

# 2023 Benefit Rates



(24 pay periods per year)

Medical - Classic			Total	ASU	Employee	Medical - Premier			Total	ASU	Employee
Employee only			\$314.00	\$261.00	\$53.00	Employee only			\$324.00	\$261.00	\$63.00
Employee + Spouse			\$620.50	\$428.00	\$192.50	Employee + Spouse			\$639.00	\$428.00	\$211.00
Employee + Child(ren)			\$489.00	\$333.00	\$156.00	Employee + Child(ren)			\$505.00	\$333.00	\$172.00
Family			\$779.50	\$566.50	\$213.00	Family			\$804.50	\$566.50	\$238.00
Medical - Health Savings Plan			Total	ASU	Employee						
Employee only			284.00	261.00	23.00						
Employee + Spouse			562.00	428.00	134.00						
Employee + Child(ren)			444.00	333.00	111.00						
Family			708.00	566.50	141.50						
Dental - Low						Dental -High					
Employee only					\$15.74	Employee only					\$23.16
Employee + Spouse					\$31.59	Employee + Spouse					\$48.39
Employee + Child(ren)					\$29.68	Employee + Child(ren)					\$46.51
Family					\$46.68	Family					\$72.61
Life/AD&D Insurance			ASU			Vision			Employee		
Per \$1,000 of annual salary					\$0.12	Employee only					\$3.95
Maximum Coverage 1.5 x annual salary, maximum \$50,000						Employee + Spouse					\$7.34
						Employee + Child(ren)					\$7.48
						Family					\$11.34
Employee Optional Life <sup>1</sup>			Employee			Spouse Optional Life			Employee		
Your Current Age (Rates per \$25,000 of coverage)						Employee's Current Age (Rates per \$5,000 of					
less than 30					\$0.95	less than 30					\$0.19
30 but less than 35					\$1.09	30 but less than 35					\$0.22
35 but less than 40					\$1.38	35 but less than 40					\$0.28
40 but less than 45					\$2.04	40 but less than 45					\$0.41
45 but less than 50					\$3.27	45 but less than 50					\$0.66
50 but less than 55					\$5.30	50 but less than 55					\$1.06
55 but less than 60					\$8.29	55 but less than 60					\$1.66
60 but less than 65					\$12.75	60 but less than 65					\$2.55
65 and over contact HR for rates and coverage level.						Must purchase Optional Life to purchase Spouse Life.					
Basic Dependent Life			ASU			Optional Child Life			Employee		
Per Covered employee					\$0.28	\$5,000					\$0.50
(\$2,000 per eligible dependent)						\$10,000					\$1.00
Optional AD&D Insurance			Employee			Optional AD&D Insurance			Employee		
Employee Only					\$0.56	Family					\$0.80
(Per \$25,000 of Coverage)						(Per \$25,000 Employee/\$12,500 Spouse/\$2,500 Child)					
Short Term Disability (STD) <sup>2</sup>			Employee			Short Term Disability (STD) <sup>2</sup>			Employee		
Per \$150 of coverage – 14 day elimination						Per \$150 of coverage – 7 day elimination					
less than 25					\$3.83	less than 25					\$4.35
25 but less than 30					\$3.83	25 but less than 30					\$4.28
30 but less than 35					\$4.13	30 but less than 35					\$4.58
35 but less than 45					\$4.09	35 but less than 45					\$4.58
45 but less than 50					\$4.65	45 but less than 50					\$5.18
50 but less than 55					\$5.55	50 but less than 55					\$6.15
55 but less than 60					\$6.53	55 but less than 60					\$7.28
60 but less than 65					\$7.73	60 but less than 65					\$8.70
over 65					\$10.28	over 65					\$11.48
Long Term Disability – Up to \$120,000 of Annual Salary			Total	ASU	Employee	Other Benefits			Employee		
Per \$100 of monthly salary			0.13	0.13	0	Cancer Insurance – 3 levels offered plus riders.					
						Rates without riders range from \$8.73 to \$28.25					
						MASA - Medical Transport Services Emergent Plus \$7.00					

<sup>1</sup>Optional Life Insurance is limited to five times your annual salary. Rates will increase as you move to a new age tier. <sup>2</sup>Short Term Disability is available in additional increments of \$50 to a maximum of \$600 per week, limited to 66% of your weekly salary. Rates will increase as you move to a new age tier. Please refer to your summary plan descriptions (benefit booklets) for eligibility and coverage.