

**Sarah J. Davidson**  
*Curriculum Vitae*

**ADMINISTRATION EXPERIENCE**

June 2020 – Present

ARKANSAS STATE UNIVERSITY, COLLEGE OF NURSING AND HEALTH PROFESSIONS

*Associate Dean*

Responsibilities:

- Oversee 14 academic nursing programs in the School of Nursing at the graduate and undergraduate level on three campuses throughout Arkansas. (1,100 enrolled Fall 2022)
- Maintain program alliance with university strategic plan.
- Complete course and program assessments annually.
- Oversee five budgets for nursing programs on main campus, 2 distant campuses, and CRNA program.
- Oversee 41 faculty including three department chairs. Evaluate program chairs annually.
- Oversee hiring and orientation of new faculty through Academic Affairs office.
- Represent the School of Nursing to college dean and university administration.
- Ensure all programs remain in compliance with state board and national accreditation standards.
- Prepare annual reports for AACN, NLN, Arkansas State Board of Nursing, Tennessee State Board of Nursing, and ACEN.
- Established additional start in BSN program with anticipated increase in enrolment of 60 students.
- Developed and received state board approval for Paramedic-AASN program with start date of January 2023. Anticipated enrollment 30 students.
- Transitioned four MSN programs to online modality in conjunction with national marketer. Increased enrollment by 300 students since August 2021 start.
- Transitioned DNP program to three tracks in an online modality with anticipated increased enrollment of 20 students.
- Facilitated transition of CRNS program to Doctor of Nursing Practice.
- Supervise staff.
- Secure internal and external grants.
- Participate in campus and off-campus recruiting events.
- Serve on university level committees.
- Teach six credit hours per academic year.

July 2021 to August 2021

ARKANSAS STATE UNIVERSITY, COLLEGE OF NURSING AND HEALTH PROFESSIONS

*Interim Dean – while awaiting the new dean*

Responsibilities:

- Accomplished tasks needed to maintain program accreditation.
- Oversee and authorize fiscal year expenditures.
- Oversee 12 college programs/departments.
- Maintain program alignment with university strategic plan.
- Oversee hiring and orientation of new faculty through Academic Affairs office.
- Oversee college grants to maintain compliance
- Maintain budget for 12 college programs/departments.
- Represent college to university administration
- Serve on university committees including the Deans Council.

November 2019 – July 2020:

*Interim Associate Dean, BSN Chair, RN-BSN Coordinator*

Responsibilities:

- Oversee 12 academic nursing programs in the School of Nursing at the graduate and undergraduate level on three campuses throughout Arkansas.
- Maintain program alliance with university strategic plan.
- Complete course and program assessments annually.
- Oversee five budgets for nursing programs on main campus, 2 distant campuses, and CRNA program.
- Oversee School of Nursing faculty including three department chairs. Evaluate program chairs annually.
- Oversee hiring and orientation of new faculty through Academic Affairs office.
- Represent the School of Nursing to college dean and university administration.
- Ensure all programs remain in compliance with state board and national accreditation standards.
- Prepare annual reports for AACN, NLN, Arkansas State Board of Nursing, Tennessee State Board of Nursing, and ACEN.
- Participate in campus and off-campus recruiting events.
- Supervise staff.
- Serve on university level committees.
- Teach six credit hours per academic year.

August 2019 - June 2020:

*BSN Chair*

Responsibilities:

- Oversee three BSN academic nursing programs (online and traditional) with approximate enrollment of 500 students.

- Alignment of program with the university strategic plan.
- Continual program assessment and development.
- Recruitment on campus and off campus.
- Oversee hiring and orientation of new faculty and staff.
- Manage teaching assignments.
- Develop and maintain curriculum in compliance with state and national accrediting bodies.
- Teach six-hour workload each semester.
- Complete annual reviews of 19 BSN faculty.

September 2017 to July 2020:

*RN-BSN Program Coordinator*

Responsibilities:

- Oversee RN-BSN online academic program.
- Alignment of program with the university strategic plan.
- Program assessment and development.
- Recruit adjunct faculty as needed.
- Develop and maintain curriculum in compliance with state and national accreditation guidelines.
- Program review.
- Manage teaching assignments.
- Teach six-hour workload each semester.
- Serve on college and university committees.

*Assistant Professor*

Responsibilities:

- Teach full workload in pre-licensure AASN and BSN programs
- Develop curriculum related to changes in NCLEX®-RN testing
- Participate in curriculum, admission, progression committees for AASN and BSN program options

## **EDUCATION**

2019 American Sentinel University, Doctor of Nursing Practice in Educational Leadership

2012 Arkansas State University, Master of Nursing in Adult Health, Certificate in Nursing Education

1992 University of Arkansas for Medical Sciences, Bachelor of Science in Nursing

1979 Southwest Texas State University, Bachelor of Science in Criminal Justice

## **TEACHING**

August 2005 to Present

ARKANSAS STATE UNIVERSITY, COLLEGE OF NURSING AND HEALTH PROFESSIONS

*Assistant Professor*

Jonesboro Campus(August 2005-May 2007; August 2016-Present)

NRSP 4793	RN-BSN Capstone
NRSP 3453	Nursing Care IV
NRSP 3335	Nursing Care III
NRSP 3433	Clinical Experience II
NRS 2393	Health Assessment
NRSP 2272	Role Development Practicum
NRSP 2244	Clinical Practicum III
NRS 2232	Nursing III, Maternal Child
NRS 1411	Clinical Calculations
HP 3413	Cultural Competence in Health Professions

West Memphis Campus (August 2007 -May 2017)

NRSP 2291	Health Assessment Practicum
NRSP 2272	Role Development Practicum
NRS 2251	Role Development II
NRSP 2244	Clinical Practicum III
NRSP 2243	Clinical Practicum II
NRS 2232	Nursing III, Maternal Child
NRS 2212	Nursing II, Mental Health
NRSP 1441	Fundamentals of Nursing Practicum

## **CLINICAL EXPERIENCE**

July 2014 to December 2014

LAKELAND SCHOOL SYSTEM, LAKELAND, TENNESSEE

*School Health Coordinator*

Duties: Develop, coordinate, and maintain health records for new school system; liaison with administrators, teachers and parents on student health issues; and develop health related publication for school and community distribution.

June 1992 – July 1996

UNITED STATE NAVY RESERVE

*Lieutenant Junior Grade*

Duties: Nursing care for active duty military personnel, dependents, and retired military personnel in medical-surgical and mental health units; supervise corpsmen; scheduling; perform duties commiserate with commissioned officer; and facilitate development of mental health unit.

## PEER REVIEWED CONFERENCE PRESENTATIONS

Harmon, M. & **Davidson, S.** "2<sup>nd</sup> Degree Accelerated BSN Student Perceptions of a Modified Designated Education Unit Model", AACN Transform 2022, Chicago, IL, December 1 - 3, 2022.

**Davidson, S.** & Harmon, M. "Preceptor Perceptions of a Modified Designated Education Unit in an Accelerated BSN Program", Nuts & Bolts for Nurse Educators, Minneapolis, MN, August 11 - 13, 2022.

Dearing, S., Martin, K., & **Davidson, S.** "AASN Program Growth Using Current Resources and Digital Simulation", Nuts & Bolts for Nurse Educators, Minneapolis, MN, August 11 - 13, 2022.

Nix, E. & **Davidson, S.** "Admission Indicators for Nursing Student Success: How can the HESI® A2 Exams Enhance Student Selection? Using the HESI®A2 Exams to Enhance Student Selection", NurseThink for Nurse Educators: Next Gen Learning: Fundamentals, NCLEX®, and Beyond, Orlando, FL, February 16-19, 2022.

**Davidson, S.** & Manning, M. "A Collaborative Approach to Strengthen Nurse Educator Work Environments: An Experiment in Leadership", Sigma Theta Tau International, Virtual, 2021.

**Davidson, S.** & Nix, E. "Certainty in an Uncertain World", Association of Community Health Nurse Educators 2021 Annual Institute Preconference, Virtual, 2021.

Foster, M. & **Davidson, S.** "Integrating Telemedicine into a Graduate Nursing Curriculum: An Inter-Disciplinary Approach", ANCC Transform 2021, Dallas, Texas, 2021.

**Davidson, S.** "Integrating Foreign Born RNs into United States Practice Areas" ACEN Nursing Education Accreditation Conference, Atlanta, Georgia, 2019

**Davidson, S.** "Impact of an NCLEX Review Course on Pass Rates" ACEN Nursing Education Accreditation Conference, Atlanta, Georgia, 2018

**Davidson, S.** "Use of the HESI Admission Assessment (A2) as a Tool for Predicting Associate Degree Nursing Student Success, Part 2", Elevate Outcomes with HESI Conference, Las Vegas, Nevada, 2016

**Davidson, S.** "Alternative Mental Health Clinical Experiences: Utilization of Community Based Psychosocial Rehabilitative Day Facilities", Drexel University Nursing Education Institute, New Orleans, Louisiana, 2013.

## **PUBLICATIONS**

Nix, E., **Davidson, S.**, & Fleming, A. (2022), Admission indicators for nursing student success: Using the HESI®A2 exams to enhance student selection, *Interdisciplinary Insights: The Journal of Saint Leo University's College of Education and Social Issues*, 4(2), 110-117.

**Davidson, S.** Caregiver strain: Strategies for prevention, *AGEC/GWEP Quarterly Newsletter*, Fall 2022.

## **HONORS & AWARDS**

Delta Epsilon Tau National Honor Society

Sigma Theta Tau Honor Society

Phi Kappa Phi Honor Society

Program Scholar, Arkansas State University, 2012

Magna Cum Laude Graduate, American Sentinel University

Magna Cum Laude Graduate, University of Arkansas for Medical Sciences

Magna Cum Laude Graduate, Southwest Texas State University

Sigma Theta Tau Research Day 2012 Poster Co-Presenter, 1<sup>st</sup> Place Award: *The effect of simulation on nursing student's perception of Alzheimer's dementia symptoms.*

## **ACADEMIC & PROFESSIONAL SERVICE**

### University Service

- COVID-19 Vaccine Clinic Coordinator (14 events)
- A-State Health Team
- College of Nursing and Health Professions Executive Council
- School of Nursing Curriculum Committees
- General Education Committee
- General Education Taskforce
- Global Engagement & Outreach Oversight Committee
- Equity Committee
- Buildings, Grounds, and Facilities Committee
- International Programs Faculty Advisory Council
- Chairs Council
- Faculty Senate
- Faculty Senate Constitution and Bylaws Taskforce
- Faculty Senate Taskforce for Change in Education Mode, Chair
- Deans Council
- ROTC Faculty Advisor Cadet Discipline
- Poverty Simulation
- Faculty and Associate Vice Chancellor Search Committees
- Chair, DNP Project "Opioid Reduction or Elimination with Utilization of Transversus Abdominis Plane Blocks in Gynecological Surgeries", Chris Ivy, May, 2020

- Chair, DNP Project “Aiming for Accuracy in Primary Care Penicillin Allergy Identification”, Elizabeth Thomason, May, 2021

#### Professional & Community Service

- Accreditation Commission for Education in Nursing Site Reviewer (International & Domestic)
- Accreditation Commission for Education in Nursing Review Board
- Accreditation Commission for Education in Nursing Board of Commissioners Nominee
- ACEN Fall 2020 Faculty Forum Abstract Reviewer
- American Association of Colleges of Nursing Transform 2022 Conference Abstract reviewer, Summer 2022
- *Journal of Professional Nursing* Article Reviewer, Summer 2021 & 2022
- Co-organizer: “Finding the Balance: Compassionate Care in the Midst of the Opioid Crisis” Symposium, April 18, 2019 & April 14, 2023 , Jonesboro, AR
- Arkansas Nurses Association Health Policy Committee
- Phi Kappa Phi Study Abroad Committee
- Affiliate faculty: Center for No Boundary Thinking
- Family Crisis Center, Jonesboro, Arkansas, Board Member and Secretary
- New York Institute of Technology Project Heart
- UAMS Pre-Health Studies Professions Co-Coordinator
- Hope Found Foundation Volunteer
- Community Health Education Foundation (CHEF) Volunteer
- Dorothy Day House of Hospitality Volunteer