). Navigating Life under a Four-Day Workweek: A Multimethod, Gendered Life Stage Examination of Time-Work Boundary Strategies and Work-Life Fit. *Labor and Employment Relations Association*, Seattle, U.S.
- **Chu, Y.**, & Ewig, C. (2025). COVID and Care: Did "Work From Home" Mandates Reduce the Male Unpaid Care Deficit?. *Carework Network*, Durham, U.S.
- **Chu, Y.**, Moen, P., Fan, W., & Schor, J. (2024). Navigating Life under a Four-Day Workweek: A Multimethod, Gendered Life Stage Examination of Time-Work Boundary Strategies and Work-Life Fit. *Work and Family Researchers Network*, Montreal, Canada.
- Moen, P., & **Chu, Y.** (2023). Time Work in the Office and Shop: Workers' Strategic Adaptations to the Four-Day Week. Conference on the Four Day Week, Boston, U.S.
- **Chu, Y.** (2023). Labor Market Discrimination and Suicidal Ideation among Korean Women. *UMN Women's Health Conference*, Minneapolis, United States.

INVITED TALK & MEDIA

- [Does Minnesota Value Women's Work? What the Data Shows](#), by Lydia Moran, Minnesota Women's Press, August 30, 2023
- [Minnesota has a wider wage gap than most states. How can we close it?](#) MPR News with Angela Davis, March 20, 2023
- [Who Earns? A Fact Sheet on Gender and Employment in Minnesota](#), CWGPP, March 14, 2023
- [Who Cares? A Fact Sheet on Unpaid Carework in Minnesota](#), CWGPP, March 21, 2023

PUBLIC SERVICE

- Ph.D. Representative, Public Affairs Student Association 2024-2025
- President, Student Council of the Social Science Department 2012

AFFILIATIONS

- Minnesota Population Center, Trainee Program Member 2021-2026
- Association for Public Policy Analysis and Management, Member 2025
- Population Association of America, Member 2025-present
- Labor and Employment Relations Association, Member 2025-present

LANGUAGE & SKILLS

- Languages : Korean (Native), English (Fluent)
- Skills: STATA, R, Python, Nvivo, Dedoose