

**ARKANSAS STATE UNIVERSITY
FACULTY SENATE MEETING
January 20th, 2023
HSS 1028**

Attendees: Andrea Brown, Donna Caldwell, Ibrahim Duyar, Gary Edwards, Addie Fleming, Bert Greenwalt, Matt Harmon, John Hershberger, Veena Kulkarni, Scott Mangan, William Maynard, Suzanne Melescue, Pradeep Mishra, Carlitta Moore, Nikesha Nesbitt, Arianne Pait, Jake Qualls, Claude Rector, Robert Robinette, DayDay Robinson, Ed Salo, Richard Segall, Sarah Scott, Eric Scudamore, Rollin Tusalem, Kim Vickrey, Robert Williams

Proxy Attendees: Rejoice Addae for Cheryl Knight, Joanna Grymes for Karen Graham

Absentees: Sudeepa Bhattacharyya, Kris Biondollilo, Hrishikesh Desai, Gabriel Horowitz, Zahid Hossain, Tim Oliver, David Pearlman, J. Morgan Weatherly

Meeting Called to Order: Ed Salo established a quorum. The meeting was called to order at 3:00 pm by Ed Salo.

Order of the Day: Motion made to approve the order of the day by Andrea Brown, seconded by John Hershberger, all in favor, motion carried.

Approval of Minutes: Motion made to approve the December 2, 2022 minutes by Kim Vickrey, seconded by Matt Harmon, all in favor, motion carried.

Q&A with Chancellor, Dr. Todd Shields & Interim Provost, Dr. Len Fry:

- Dr. Shields
 - Veterinary School
 - 1st year; no new building; 2nd year with inanimate objects; 3rd year distributive model and work with veterinarian in AR/residency; by time in 2nd year will need labs and will be building those
 - Must be accredited
 - 1) Graduate Council
 - 2) ADHE letter of intent
 - 3) Board of Trustee approval
 - 4) July 28th meeting with ADHE
 - 5) AVMA COE- feedback and then will come back before students are accepted
 - How many students/faculty?: 120 Faculty: working with 2 consultants on this– in 40-45 range (DVMs), but may supplement with PhDs already on our campus
 - Potentially use simulation nursing rooms
 - Timeline: Fall 2025; but most likely fall 2026
 - Both large and small animals

- Lyon College? We started discussing in 2019; COVID delayed. Partner stopped. Lyon is interested and Dr. Shields has reached out to them, but hasn't heard back.
 - How will school be structured?- standalone veterinary college-accreditation standard-Dean must be a DVM.
 - On campus portion- area near railroad track; behind ABI and engineering; Surgical skills- renovation of metal buildings on the farm
 - Could potentially be used for students/department outside of veterinary medicine
 - Accelerated bachelors for this or veterinary technician-considering these
 - Bootheel MO; Tennessee-may look for partners in these areas; but do as much in state as possible.
 - Not seeking funding from the state
- Dr. Len Fry
 - Role/vision-personal history: 10-11 year finance; PhD strategic management; chair, dean experience; strengths more on academic side; VP faculty senate; hopeful to listen, clean up processes and roadblocks that administration has put in the way; transparency. "No question I will not answer". Hope to bring understanding of the institution.
 - Dr. Shields mentioned that central administration is building bridges with faculty and staff- huge priority
 - Current roadblocks-
 - Hiring forms and perception of how hiring freeze form works-lack of communication over this process.
 - Workload assignments across colleges
 - PRT process unclear
 - Evaluations
 - Course release
 - Departments growing and need more help; or not growing-what are we going to do?
 - Timeliness to response
 - Training for department chairs -14 interim- leadership training
 - How do we solve this?
 - The role of chair hasn't changed with R2 level; teaching load higher than it should be
 - Workload, pay, training, communication
 - Belonging- students, faculty, and staff
 - Class overrides
 - Faculty expressed concern that the system won't remove students out of a course they have registered for if they fail a subsequent required course (i.e., in Gen Chem I in fall, register for Gen Chem II for spring, fail Gen Chem I in fall, but still stay enrolled in Gen Chem II for spring)
 - Will McLean discussed that this is working currently in AOS.
 - Dr. Shields discussed DegreeWorks- mobile friendly; student friendly; can notify advisor; will speak with students via text; easier for students to

register; also tied to financial aid; will notify about holds; implement by July 1–Chris Boothman

Old Business:

Committee Reports:

- Team Teaching: gathering feedback from interest groups on campus.
- Faculty Retention: received data late last semester; Ed will share. Committee will look at that. Ideas of how to get information from people–survey. We know there is a problem of losing junior faculty. Where is this occurring? Where are we not losing people from and what can we learn from these areas?
- Handbook Committee: update–almost through last section 5; SGOC proposal for section 2–decide if SGOC issue. Should see the remaining 4 sections this semester.

New Business:

Shared Governance Proposals:

- Proposal 202310-01: Reduction in Upper Level Credit Hours for Baccalaureate
 - Ed will send out an updated version of the Shared Governance Proposal Review Process with correct dates. Came late in December. Change upper level hours from 45 down to 40. Seeking comments from colleges and departments. Send comments to Ed by next Wednesday (1/25).

Other Business:

No discussion.

Open Forum:

- Ed and Carlitta are on the Provost Search committee. If you have comments, please send to them
- Canvas update
 - Training schedule Chris Boothman and Ruth Owens
 - Be looking for an email within the next 2 weeks about training
 - Canvas goes live 2nd summer term after July 1st; Blackboard ends June 30th
 - Full summer term courses- will these start in Blackboard? –Will McLean will get an answer.
 - Are students being told? Bill Smith addressed that it has been in Daily Digest emails.

Ed Salo adjourned the meeting at 4:35 pm.

The next meeting is scheduled for Friday, February 3rd at 3:00 pm in HSS 1028.