

**Arkansas State University-Jonesboro  
Request for Faculty Equity Review**

**Date:** \_\_\_\_\_

**Name:**

**Faculty Status** (check one): \_\_\_Professional Librarian \_\_\_Instructor \_\_\_Assistant Professor  
\_\_\_Associate Professor \_\_\_Professor

**Note:** If Instructor or Professional Librarian is there a university history of 5 years of consecutive reappointments and annual evaluations? If Assistant, Associate, or Professor is there a minimum 3-year annual evaluation history with the university? \_\_\_\_\_

**Title:**

**College:**

**Department or Program:**

**CIP Code\*:**

**CUPA Salary Rank\*:**

\* Please see the A-State Faculty Handbook as to instructions for CIP Code and CUPA Salary rank.

**Directions:**

Provide the following two items in an attachment:

1. A description of the alleged salary inequity based on the salary and or salaries of similarly situated full-time teaching faculty (e.g., years of service, rank, etc.) in the program, department, or college referencing the current A-State budget. If there is no available comparison of similarly situated full-time teaching faculty note this in the space below (e.g., N/A).
2. Productivity and/or merit reports from the three most recent academic years.
3. Submit this form and all required documentation to the appropriate Department PRT Committee with attention to the Chair.

**Note:** As indicated in the A-State Faculty Handbook, an alleged salary inequity is first considered by the Department PRT Committee, which forwards a recommendation to the Department Chair, who makes an independent evaluation and forwards both recommendations to the Dean. An independent evaluation/recommendation is then made by the Dean and directed to the Provost and Vice Chancellor for Academic Affairs and Research for final consideration. Should the need exist to conduct an equity analysis; it is completed in the Office of the Provost and Vice Chancellor for Academic Affairs and Research.