



ARKANSAS STATE
UNIVERSITY

Factbook 2021-2022



Arkansas State University is a Carnegie Research Level 2 doctoral-granting institution and is the second-largest university in Arkansas.

Office of Institutional Research

Degrees & Certificates Awarded Summary

Academic Year 2017-2021

| Degrees & Certificates Awarded | | | | | | | | | | |
|---|----------------|-------|-------|-------|-------|----------------------------------|-------|-------|-------|-------|
| | Academic Years | | | | | Percentage of Total by Attribute | | | | |
| | 2017 | 2018 | 2019 | 2020 | 2021 | 2017 | 2018 | 2019 | 2020 | 2021 |
| Total Degrees/Certificates Awarded | 4,435 | 4,746 | 4,979 | 4,750 | 5,179 | | | | | |
| Certificate of Proficiency | 1 | 6 | 9 | 33 | 117 | <0.0% | 0.1% | 0.2% | 0.7% | 2.3% |
| Associate | 554 | 586 | 540 | 545 | 629 | 12.5% | 12.3% | 10.8% | 11.5% | 12.1% |
| Bachelor's | 1,782 | 1,837 | 1,820 | 1,712 | 1,785 | 40.2% | 38.7% | 36.6% | 36.0% | 34.5% |
| Graduate Certificate | 30 | 93 | 116 | 85 | 95 | 0.7% | 2.0% | 2.3% | 1.8% | 1.8% |
| Master's | 1,591 | 1,687 | 1,908 | 1,758 | 1,850 | 35.9% | 35.5% | 38.3% | 37.0% | 35.7% |
| Specialist | 414 | 486 | 521 | 526 | 615 | 9.3% | 10.2% | 10.5% | 11.1% | 11.9% |
| Doctoral | 63 | 51 | 65 | 91 | 88 | 1.4% | 1.1% | 1.3% | 1.9% | 1.7% |

DEGREES/CERTIFICATES AWARDED BY ETHNICITY

Academic Year 2021

| Ethnicity | Degrees | | | | | | | Total Degrees |
|---------------------------|----------------------------|-----------|------------|----------|----------------------|------------|----------|---------------|
| | Certificate of Proficiency | Associate | Bachelor's | Master's | Graduate Certificate | Specialist | Doctoral | |
| African American | 6 | 88 | 208 | 184 | 10 | 109 | 8 | 613 |
| American Indian | 0 | 1 | 2 | 9 | 1 | 4 | 0 | 17 |
| Asian American | 7 | 1 | 14 | 21 | 0 | 3 | 1 | 47 |
| Hispanic American | 7 | 25 | 63 | 66 | 3 | 6 | 1 | 171 |
| Hawaiian/Pacific Islander | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 2 |
| Two or More Races | 3 | 14 | 42 | 38 | 1 | 7 | 1 | 106 |
| White | 88 | 480 | 1,340 | 1,412 | 78 | 469 | 75 | 3,942 |
| Ethnicity Unknown | 5 | 8 | 19 | 53 | 2 | 13 | 0 | 100 |
| International | 1 | 12 | 96 | 66 | 0 | 4 | 2 | 181 |

Data Sources: ADHE Degrees and Certificates Awarded by Arkansas Higher Education Institutions

Total Enrollment



Fall 2017 to Fall 2021

| Total Enrollment | | | | | | | | | | |
|-----------------------------------|----------------|--------|--------|--------|--------|--------------------------------|-------|-------|-------|-------|
| | Fall Semesters | | | | | Percentage of Total Enrollment | | | | |
| | 2017 | 2018 | 2019 | 2020 | 2021 | 2017 | 2018 | 2019 | 2020 | 2021 |
| Total Headcount | 13,930 | 13,709 | 13,356 | 13,106 | 12,863 | | | | | |
| Undergraduate | 9,604 | 9,350 | 8,928 | 8,486 | 8,241 | 68.9% | 68.2% | 66.8% | 64.7% | 64.1% |
| Graduate | 4,246 | 4,359 | 4,428 | 4,620 | 4,622 | 31.1% | 31.8% | 33.2% | 35.3% | 35.9% |
| Headcount by Load | | | | | | | | | | |
| Full-Time* | 7,597 | 7,456 | 7,089 | 6,465 | 6,052 | 54.5% | 54.4% | 53.1% | 49.3% | 47% |
| Part-Time | 6,333 | 6,253 | 6,267 | 6,641 | 6,811 | 45.5% | 45.6% | 46.9% | 50.7% | 53% |
| Full-Time Equivalent (FTE) | 9,772 | 9,656 | 9,313 | 8,807 | 8,476 | | | | | |
| Student Demographics | | | | | | | | | | |
| | Fall Semesters | | | | | Percentage of Total Enrollment | | | | |
| | 2017 | 2018 | 2019 | 2020 | 2021 | 2017 | 2018 | 2019 | 2020 | 2021 |
| Headcount by Age | | | | | | | | | | |
| Under 25 | 8,471 | 8,405 | 8,167 | 7,813 | 7,483 | 60.8% | 61.3% | 61.1% | 59.6% | 58.2% |
| 25 & Older | 5,459 | 5,304 | 5,189 | 5,293 | 5,380 | 39.2% | 38.7% | 38.9% | 40.4% | 41.8% |
| Headcount by Gender | | | | | | | | | | |
| Male | 5,337 | 5,175 | 5,028 | 4,698 | 4,492 | 38.3% | 37.7% | 37.6% | 35.8% | 34.9% |
| Female | 8,593 | 8,534 | 8,328 | 8,399 | 8,371 | 61.7% | 62.3% | 62.4% | 64.1% | 65.1% |
| Headcount by Ethnicity | | | | | | | | | | |
| African American | 1,831 | 1,737 | 1,725 | 1,733 | 1,805 | 13.1% | 12.7% | 12.9% | 13.2% | 14% |
| American Indian/Alaskan Native | 54 | 49 | 54 | 48 | 45 | 0.4% | 0.4% | 0.4% | 0.4% | 0.3% |
| Asian American | 118 | 126 | 117 | 124 | 147 | 0.8% | 0.9% | 0.9% | 0.9% | 1.1% |
| Hispanic American | 358 | 414 | 456 | 516 | 512 | 2.6% | 3.0% | 3.4% | 3.9% | 4% |
| Native Hawaiian/Pacific Islander | 7 | 5 | 9 | 8 | 15 | 0.1% | <0.1% | 0.1% | 0.1% | 0.1% |
| Two or More Races | 269 | 280 | 280 | 292 | 368 | 1.9% | 2.0% | 2.1% | 2.2% | 2.9% |
| White American | 10,381 | 10,281 | 9,956 | 9,724 | 9,199 | 74.5% | 75.0% | 74.5% | 74.2% | 71.5% |
| Ethnicity Unknown | 198 | 187 | 184 | 181 | 152 | 1.4% | 1.4% | 1.4% | 1.4% | 1.2% |
| International | 714 | 630 | 575 | 480 | 620 | 5.1% | 4.6% | 4.3% | 3.7% | 4.8% |

*NOTE: A "full-time" undergraduate student load is 12 or more semester credits, and a "full-time" graduate student load is 9 or more semester credits.
Data Source: Student Enrollment Information

First-Time Freshmen



Fall 2017 to Fall 2021

| Total First-Time Freshmen Enrollment | | | | | | | | | | |
|--------------------------------------|----------------|-------|-------|-------|-------|---|-------|-------|-------|-------|
| | Fall Semesters | | | | | Percentage of First-Time Freshmen Total | | | | |
| | 2017 | 2018 | 2019 | 2020 | 2021 | 2017 | 2018 | 2019 | 2020 | 2021 |
| Total First-Time Freshmen | 1,427 | 1,565 | 1,395 | 1,295 | 1,301 | | | | | |
| Full-Time* | 1,405 | 1,525 | 1,352 | 1,236 | 1,225 | 98.5% | 97.4% | 96.9% | 95.4% | 94.2% |
| Part-Time | 22 | 40 | 43 | 59 | 76 | 1.5% | 2.6% | 3.1% | 4.6% | 5.8% |
| Avg. Hours Enrolled per Semester | 14.9 | 14.8 | 15.0 | 14.6 | 14.5 | | | | | |
| Full-Time | 15.0 | 15.0 | 15.2 | 15.0 | 14.9 | | | | | |
| Part-Time | 6.1 | 8.0 | 7.6 | 6.7 | 7.8 | | | | | |

| First-Time Freshmen Student Demographics | | | | | | | | | | |
|--|----------------|-------|-------|------|------|---|-------|-------|-------|-------|
| | Fall Semesters | | | | | Percentage of First-Time Freshmen Total | | | | |
| | 2017 | 2018 | 2019 | 2020 | 2021 | 2017 | 2018 | 2019 | 2020 | 2021 |
| Average Age of First-Time Freshmen | 18.2 | 18.2 | 18.2 | 18.3 | 18.3 | | | | | |
| Headcount by Gender | | | | | | | | | | |
| Male | 573 | 670 | 571 | 495 | 528 | 40.2% | 42.8% | 40.9% | 38.2% | 40.6% |
| Female | 854 | 895 | 824 | 800 | 773 | 59.8% | 57.2% | 59.1% | 61.8% | 59.4% |
| Headcount by Ethnicity | | | | | | | | | | |
| African American | 131 | 161 | 165 | 165 | 136 | 9.2% | 10.3% | 11.8% | 12.7% | 10.5% |
| American Indian/Alaskan Native | 4 | 2 | 5 | 4 | 2 | 0.3% | 0.1% | 0.4% | 0.3% | 2.0% |
| Asian American | 8 | 15 | 9 | 10 | 10 | 0.6% | 1.0% | 0.6% | 0.8% | 0.8% |
| Hispanic American | 48 | 71 | 56 | 77 | 61 | 3.4% | 4.5% | 4.0% | 5.9% | 4.7% |
| Native Hawaiian/Pacific Islander | 0 | 0 | 1 | 1 | 1 | 0.0% | 0.0% | 0.1% | 0.1% | 0.1% |
| Two or More Races | 41 | 46 | 40 | 39 | 62 | 2.9% | 2.9% | 2.9% | 3.0% | 4.8% |
| White American | 1,152 | 1,206 | 1,077 | 959 | 908 | 80.7% | 77.1% | 77.2% | 74.1% | 69.8% |
| Ethnicity Unknown | 10 | 14 | 7 | 13 | 17 | 0.7% | 0.9% | 0.5% | 1.0% | 1.3% |
| International | 33 | 50 | 35 | 27 | 104 | 2.3% | 3.2% | 2.5% | 2.1% | 8.0% |

A "full-time" undergraduate student load is 12 or more semester credits.
Data Sources: Student Enrollment Information

Academic Progress - Retention Rates

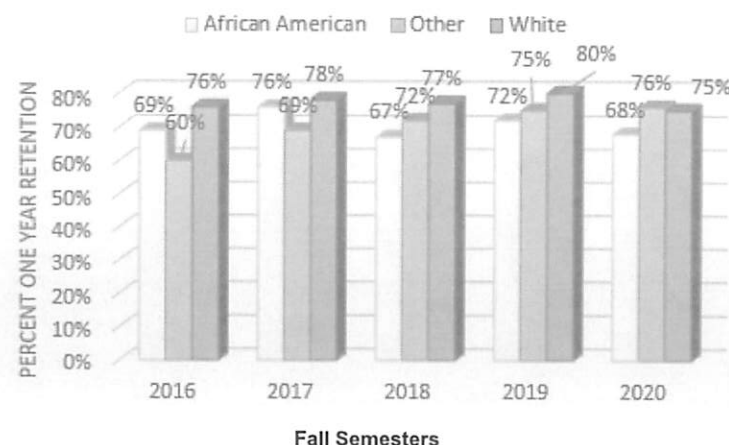


The most recent one-year retention rate is 74.2%.

HISTORICAL RETENTION RATES FOR FIRST TIME, FULL-TIME, DEGREE SEEKING STUDENTS

| Fall Semesters | Cohort Size | Adjusted Cohort | Fall to Fall Retention* After | |
|----------------|-------------|-----------------|-------------------------------|---------|
| | | | 1 Year | 2 Years |
| 2010 | 1,665 | 1,665 | 71.3% | 60.2% |
| 2011 | 1,505 | 1,505 | 70.4% | 61.4% |
| 2012 | 1,633 | 1,633 | 73.1% | 61.2% |
| 2013 | 1,575 | 1,575 | 74.5% | 63.7% |
| 2014 | 1,681 | 1,672 | 76.0% | 65.2% |
| 2015 | 1,542 | 1,542 | 74.9% | 63.0% |
| 2016 | 1,609 | 1,609 | 72.8% | 63.0% |
| 2017 | 1,405 | 1,404 | 76.5% | 62.9% |
| 2018 | 1,525 | 1,519 | 75.2% | 64.2% |
| 2019 | 1,352 | 1,352 | 78.8% | 65.2% |
| 2020 | 1,236 | 1,236 | 74.2% | |

HISTORICAL RETENTION RATES FOR FIRST TIME, FULL-TIME, DEGREE SEEKING STUDENTS BY ETHNICITY (ONE YEAR RETENTION)



Academic Progress - Graduation Rates

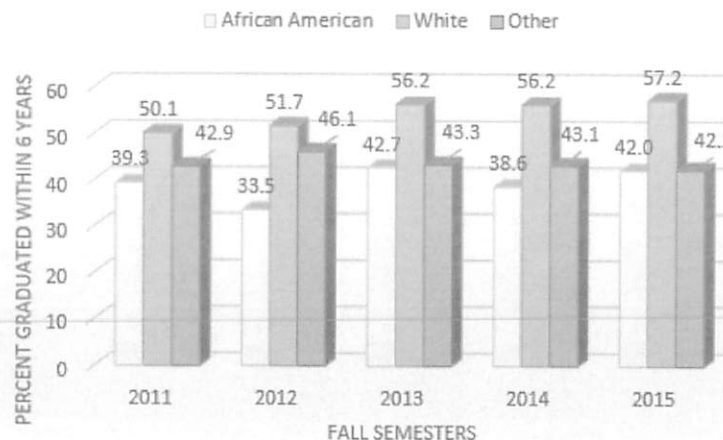


The most recent graduation rate within 150% of time is 53.8%.

HISTORICAL GRADUATION RATES* FOR FULL-TIME, FIRST-TIME FRESHMEN

| Fall Semesters | Cohort | Adjusted Cohort | Total Completers Within 150% of Time | Graduating with Bachelor's | | | |
|----------------|--------|-----------------|--------------------------------------|----------------------------|---------|---------|---------------------|
| | | | | Within 150% of Time | | | Within 200% of Time |
| | | | | 4 Years | 5 Years | 6 Years | 8 Years |
| 2007 | 1,666 | 1,655 | 37.0% | 18.7% | 31.2% | 35.7% | 40.4% |
| 2008 | 1,752 | 1,743 | 39.3% | 20.2% | 32.0% | 37.2% | 40.6% |
| 2009 | 1,650 | 1,645 | 40.1% | 21.2% | 34.7% | 38.8% | 41.3% |
| 2010 | 1,665 | 1,659 | 45.4% | 26.4% | 39.2% | 43.9% | 46.1% |
| 2011 | 1,505 | 1,501 | 47.5% | 29.4% | 41.6% | 46.0% | 48.6% |
| 2012 | 1,633 | 1,630 | 48.2% | 31.0% | 43.3% | 46.8% | 48.5% |
| 2013 | 1,575 | 1,575 | 53.0% | 35.2% | 47.4% | 50.5% | 52.8% |
| 2014 | 1,681 | 1,672 | 53.2% | 36.9% | 48.3% | 51.3% | |
| 2015 | 1,542 | 1,536 | 53.8% | 37.7% | 48.0% | 51.9% | |

HISTORICAL SIX-YEAR GRADUATION RATES FOR FIRST-TIME, FULL-TIME, DEGREE-SEEKING STUDENTS BY ETHNICITY**



*NOTE: Graduates Rates are cumulative and based on IPEDS Methodology. Graduation Rates within 150% of time represents students earning an associate degree within 3 years and students earning a bachelor's degree within 4-5 or 6 years. Graduation Rates with 200% of time includes students earning a bachelor's degree within 7-8 years. Adjusted Cohort reflects the original fall cohort after allowable exclusions: Students who died or became permanently disabled; Students who left school to serve in the armed forces; students who left school to serve with a foreign aid service of the Federal Government; and students who left school to serve on an official church mission.

**NOTE: "Other" includes students reported as American Indian/Alaskan Native, Asian American, Hispanic American, Native Hawaiian/Pacific Islander, those reporting two or more races, International and those whose ethnicity is unknown.
Data Sources: Student Enrollment Information; NCAA Division I Graduation Rate Reports

Undergraduates



Fall 2017 to Fall 2021

| Total Undergraduates | | | | | | | | | | |
|----------------------------------|----------------|-------|-------|-------|-------|-----------------------------------|-------|-------|-------|-------|
| | Fall Semesters | | | | | Percentage of Undergraduate Total | | | | |
| | 2017 | 2018 | 2019 | 2020 | 2021 | 2017 | 2018 | 2019 | 2020 | 2021 |
| Total Undergraduates | 9,604 | 9,350 | 8,928 | 8,486 | 8,241 | | | | | |
| Freshmen | 1,986 | 1,997 | 1,836 | 1,765 | 1,766 | 20.7% | 21.4% | 20.6% | 20.8% | 21.4% |
| Sophomore | 1,722 | 1,619 | 1,594 | 1,403 | 1,320 | 17.9% | 17.3% | 17.9% | 16.5% | 16.0% |
| Junior | 2,081 | 2,099 | 1,953 | 1,918 | 1,849 | 21.7% | 22.4% | 21.9% | 22.6% | 22.4% |
| Senior | 2,809 | 2,628 | 2,578 | 2,460 | 2,382 | 29.2% | 28.1% | 28.9% | 29.0% | 28.9% |
| Headcount by Load | | | | | | | | | | |
| Full-Time | 6,894 | 6,789 | 6,439 | 5,836 | 5,401 | 71.8% | 72.6% | 72.1% | 68.8% | 65.5% |
| Part-Time | 2,710 | 2,561 | 2,489 | 2,650 | 2,840 | 28.2% | 27.4% | 27.9% | 31.2% | 34.5% |
| Undergraduate Demographics | | | | | | | | | | |
| | Fall Semesters | | | | | Percentage of Undergraduate Total | | | | |
| | 2017 | 2018 | 2019 | 2020 | 2021 | 2017 | 2018 | 2019 | 2020 | 2021 |
| Headcount by Age | | | | | | | | | | |
| Under 25 | 7,763 | 7,650 | 7,361 | 6,988 | 6,657 | 80.8% | 81.8% | 82.4% | 82.3% | 80.8% |
| 25 & Older | 1,841 | 1,700 | 1,567 | 1,498 | 1,584 | 19.2% | 18.2% | 17.6% | 17.7% | 19.2% |
| Headcount by Gender | | | | | | | | | | |
| Male | 3,881 | 3,739 | 3,586 | 3,281 | 3,126 | 40.4% | 40.0% | 40.2% | 38.7% | 37.9% |
| Female | 5,723 | 5,611 | 5,342 | 5,196 | 5,115 | 59.6% | 60.0% | 59.8% | 61.2% | 62.1% |
| Headcount by Ethnicity | | | | | | | | | | |
| African American | 1,213 | 1,152 | 1,127 | 1,077 | 1,074 | 12.6% | 12.3% | 12.6% | 12.7% | 13.0% |
| American Indian/Alaskan Native | 26 | 28 | 33 | 26 | 25 | 0.3% | 0.3% | 0.4% | 0.3% | 0.3% |
| Asian American | 87 | 88 | 78 | 82 | 100 | 0.9% | 0.9% | 0.9% | 1.0% | 1.2% |
| Hispanic American | 268 | 302 | 344 | 367 | 364 | 2.8% | 3.2% | 3.9% | 4.3% | 4.4% |
| Native Hawaiian/Pacific Islander | 3 | 5 | 7 | 4 | 7 | <0.1% | 0.1% | 0.1% | 0.0% | 0.1% |
| Two or More Races | 206 | 216 | 204 | 214 | 272 | 2.1% | 2.3% | 2.3% | 2.5% | 3.3% |
| White American | 7,255 | 7,068 | 6,648 | 6,286 | 5,922 | 75.5% | 75.6% | 74.5% | 74.1% | 71.9% |
| Ethnicity Unknown | 78 | 67 | 74 | 92 | 75 | 0.8% | 0.7% | 0.8% | 1.1% | 0.9% |
| International | 468 | 424 | 413 | 338 | 402 | 4.9% | 4.5% | 4.6% | 4.0% | 4.9% |

Data Source: Student Enrollment Information
 Information Source: The Office of Institutional Research: web address: www.AState.edu/irp; email address: asuirp@astate.edu

Graduate Students



Fall 2017 to Fall 2021

| Total Graduates | | | | | | | | | | |
|--|----------------|-------|-------|-------|-------|------------------------------|-------|-------|-------|-------|
| | Fall Semesters | | | | | Percentage of Graduate Total | | | | |
| | 2017 | 2018 | 2019 | 2020 | 2021 | 2017 | 2018 | 2019 | 2020 | 2021 |
| Total Graduate Students | 4,326 | 4,359 | 4,428 | 4,620 | 4,622 | | | | | |
| Master's | 3,290 | 3,281 | 3,248 | 3,253 | 3,108 | 76.1% | 75.3% | 73.4% | 70.4% | 67.2% |
| Specialist | 669 | 713 | 768 | 846 | 866 | 16.2% | 16.4% | 17.3% | 18.3% | 18.7% |
| Doctoral | 292 | 316 | 319 | 427 | 540 | 6.7% | 7.2% | 7.2% | 9.2% | 11.7% |
| Other Graduates | 45 | 49 | 93 | 94 | 108 | 1.0% | 1.1% | 2.1% | 2.0% | 2.3% |
| Headcount by Status | | | | | | | | | | |
| Full-Time* | 703 | 667 | 650 | 629 | 651 | 16.3% | 15.3% | 14.7% | 13.6% | 14.1% |
| Part-Time | 3,623 | 3,692 | 3,778 | 3,991 | 3,971 | 83.7% | 84.7% | 85.3% | 86.4% | 85.9% |
| Graduate Demographics | | | | | | | | | | |
| | Fall Semesters | | | | | Percentage of Graduate Total | | | | |
| | 2017 | 2018 | 2019 | 2020 | 2021 | 2017 | 2018 | 2019 | 2020 | 2021 |
| Graduate Students by Enrollment Status | | | | | | | | | | |
| New Graduate Students | 1,452 | 1,431 | 1,514 | 2,305 | 1,595 | 33.6% | 32.8% | 34.2% | 49.9% | 34.5% |
| A-State Graduates Returning | 2,874 | 2,928 | 2,914 | 2,315 | 3,027 | 66.4% | 67.2% | 65.8% | 50.1% | 65.5% |
| Headcount by Gender | | | | | | | | | | |
| Male | 1,456 | 1,436 | 1,442 | 1,417 | 1,366 | 33.7% | 32.9% | 32.6% | 30.7% | 29.6% |
| Female | 2,870 | 2,923 | 2,986 | 3,203 | 3,256 | 66.3% | 67.1% | 67.4% | 69.3% | 70.4% |
| Headcount by Ethnicity | | | | | | | | | | |
| African American | 618 | 585 | 598 | 656 | 731 | 14.3% | 13.4% | 13.5% | 14.2% | 15.8% |
| American Indian/Alaskan Native | 28 | 21 | 21 | 22 | 20 | 0.6% | 0.5% | 0.5% | 0.5% | 0.4% |
| Asian American | 31 | 38 | 39 | 42 | 47 | 0.7% | 0.9% | 0.9% | 0.9% | 1.0% |
| Hispanic American | 90 | 112 | 112 | 149 | 148 | 2.1% | 2.6% | 2.5% | 3.2% | 3.2% |
| Native Hawaiian/Pacific Islander | 4 | 0 | 2 | 4 | 8 | 0.1% | 0.0% | 0.0% | 0.1% | 0.2% |
| Two or More Races | 63 | 64 | 76 | 78 | 96 | 1.5% | 1.5% | 1.7% | 1.7% | 2.1% |
| White American | 3,126 | 3,213 | 3,308 | 3,438 | 3,277 | 72.3% | 73.7% | 74.7% | 74.4% | 70.9% |
| Ethnicity Unknown | 120 | 120 | 110 | 89 | 77 | 2.8% | 2.8% | 2.5% | 1.9% | 1.7% |
| International | 246 | 206 | 162 | 142 | 218 | 5.7% | 4.7% | 3.7% | 3.1% | 4.7% |

*NOTE: A "full-time" graduate student load is 9 or more semester credits.
 Data Source: Student Enrollment Information
 Information Source: The Office of Institutional Research: web address: www.AState.edu/irp; email address: asuirp@AState.edu

Employee Summary



Full-Time Employees by Category

| | |
|--|--------------|
| Architecture and Engineering Occupations | 5 |
| Archivists, Curators, and Museum Technicians | 6 |
| Arts, Design, Entertainment, Sports, and Media Occupations | 53 |
| Building and Grounds Cleaning and Maintenance Occupations | 82 |
| Business and Financial Operations Occupations | 258 |
| Community and Social Service Occupations | 40 |
| Computer and Mathematical Occupations | 53 |
| Construction and Extraction Occupations | 75 |
| Healthcare Practitioners and Technical Occupations | 9 |
| Installation, Maintenance, and Repair Occupations | 8 |
| Librarians and Media Collections Specialists | 9 |
| Library Technicians | 11 |
| Management Occupations | 227 |
| Office and Administrative Support Occupations | 128 |
| Other Educational Instruction and Library Occupations | 10 |
| Postsecondary Teachers | 504 |
| Pre-school and Special Education School Teachers | 31 |
| Production Occupations | 5 |
| Protective Service Occupations | 12 |
| Sales and Related Occupations | 1 |
| Total Employees | 1,527 |

| | |
|----------------------------------|------------|
| By Gender | |
| Male | 625 |
| Female | 902 |
| By Ethnicity | |
| African American | 179 |
| American Indian/Alaskan Native | 8 |
| Asian American | 57 |
| Hispanic American | 41 |
| Native Hawaiian/Pacific Islander | 1 |
| Two or More Races | 15 |
| White American | 1,148 |
| Other Ethnicity** | 78 |
| Total Known Minorities*** | 301 |

**Other Ethnicity includes International and Unknown.

***Minorities include African American, American Indian/Alaskan Native, Asian American, Hispanic American, Native Hawaiian/Pacific Islander, and those reporting two or more races.

Data Source: Faculty/Staff Information

Full-Time Instructional Faculty



Fall 2017 to Fall 2021

| Total Full-Time Instructional Faculty | | | | | | | | | | |
|---------------------------------------|----------------|------|------|------|------|-----------------------------|-------|-------|-------|-------|
| | Fall Semesters | | | | | Percentage of Faculty Total | | | | |
| | 2017 | 2018 | 2019 | 2020 | 2021 | 2017 | 2018 | 2019 | 2020 | 2021 |
| Total Full-Time Faculty | 527 | 525 | 518 | 536 | 504 | | | | | |
| 9/10 Month Faculty | 454 | 441 | 438 | 449 | 436 | 86.1% | 84.0% | 84.6% | 83.8% | 86.5% |
| 11/12 Month Faculty | 73 | 84 | 80 | 87 | 68 | 13.9% | 16.0% | 18.4% | 16.2% | 13.5% |
| Faculty by Gender | | | | | | | | | | |
| Male | 246 | 241 | 239 | 239 | 235 | 46.7% | 45.9% | 46.1% | 44.6% | 46.6% |
| Female | 281 | 284 | 279 | 292 | 269 | 53.3% | 54.1% | 53.9% | 54.5% | 53.4% |
| Faculty by Ethnicity | | | | | | | | | | |
| African American | 32 | 35 | 33 | 33 | 25 | 6.1% | 6.7% | 6.4% | 6.2% | 5.0% |
| American Indian/Alaskan Native | 3 | 3 | 4 | 3 | 3 | 0.6% | 0.6% | 0.8% | 0.6% | 0.6% |
| Asian American | 33 | 35 | 41 | 40 | 42 | 6.3% | 6.7% | 7.9% | 7.5% | 8.3% |
| Hispanic American | 11 | 13 | 14 | 14 | 14 | 2.1% | 2.5% | 2.7% | 2.6% | 2.8% |
| Native Hawaiian/Pacific Islander | 1 | 1 | 1 | 1 | 1 | 0.2% | 0.2% | 0.2% | 0.2% | 0.2% |
| Two or More Races | 2 | 7 | 11 | 5 | 4 | 0.4% | 1.3% | 2.1% | 0.9% | 0.8% |
| White American | 421 | 392 | 385 | 399 | 369 | 79.9% | 74.7% | 74.3% | 74.4% | 73.2% |
| Ethnicity Unknown | 16 | 25 | 21 | 28 | 30 | 3.0% | 4.8% | 4.1% | 5.2% | 6.0% |
| International | 8 | 14 | 8 | 13 | 16 | 1.5% | 2.7% | 1.5% | 2.4% | 3.2% |
| Total Known Minorities* | 82 | 94 | 104 | 96 | 89 | 15.6% | 17.9% | 20.1% | 17.9% | 17.6% |
| Faculty by Age | | | | | | | | | | |
| Under 33 | 51 | 50 | 49 | 44 | 31 | 9.7% | 9.5% | 9.5% | 8.2% | 6.2% |
| 33 to 40 | 198 | 104 | 111 | 114 | 107 | 18.6% | 19.8% | 21.4% | 21.3% | 21.2% |
| 41 to 48 | 98 | 107 | 95 | 108 | 100 | 18.6% | 20.4% | 18.3% | 20.1% | 19.8% |
| 49 to 56 | 109 | 109 | 105 | 99 | 104 | 20.7% | 20.8% | 20.3% | 18.5% | 20.6% |
| 57 & Older | 171 | 155 | 158 | 171 | 162 | 32.4% | 29.5% | 30.5% | 31.9% | 32.1% |

*NOTE: Minorities include African American, American Indian/Alaskan Native, Asian American, Hispanic American, Native Hawaiian/Pacific Islander and those reporting two or more races.
Data Source: Faculty/Staff Information

Full-Time Staff Statistics



| Full-Time Staff | | | | | | | | | | |
|---|----------------|--------------|--------------|--------------|--------------|---------------------------------|--------------|--------------|--------------|--------------|
| | Fall Semesters | | | | | Percentage of Total by Category | | | | |
| | 2017 | 2018 | 2019 | 2020 | 2021 | 2017 | 2018 | 2019 | 2020 | 2021 |
| Archivists, Curators & Museum Technicians | 9 | 8 | 8 | 7 | 6 | 0.8% | 0.8% | 0.7% | 0.6% | 0.6% |
| Librarians & Library Technicians | 24 | 23 | 23 | 23 | 20 | 2.2% | 2.2% | 2.1% | 2.2% | 2.0% |
| Student & Other Educ. Serv. | 34 | 33 | 34 | 32 | 31 | 3.1% | 3.1% | 3.2% | 3.1% | 3.0% |
| Management | 215 | 221 | 219 | 221 | 227 | 19.9% | 21.0% | 20.4% | 21.3% | 22.2% |
| Business & Financial | 266 | 269 | 272 | 262 | 258 | 24.6% | 25.5% | 25.3% | 25.3% | 25.2% |
| Computer, Eng. & Science | 70 | 67 | 67 | 62 | 58 | 6.5% | 6.4% | 6.2% | 6.0% | 5.7% |
| Comm., Soc., Legal, Arts, Sports & Media | 69 | 74 | 77 | 80 | 93 | 6.4% | 7.0% | 7.2% | 7.7% | 9.1% |
| Healthcare Practitioners & Technical | 10 | 11 | 9 | 7 | 9 | 0.9% | 1.0% | 0.8% | 0.6% | 0.9% |
| Service Occupations & Sales Related | 112 | 103 | 112 | 101 | 95 | 10.4% | 9.8% | 10.4% | 9.8% | 9.3% |
| Office & Administrative Support | 161 | 146 | 142 | 136 | 128 | 14.9% | 13.9% | 13.2% | 13.1% | 12.5% |
| Natural Resources, Const. & Maint. | 106 | 94 | 105 | 98 | 93 | 9.8% | 8.9% | 9.8% | 9.5% | 9.1% |
| Prod., Transportation & Material Moving | 5 | 5 | 5 | 4 | 5 | 0.5% | 0.5% | 0.5% | 0.3% | 0.5% |
| Total Employees | 1,081 | 1,054 | 1,073 | 1,033 | 1,023 | | | | | |
| By Gender | | | | | | | | | | |
| Male | 417 | 396 | 426 | 413 | 390 | 38.6% | 37.6% | 39.7% | 39.9% | 38.1% |
| Female | 664 | 658 | 647 | 618 | 633 | 61.4% | 62.4% | 60.3% | 59.9% | 61.9% |
| By Ethnicity | | | | | | | | | | |
| African American | 146 | 148 | 152 | 147 | 154 | 13.5% | 14.0% | 14.2% | 14.2% | 15.1% |
| American Indian/Alaskan Native | 4 | 8 | 7 | 5 | 5 | 0.4% | 0.8% | 0.7% | 0.5% | 0.5% |
| Asian American | 9 | 7 | 8 | 12 | 15 | 0.8% | 0.7% | 0.7% | 1.2% | 1.5% |
| Hispanic American | 22 | 22 | 24 | 20 | 27 | 2.0% | 2.1% | 2.2% | 1.9% | 2.6% |
| Native Hawaiian/Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% |
| Two or More Races | 4 | 13 | 14 | 9 | 11 | 0.4% | 1.2% | 1.3% | 0.9% | 1.1% |
| White American | 891 | 831 | 848 | 813 | 779 | 82.4% | 78.8% | 79.0% | 78.7% | 76.1% |
| Other Ethnicity* | 5 | 25 | 20 | 27 | 32 | 0.5% | 2.4% | 1.9% | 2.6% | 3.1% |
| Total Known Minorities** | 185 | 198 | 205 | 193 | 212 | 17.1% | 18.8% | 19.1% | 18.6% | 20.7% |

*Other Ethnicity includes nonresident aliens and unknown.

**Minorities include African American, American Indian/Alaskan Native, Asian American, Hispanic American, Native Hawaiian/Pacific Islander and those reporting two or more races.
Data Sources: Faculty/Staff Information