

2022 Benefit Rates



(18 pay periods per year)

Medical - Classic			Total	ASU	Employee	Medical - Premier			Total	ASU	Employee
Employee only			\$410.66	\$341.33	\$69.33	Employee only			\$424.00	\$341.33	\$82.67
Employee + Spouse			\$811.33	\$560.00	\$251.33	Employee + Spouse			\$836.00	\$560.00	\$276.00
Employee + Child(ren)			\$639.33	\$435.33	\$204.00	Employee + Child(ren)			\$660.00	\$435.33	\$224.67
Family			\$1,018.67	\$740.00	\$278.67	Family			\$1,051.33	\$740.00	\$311.33
Medical - Health Savings			Total	ASU	Employee						
Employee only			371.33	341.33	30.00						
Employee + Spouse			735.33	560.00	175.33						
Employee + Child(ren)			569.34	435.33	145.33						
Family			924.67	740.00	184.67						
Dental - Low					Employee	Dental -High					Employee
Employee only					\$20.99	Employee only					\$30.88
Employee + Spouse					\$42.12	Employee + Spouse					\$64.52
Employee + Child(ren)					\$39.58	Employee + Child(ren)					\$62.00
Family					\$62.24	Family					\$96.80
Life/AD&D Insurance				ASU	Vision				Employee		
Per \$1,000 of annual salary				\$0.17	Employee only				\$5.27		
Maximum Coverage 1.5 x annual salary, maximum \$50,000					Employee + Spouse				\$9.79		
					Employee + Child(ren)				\$9.97		
					Family				\$15.12		
Employee Optional Life ¹					Employee	Spouse Optional Life					Employee
Your Current Age (Rates per \$25,000 of coverage)						Employee's Current Age (Rates per \$5,000 of					
less than 30					\$1.27	less than 30					\$0.25
30 but less than 35					\$1.45	30 but less than 35					\$0.29
35 but less than 40					\$1.84	35 but less than 40					\$0.37
40 but less than 45					\$2.72	40 but less than 45					\$0.55
45 but less than 50					\$4.36	45 but less than 50					\$0.88
50 but less than 55					\$7.07	50 but less than 55					\$1.41
55 but less than 60					\$11.05	55 but less than 60					\$2.21
60 but less than 65					\$17.00	60 but less than 65					\$3.40
65 and over contact HR for rates and coverage level.						Must purchase Optional Life to purchase Spouse Life.					
Basic Dependent Life				ASU	Optional Child Life				Employee		
Per Covered employee				\$0.37	\$5,000				\$0.67		
(\$2,000 per eligible dependent)					\$10,000				\$1.33		
Optional AD&D Insurance					Employee	Optional AD&D Insurance					Employee
Employee Only					\$0.75	Family					\$1.07
(Per \$25,000 of Coverage)						(Per \$25,000 Employee/\$12,500 Spouse/\$2,500 Child)					
Short Term Disability (STD) ²					Employee	Short Term Disability (STD) ²					Employee
Per \$150 of coverage – 14 day elimination						Per \$150 of coverage – 7 day elimination					
less than 25					\$5.11	less than 25					\$5.80
25 but less than 30					\$5.11	25 but less than 30					\$5.71
30 but less than 35					\$5.51	30 but less than 35					\$6.11
35 but less than 45					\$5.45	35 but less than 45					\$6.11
45 but less than 50					\$6.20	45 but less than 50					\$6.91
50 but less than 55					\$7.40	50 but less than 55					\$8.20
55 but less than 60					\$8.71	55 but less than 60					\$9.71
60 but less than 65					\$10.31	60 but less than 65					\$11.60
over 65					\$13.71	over 65					\$15.31
Long Term Disability – Up to \$120,000 of Annual Salary				ASU	Other Benefits				Employee		
Per \$100 of monthly salary				\$0.18	Cancer Insurance – 3 levels offered plus riders.						
					Rates without riders range from \$11.64 to \$37.67						
					MASA - Medical Transport Services Emergent Plus				\$9.33		

¹Optional Life Insurance is limited to five times your annual salary. Rates will increase as you move to a new age tier. ²Short Term Disability is available in additional increments of \$50 to a maximum of \$600 per week, limited to 66% of your weekly salary. Rates will increase as you move to a new age tier. Please refer to your summary plan descriptions (benefit booklets) for eligibility and coverage.