

2022 Benefit Rates



(24 pay periods per year)

Medical - Classic				Medical - Premier					
Total	ASU	Employee	Total	ASU	Employee	Total	ASU	Employee	
Employee only	\$308.00	\$256.00	\$52.00	Employee only	\$318.00	\$256.00	\$62.00		
Employee + Spouse	\$608.50	\$420.00	\$188.50	Employee + Spouse	\$627.00	\$420.00	\$207.00		
Employee + Child(ren)	\$479.50	\$326.50	\$153.00	Employee + Child(ren)	\$495.00	\$326.50	\$168.50		
Family	\$764.00	\$555.00	\$209.00	Family	\$788.50	\$555.00	\$233.50		
Medical - Health Savings Plan									
Total	ASU	Employee	Total	ASU	Employee	Total	ASU	Employee	
Employee only	278.50	256.00	22.50						
Employee + Spouse	551.50	420.00	131.50						
Employee + Child(ren)	435.50	326.50	109.00						
Family	693.50	555.00	138.50						
Dental - Low				Dental -High					
			Employee				Employee		
Employee only			\$15.74	Employee only			\$23.16		
Employee + Spouse			\$31.59	Employee + Spouse			\$48.39		
Employee + Child(ren)			\$29.68	Employee + Child(ren)			\$46.51		
Family			\$46.68	Family			\$72.60		
Life/AD&D Insurance				Vision					
			ASU				Employee		
Per \$1,000 of annual salary			\$0.13	Employee only			\$3.95		
Maximum Coverage 1.5 x annual salary, maximum \$50,000				Employee + Spouse			\$7.34		
				Employee + Child(ren)			\$7.48		
				Family			\$11.34		
Employee Optional Life ¹				Spouse Optional Life					
			Employee				Employee		
Your Current Age (Rates per \$25,000 of coverage)				Employee's Current Age (Rates per \$5,000 of					
less than 30			\$0.95	less than 30			\$0.19		
30 but less than 35			\$1.09	30 but less than 35			\$0.22		
35 but less than 40			\$1.38	35 but less than 40			\$0.28		
40 but less than 45			\$2.04	40 but less than 45			\$0.41		
45 but less than 50			\$3.27	45 but less than 50			\$0.66		
50 but less than 55			\$5.30	50 but less than 55			\$1.06		
55 but less than 60			\$8.29	55 but less than 60			\$1.66		
60 but less than 65			\$12.75	60 but less than 65			\$2.55		
65 and over contact HR for rates and coverage level.				Must purchase Optional Life to purchase Spouse Life.					
Basic Dependent Life				Optional Child Life					
			ASU				Employee		
Per Covered employee			\$0.28	\$5,000			\$0.50		
(\$2,000 per eligible dependent)				\$10,000			\$1.00		
Optional AD&D Insurance				Optional AD&D Insurance					
			Employee				Employee		
Employee Only			\$0.56	Family			\$0.80		
(Per \$25,000 of Coverage)				(Per \$25,000 Employee/\$12,500 Spouse/\$2,500 Child)					
Short Term Disability (STD) ²				Short Term Disability (STD) ²					
			Employee				Employee		
Per \$150 of coverage – 14 day elimination				Per \$150 of coverage – 7 day elimination					
less than 25			\$3.83	less than 25			\$4.35		
25 but less than 30			\$3.83	25 but less than 30			\$4.28		
30 but less than 35			\$4.13	30 but less than 35			\$4.58		
35 but less than 45			\$4.09	35 but less than 45			\$4.58		
45 but less than 50			\$4.65	45 but less than 50			\$5.18		
50 but less than 55			\$5.55	50 but less than 55			\$6.15		
55 but less than 60			\$6.53	55 but less than 60			\$7.28		
60 but less than 65			\$7.73	60 but less than 65			\$8.70		
over 65			\$10.28	over 65			\$11.48		
Long Term Disability – Up to \$120,000 of Annual Salary				Other Benefits					
Total	ASU	Employee	Total				Employee		
Per \$100 of monthly salary	0.13	0.13	0	Cancer Insurance – 3 levels offered plus riders.					
				Rates without riders range from \$8.73 to \$28.25					
				MASA - Medical Transport Services	Emergent Plus		\$7.00		

¹Optional Life Insurance is limited to five times your annual salary. Rates will increase as you move to a new age tier. ²Short Term Disability is available in additional increments of \$50 to a maximum of \$600 per week, limited to 66% of your weekly salary. Rates will increase as you move to a new age tier. Please refer to your summary plan descriptions (benefit booklets) for eligibility and coverage.