

Faculty Senate Resolution
On
Amending the Bylaws of the Constitution of the Arkansas State University Faculty Senate

Whereas Fair pay for university faculty is a stated priority of both the Faculty of Arkansas State University and its administration;

Whereas the current equity system is confusing and outdated;

Whereas the strength of the Arkansas State University Faculty is one of the keys to the sustained viability of the institution going into the future; now, therefore, be it

Resolved that the bylaws of the Constitution of the Faculty Senate be updated to include a second named standing committee, named the Equity Committee. The following text would be added to the bylaws after "E. The Historical Committee..." on page 10 of the current constitution.

Equity Committee: Standing Committee of the Faculty Senate

The committee is charged with monitoring and regularly (at least yearly) reporting on the state of faculty equity via a written report ("The State of the Faculty") to the Faculty Senate and the Provost's Office to help ensure equity remains a priority for both Faculty and Administration. The committee will also advocate for faculty equity and work with administration where possible in furtherance of continually improving faculty equity. Membership on the committee will consist of one representative who is a tenured faculty member from each college, professional school, or other unit having representation in the faculty senate. Up to 5 other members of the committee may be appointed based on expertise or other experience relevant to the committee. Members will be selected by the Executive Committee of the A-State Faculty Senate. The committee will elect a chair. The length of term for each committee member is three years, staggered such that approximately one-third of the committee is up for renewal every year. Initial appointments to the committee may be shorter than three years and will not count as part of the consecutive terms. Committee members may serve no more than two consecutive terms before rotating off for at least three years.