In attendance: Lance Bryant, Mary Jane Bradley, Prathima Pattada, Alicia Shaw, Annette Hux, Jackie McBride, Jacques Singleton, Julie Lamb-Milligan, Karen Farley, Kimberley Davis, Robert Williams, Allison Paolini, Audrey Bowser, Allen Hays, Beverly Gilbert, Diana Williams, Dixie Keyes, Jeonghee Choi, Joan Henley, Joanna Grymes, Karen Graham, Minghui Gao, Natalie Johnson-Leslie, Ron Towery, Ryan Kelly, Sandra Hawkins, Susan Anselm, Tonja Fillippino, Rusty Young, Amanda Lambertus, Colleen McNickle, Kevin Humphrey, Susan Whiteland

- Call to order by Dr. Bryant
- Dr. Bradley- Welcome
  - Forward AR Grant progress
  - o \$100,000 to look at Elem Ed
  - o Partnered with TPIUS, 2 Revolutions, US Prep
  - December 2nd- 3 hour session for revision
  - February 7-11- on campus visiting, looking at syllabi, meeting interns, preparing to move forward
  - Recent visit to El Dorado High School
    - One hour residencies in classrooms
    - Residents teaching MTR, class W, subbing F
    - How can we make education stronger?
  - o P20 Conference April 22- Dr. Byron McClure, Dr. Joel Olme- Crisis Mgmt
- Dr. Hux- EPP Assessment Day
  - Meetings sent out, bring workbooks
  - Initial and Advanced meeting together
    - Diana Williams- students not comfortable with technology
    - Tonja Fillippino- School Experience Report- all above 80%, Employers Questionnaire for teachers with 3yrs or less experience- scored above 80% for all but classroom management
    - Rusty Young- Ed TPA- 2.2 pts below national average
    - Natalie Johnson-Leslie- Diversity survey- ensure all programs looking at diversity, recommends new instrument to measure
    - Amanda Lambertus- PLT scores- did well, writing was lowest
    - Alicia Shaw- Praxis scores for Building Level- 97% pass rate, equity, Inclusiveness, and Cultural Response lowest
    - Jackie McBride- Site Mentor Evaluations for District Level- all above 80%, increase response rate
    - Julie Lamb-Milligan- Minority candidates mean ranged 21-27%, well above national average, female to male 71-94% in all but EDS Superintendent
    - Robert Williams- Curriculum Praxis 100% pass rate, Completer Survey had a poor response rate
    - Ryan Kelly- MSE Reading 27/29 passed, EDS Praxis 17/21 passed

- Allison Paolini- Exit Surveys were overwhelmingly positive, Praxis 99% pass rate
- Kimberley Davis- 3.4 overall GPA, overall white female, Praxis 2 100% pass rate- instruction and assessment to improve
- Nicole Covey- Spring Assessment Day will be looking at trend data
- Dr. Bowser- Field Placement & Licensure
  - Go to Blackboard for admissions
  - o AR Uniform Assessment
  - o 2.0 or higher, no PLT required
  - Adding lots of help for licensure applicants
- Dr. Shaw- COPE
  - Looking at governance document to update
  - January 20th is next meeting
- Dr. Fillippino- Technology
  - Collecting data in the spring
- Dr. Keyes
  - November 30th is new group meeting
  - Five year diversity plan revision
  - o Actionable plans, difficulty is assessment of the action
- Dr. Gilbert- Recruitment
  - Committee met, looked at existing plan that expires in December
  - Focusing at next meeting on diversity
- Dr. J. Singleton- IPAC
  - Still working on report- draft in February, final in March
- Dr. Williams- APAC
  - o Still working on report, phase in plans
  - Meeting tomorrow
- Dr. Lambertus- Math for secondary teachers
- Dr. Labovitz will have Band Ensemble Winter Kickoff on December 6th at 7:30pm
- Dr. Bryant
  - o Announcement- Dr. Kevin Humphrey is retiring
  - Meeting adjourned