

## **Appendix E – Examples of Reference Call Questions**

Would you please share your observations of <CANDIDATE NAME> regarding their teaching of undergraduate and graduate students?

Have you seen evidence that <CANDIDATE NAME> is an effective recruiter of students into a studio?

What are some examples that you lead you to believe that <CANDIDATE NAME> would be a good colleague?

Is there anything that you feel that <CANDIDATE NAME> could improve upon either as a teacher, performer, recruiter, or colleague?

Do you have any other information that you would like to share that would give our search committee a better understanding of <CANDIDATE NAME> and how they would contribute to our faculty at Arkansas State University?