

Summer L. DeProw, Ph.D.
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Professional Experience

Assistant Vice Chancellor for Academic Affairs and Higher Learning Commission (HLC) Accreditation Liaison Officer

Arkansas State University, Jonesboro, AR

August 2017-Present

- Represents the University in all HLC and academic federal compliance reporting
- Creates and communicates all correspondence between the HLC and the University
- Advises all areas within the University regarding HLC's guiding values, assumed practices, and accreditation criteria
- Converts and interprets accreditation criteria and federal compliance rules into daily practice and process for the University
- Helped prepare assurance argument and campus for 2018 HLC site visit, which resulted in all accreditation criteria declared as "met"
- Serves as HLC Peer Corps Member
- Facilitates program review process that will satisfy deans, chairs, faculty, state coordinating board, and regional accreditor needs as well as provide quality improvement for non-specially accredited programs
- Tracks and reports specialized accreditation status and consultant reviews to ADHE
- Coordinates all Testing Center Services including ETS, CLEP, Millers, and Pearson admission and licensure exams and optical mark recognition test scoring services

Director of Assessment

Arkansas State University, Jonesboro, AR

June 2015-Present

- Established current student-learning assessment processes for all programs including annual documentation processes
- Wrote interim report regarding student-learning assessment processes for HLC after one-year in the position and received positive response plus with no further requests for reports from HLC
- Collaborates with deans, chairs, faculty and co-curricular personnel to develop assessment plans
- Develops strategies with deans, chairs, faculty and co-curricular personnel to capture and use student-learning data effectively
- Chair of three assessment committees, which recently implemented the following:
 - Grant application process for student-learning investigations
 - Learn@stAte celebration/symposium of student learning investigations
 - Evaluation process for the campus's assessment plans and reports
 - Professional development collaboration with the Faculty Center
 - Campus assessment process manual, which was approved through shared governance
 - Co-curricular assessment in high learning opportunity areas
 - University learning outcomes assessment process including exit and alumni surveying and reporting
- Led IT team to develop a central syllabi repository that is easy for faculty use and connected to Banner system
- Serves as assessment advisor to the University's Undergraduate Curriculum Committee, Graduate Council, and General Education Committee
- Conducts workshops on student-learning assessment, data analysis, and assessment reporting
- Led implementation of Watermark-Taskstream assessment management system for campus tracking and reporting of student-learning assessment success

Professional Experience Continued

Department Chair, Department of Business

Williams Baptist College, Walnut Ridge, AR

January 1997-May 2015

- Supervised full-time professors, part-time professors, and work-study support positions
- Advised and counseled approximately 30 students per year
- Organized all teaching schedules for department
- Networked with area businesses to secure student internships
- Prepared annual program-review report for Vice-President and President
- Designed and implemented strategic Outcomes Assessment (OA) Program
- ETS Major Field Test scores at 97th percentile for 2014 and 75th percentile for 2013
- Achieved improvement in student knowledge and performance through implementation of OA process and collaboration with professors
- Responsible for departmental budget
- Encouraged and motivated full-time faculty to advise student organizations and activities
- Collaborated with Admissions Department to recruit new students
- Maintained an average retention rate of over 90 percent from year-to-year
- Coordinated alumni homecoming reunions and annual fundraising campaigns

Assistant Outcomes Assessment Director

Williams Baptist College, Walnut Ridge, AR

August 2008-2010

- Consulted and assisted in development of OA plan for Art, Music, English, History, and Christian Ministries Departments
- In anticipation of HLC accreditation process, requested that the President and VP of Academic Affairs allow the formation of a volunteer General Education Task Force to design and develop a General Education OA Process
- Served as consulting ex-officio member of the General Education Task Force
- Researched education journals and professional societies to provide best possible consultation
- Attended conferences on OA; specifically the Arkansas Association for the Assessment of Collegiate Learning
- Collaborated with OA Committee and OA Coordinator to develop a rubric for evaluating OA program plans and reports
- Present OA developments to faculty during regularly scheduled faculty meetings
- Recommended to OA Director that departments with excellent OA processes be given high-level status

Student Development Experience

Phi Beta Lambda and Sigma Beta Delta Advisor

Williams Baptist College, Walnut Ridge, AR

August 1998-May 2015

- Collaborated with department faculty to coordinate social activities and prepare for Phi Beta Lambda (PBL) competitions
- Coached students for state and national PBL competitions; annual successful wins since 2003 at the state PBL competitions in Little Rock, Arkansas
- Annual successful wins since 2005 at the national PBL competitions in Orlando, Florida; Chicago, Illinois; Nashville, Tennessee; Atlanta, Georgia; and Anaheim, California
- Coordinated annual Business Honors Luncheon and Sigma Beta Delta induction ceremony
- Assisted with annual fundraising for Williams' PBL chapter

Teaching Experience

- Professional Graduate Professor May 2017-Present
Arkansas State University, Jonesboro, AR
- Accountability, Accreditation and Assessment of Higher Education
- Adjunct Professor/Certified Online Professor Summer 2014-Fall 2015
University of Mississippi, Oxford, MS
- Finance of Higher Education
 - Human Resources in Higher Education
- Associate Professor January 1997-May 2015
Williams Baptist College, Walnut Ridge, AR
- Principles of Accounting I
 - Principles of Accounting II
 - Promotion
 - Business Policy
 - Principles of Marketing
 - Business Communication Skills
 - Human Resource Management
 - Social Media Marketing
 - Sports Management and Marketing
 - First-year Experience—Higher Learning 1001

Committee Experience

- Arkansas State University, Jonesboro, AR June 2015-Present
- General Education Committee, advisory role
 - Undergraduate Curriculum Committee, advisory role
 - Graduate Council, advisory role
 - Shared Governance Oversight Committee
- Williams Baptist College, Walnut Ridge, AR January 1997-May 2015
- Retention Task Force
 - Diamond Destiny Strategic Planning Committee
 - Outcomes Assessment Committee
 - General Education Outcomes Assessment Task Force
 - Faculty Senate
 - Academic Affairs Committee
 - Library Committee
 - Disciplinary Committee

Professional Associations

- Arkansas Association for the Assessment of Collegiate Learning—Serving as Interim President
- Association for the Study of Higher Education
 - Proposal reviewer, 2013, 2014
- American Educational Research Association
- Society of Human Resource Managers
- History of Education Society
- Southern History of Education Society

Scholarship

Simons, J., Biondolillio, K. & DeProw, S. (2018). *Facilitating Growth Mindset in At-Risk Students*. Research in progress.

DeProw, S., Wakefield, E., & Bennett, K. (2018). *Can Dual Credit Composition Courses Yield Satisfactory Learning?* Research in progress.

DeProw, S. (2018) *Effects of Group and Individual Scoring on Inter-Rater Reliability Using Student-Learning Assessment Rubric*. Research in progress.

DeProw, S. & Kaiser, S. (2017). *Not so Mundane Committee Work: Faculty Leadership During the University of Mississippi's Integration Battle*. Manuscript in preparation.

Presentations

Peer Reviewed

DeProw, S., Devereux, E., & Blackburn, J. (2019) *Utilizing Student Research Symposium for Student Learning and Community Building*. Higher Learning Commission Conference, Chicago, Illinois. (Currently Under Review)

DeProw, S. (2017). *Using Inter-rater Reliability to Encourage Faculty Collaboration*. Indiana University Purdue University in Indianapolis Assessment Institute, Indianapolis, IN.

DeProw, S. (2017). *Aligning Culture with Technology to Produce Better Data for Learning*. Higher Learning Commission Conference, Chicago, Illinois.

Philhours, M. & DeProw, S. (2017). *Leveraging the University Assessment Office*. American Association for Colleges and Schools of Business Assessment and Impact Conference, Phoenix, Arizona.

DeProw, S. (2013). *Effects of Multicultural Group Projects on Domestic Students' Intercultural Competence*. Poster presentation at The Association for the Study of Higher Education conference, St. Louis, Missouri.

DeProw, S., & Kaiser, S. (2013). *The Liberals Left Behind*. Paper accepted at the History of Education Society conference, Nashville, Tennessee.

DeProw, S. (2013). *John Crews: In the 'No-Man's Land' of the University of Mississippi's Integration Battle*. Paper accepted at the Southern History of Education Society conference, Charleston, South Carolina.

Invited

DeProw, S. (2014). *The 4 P's of Marketing in Higher Education with Emphasis on Setting Tuition*. Presentation to the Executive Cabinet at Williams Baptist College, Walnut Ridge, Arkansas.

DeProw, S. (2013). *How to Effectively Compete at the Phi Beta Lambda Competitions*. Presentation to Arkansas Phi Beta Lambda Fall Leadership Conference, Mountain Home, Arkansas.

DeProw, S. (2011). *South Africa's Higher Education System*. Presentation to Williams Baptist College faculty, Walnut Ridge, Arkansas.

DeProw, S. (2010). *Promotion Tactics for Small Businesses*. Presentation to Lawrence County Chamber of Commerce meeting, Walnut Ridge, Arkansas.

Volunteerism

Talent Taskforce January 2016-Present
Jonesboro Chamber of Commerce, Jonesboro, AR

- Community taskforce to develop workforce for future job opportunities

Administrative Board Member January 2010-2012
First United Methodist Church, Jonesboro, AR

- Reviewed decisions by various church committees

Lawrence County Chamber of Commerce
Parallel Path Program September 2003-2005

- Guided two teams of students to develop a detailed process map to better understand manufacturing procedures, material flows, core competencies, and development of a 'per-process' cost allocation model for local industry
- Educated and assisted student teams to establish and detail a strategic plan with financial justification for transitioning current production from low-margin, high-volume products, to high-margin, low-volume products for local industry
- Coached competing teams to extend professional presentation of cost allocation model and complementary strategic plan

Education

Ph.D., Higher Education

University of Mississippi, 2014

Member, Phi Kappa Phi

Awarded, Outstanding Doctoral Student

Dissertation: Effects of Multicultural Group Projects on Domestic Students' Intercultural Competence

S.C.C.T., Specialist in Community College Teaching, emphasis on Marketing and Management

Arkansas State University, 1998

Field Study: A study of the effectiveness of the Associate Degree retraining program at Black River Technical College, Pocahontas, Arkansas sponsored by the Arkansas Job Training Placement Assistance program offered to displaced workers of the Brown International Shoe Company

M.B.A., Master of Business Administration

Arkansas State University, 1995

Managerial Policies Capstone Project: Strategic plan for Redbook Floral Service, Paragould Arkansas.

Redbook, now called Teleflora, is a call center for long-distance floral service.

B.S., Major: Accounting

Arkansas State University, 1993

Awarded, Distinguished Service Award