



**MEMORANDUM OF UNDERSTANDING
TRANSFER ARTICULATION**

**UNIVERSITY OF ARKANSAS BOARD OF TRUSTEES ON BEHALF OF COSSATOT
COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS
AND
ARKANSAS STATE UNIVERSITY-JONESBORO**

Associate of Science in Business

and

Bachelor of Science in Management: General Management

This Memorandum of Understanding ("Agreement"), entered into on **February 22, 2018** ("Effective Date") by and between Arkansas State University-Jonesboro (hereinafter, "ASUJ"), located at 2105 Aggie Road, Jonesboro, Arkansas 72401, and University of Arkansas Board of Trustees on behalf of Cossatot Community College of the University of Arkansas (hereinafter "CCCUA"), located at 183 College Drive, De Queen, Arkansas 71832.

PURPOSE

The purpose of this Agreement is to facilitate the transfer and degree completion of students earning the Associate of Science in Business at CCCUA to the Bachelor of Science in Management: General Management. Through collaborative efforts, ASUJ and CCCUA will provide clarity regarding the degree requirements herein, and afford students the opportunity to earn a high-quality degree from both institutions in the most efficient manner possible.

AGREEMENT

It is agreed that any student who has earned the Associate of Science in Business at CCCUA will be admitted to the Bachelor of Science in Management: General Management at ASUJ with full junior classification, subject to the provisions listed below.

ADMISSION REQUIREMENTS

- A. The student must complete the requirements necessary for general admission to ASUJ as well as specific admission to the ASUJ Bachelor of Science in Management: General Management program.
- B. The student will have earned the Associate of Science in Business at CCCUA.
- C. Degree program admission requirements for students who transfer pursuant to this Agreement will be determined in the same manner as if their initial enrollment had been at ASUJ.

TRANSFER OF CREDITS

- A. Course requirements for this Agreement are displayed on the following attachments (see Appendix A).
- B. A transfer student who has not completed all of the courses specified within the Associate of Science in Business degree plan at CCCUA, before entering ASUJ, must work with an academic advisor to ensure timely completion of degree program requirements.
- C. Current and updated copies of catalogs/curricular requirements for the ASUJ Bachelor of Science in Management: General Management program will be available to CCCUA online.
- D. Remedial course grades will not be computed in the cumulative GPA for purposes of admission to ASUJ.
- E. Calculation of overall GPA for purposes of graduation and awarding of honors is left to the discretion of ASUJ.

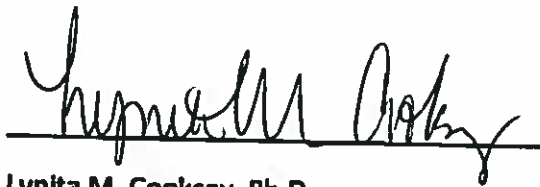
IMPLEMENTATION AND REVIEW

- A. The Chief Academic Officers at each institution will implement the terms of this Agreement, including incorporation of any mutually agreed upon changes into subsequent revisions of this Agreement, assuring compliance with system policy, procedure and guidelines.
- B. This Agreement will be reviewed on an annual basis. Both ASUJ and CCCUA agree to notify one another in a timely manner of any curriculum changes that would significantly impact the nature of this Agreement.
- C. ASUJ and CCCUA will work together cooperatively, in the best interest of affected students, to resolve any issues related to the transfer of courses should changes to either degree program occur while the Agreement is in effect.
- D. Students will be subject to the terms and conditions of this Agreement in accordance with their academic year of entry at CCCUA. A student may opt for a subsequent revision of this Agreement, but must meet all of the requirements specified therein.
- E. ASUJ and CCCUA will make every effort to inform students of this Agreement. This may include, but is not limited to, inclusion within each institution's website, published catalog, recruitment

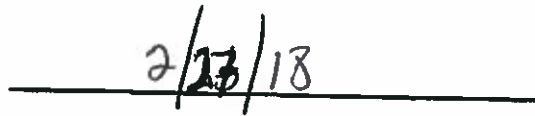
publications, media announcements, social media engagement, and in-person information sessions.

MISCELLANEOUS

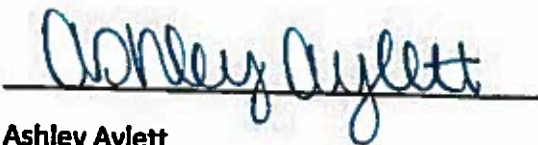
- A. This Agreement is effective upon execution and shall remain in effect even if persons, positions, and/or titles change.
- B. This Agreement may be terminated by either party with at least 90 calendar days written notice.
- C. In the event that the Agreement is terminated, no new students will be admitted to the program; however, all students who have already been admitted to ASUJ, in accordance with the terms of this Agreement, will be allowed to complete their approved course of study under the terms contained therein.
- D. This agreement shall become effective at the time that the Arkansas Department of Higher Education has been notified and approval has been granted.



Lynita M. Cooksey, Ph.D.
Provost and Vice Chancellor for Academic
Affairs and Research
Arkansas State University-Jonesboro



Date



Ashley Aylett
Vice Chancellor for Academic Services
Cossatot Community College of the
University of Arkansas



Date

Appendix A:

Course equivalencies between Cossatot Community College of the University of Arkansas and Arkansas State University – Jonesboro

CCCUA Courses	ASUJ Courses
English Composition ENGL 1113 Composition I ENGL 1123 Composition II SPCH 1113 Principles of Speech	ENG 1003 Composition I ENG 1013 Composition II COMS 1203 Oral Communication
Mathematics MATH 1023 College Algebra MATH 2053 Survey of Calculus	MATH 1023 College Algebra MATH 2194 Survey of Calculus
Life Science BIOL 1014 General Biology	BIOL 1003/1001 Biological Science/Lab
Physical Sciences PHYS 2024 Physical Science	PHSC 1203/1201 Physical Science/Lab
Social Sciences SOC 2003 Introduction to Sociology	SOC 2213 Introduction to Sociology
U.S. History/Government HIST 2013 United States History to 1876 OR HIST 2023 United States History since 1876	HIST 2763 The United States to 1876 HIST 2773 The United States Since 1876
World History HIST 1003 Western Civilization to 1700 OR HIST 1013 Western Civilization since 1700 OR PSCI 2003 American Government	HIST 1013 World Civilization to 1660 HIST 1023 World Civilization since 1660 POSC 2103 Intro to US Government
Humanities ENGL 2213 World Literature I OR ENGL 2223 World Literature II	ENG 2003 World Literature to 1660 ENG 2013 World Literature Since 1660
Fine Arts FA 2013 Introduction to Fine Arts: Music OR FA 2003 Introduction to Fine Arts: Art	MUS 2503 Fine Arts Music ART 2503 Fine Arts Visual
Business Requirements SPD 1003 Success Strategies MATH 2023 Introduction to Statistics ECON 2003 Macroeconomics ECON 2013 Microeconomics ACCT 2113 Accounting Principles I ACCT 2123 Accounting Principles II BUS 1003 Microcomputer Applications BUS 2023 Business Communications *	UC 1013 Making Connections ECON 2113 Business Statistics I** ECON 2313 Principles of Macroeconomics ECON 2323 Principles of Microeconomics ACCT 2033 Introduction to Financial Accounting ACCT 2133 Introduction to Managerial Accounting CIT 1053 Microcomputer Applications BCOM 2563 Business Communications

CCCUA Courses

BUS 2103 Business Law

ASUJ Courses

LAW 2023 Legal Environment of Business

***Students will choose this as a Directed Elective**

****This course will be substituted with STAT 3233 Applied Statistics I**

ASU- JONESBORO COURSES

The following are courses that CCCUA students must take to complete ASUJ's Bachelor of Science in Management:

General Management

College of Business Core Requirements: (18 hours)

CIT 3013 Management Information Systems

CIT 3523 Operations Management

FIN 3713 Business Finance

MGMT 3123 Principles of Management

MGMT 4813 Strategic Management

MKTG 3013 Marketing

Major Requirements (9 hours)*

MGMT 3143 Human Resource Management

MGMT 4123 International Management

MKTG 3023 Applied Research

Emphasis Area (General Management) (15 hours)*

MGMT 3153 Organizational Behavior

MGMT 3613 Leadership

MGMT 4163 Small Business Management

Choose 6 hours:

ACCT 3053 Cost Accounting with a Managerial Emphasis

BCOM 3573 Managerial Communication

MGMT 3163 Labor Relations and Collective Bargaining OR

MGMT 4173 Compensation Management

MGMT 3183 Entrepreneurship

MGMT 3193 Social Impact Management

MGMT 4143 Organizational Change and Development

MGMT 4183 Family Business Management

MGMT 419V Management Internship

MGMT 4393 Management of Service Operations OR

MKTG 4023 Services Marketing

Electives (3-13 hours)**

*Due to rotation all courses may not be available every term

**Must include 3 Upper-Level hours