

## Estimated Fringe Rates for FY 23\*

---

<b>Employee Category</b>	<b>Salary Range</b>	<b>Estimated Percentage</b>
Student	N/A	0.29%
Part-time Non-Student	N/A	7.94%
Consultants (through payroll)	N/A	7.94%
Full-time A	20,001-45,000	55.72%
Full-time B	45,001-70,000	39.51%
Full-time C	70,001 and up	33.00%
9-month Faculty Summer Rate	N/A	17.94%

\*Above rates are averages only, and are calculated based on the following assumptions:  
Twelve Month Employee, Family Medical Coverage, and TIAA CREF or AIG VALIC Retirement