

ellucian[®]

Banner
Human Resources and Position Control
Release Guide

Release 9.3.3
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Notices

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Introduction

This release guide provides an overview of the Banner Human Resources and Position Control 9.3.3 release.

Banner Admin Pages deployment overview

The Banner Human Resources and Position Control 9.3.3 release is part of the Banner Admin Pages 9.3.3 release, which delivers transformed Banner administrative pages as a Java web application. These pages were previously delivered as individual forms built on Oracle Forms and were referred to as Internet Native Banner (INB).

The change in the delivery mechanism of Banner pages applies to products such as Banner General, Banner Finance, Banner Human Resources, Banner Position Control, Banner Document Management, Banner Document Retention, and localization products built on the baseline products. The release is delivered as a group of Banner upgrade release packages, one package for each baseline product and one for each localization product. All release packages can be downloaded, installed, and deployed with Ellucian Solution Manager (ESM). Banner Admin Pages is deployed with ESM as a single web application, to either a Weblogic or Tomcat web application server.

The web application is assembled from the components delivered and installed for each product at the time of deployment. This deployment approach allows you to download and install only the products that you have licensed and installed, yet still deploy as a single web application. This structure also facilitates Ellucian with providing updates to each product independently in the future. As updates are provided for a product, the updates can be independently installed and the Banner Admin Pages application can be deployed with the latest installed versions of each product.

Enhancements

Banner Human Resources and Position Control 9.3.3 includes these enhancements.

- Allow repeating costs on the Health and Safety Incident (PEAHSIN) page. (CR-000143364)
- Remove Insert functionality from Incident Comments and Follow Up Description on PEAHSIN.
- Support added for OSHA Form 301 and Form 300A electronic file.
- Meet regulatory changes for 2016 year end reporting for Puerto Rico. (CR-000143869)
- Upgrade Effort Certification Extract (PHPECEX) to support Advanced Queuing. (CR-000144548)
- Update South Carolina tax so that withholding is not rounded when using the formula method. (CR-000144488)
- Employee (PEAEMPL) page added to Identification (PPAIDEN) page list of Related pages.

System requirements

The Banner Human Resources and Position Control 9.3.3 release supports the baseline and localized versions of the application.

Refer to the *Banner Human Resources and Position Control Installation Reference Guide* for the minimum software requirements for this release.

Refer to the *Banner Admin Pages 9.3.3 Installation Guide* for information on the following hardware and software requirements, tested browser and tablet versions, and other installation prerequisites:

- Application server
- Application server and operating system combinations
- Banner software
- Other Ellucian software
- Oracle Database
- Supported browsers
- Java Tablets
- JAWS screen reader
- Database Extension Utility

Supporting resources

You can reference additional resources for more information about Banner 9.x and the Human Resources and Position Control 9.3.3 release.

- *Banner Human Resources Release Guide 8.13.1*

This release guide provides you with details about the functional changes that were made for this release.

- *Banner Human Resources Release Guide 9.3*

This release guide provides you with details about the initial release of the Banner Human Resources transformation.

- *Banner Admin Pages 9.3.3 Installation Guide*

In addition to installation instructions, this installation guide provides information about how to configure the user interface. You can find this installation guide in the Banner Human Resources documentation library in the Ellucian Support Center.

- *Banner Human Resources and Position Control 9.3.3 Installation Reference*
- *Banner General Release Guide 9.0*

This release guide provides an overview of the Banner General 9.0 release. You can find this release guide in the Banner General documentation library in the Ellucian Support Center.

- *Banner XE Sizing and Configuration Guide*

This guide provides you with details about the hardware systems that are required for Banner 9.x applications and how to configure those systems. You can find this guide in the Banner XE Sizing and Configuration documentation library in the Ellucian Support Center.

- *Application Navigator Installation Guide*

This guide provides an overview of the purpose of Application Navigator and how it works. You can find this guide in the Banner General documentation library in the Ellucian Support Center.

- *Banner Document Management Supplement for Banner 9.x Pages*

This guide provides information about the Banner Document Management (BDM) integration when accessing either ApplicationXtender Web Access or ApplicationXtender Document Manager from a Banner 9.x page. It also provides information regarding some of the known differences with the BDM integration in relationship to Banner 8 forms integration. You can find this supplement in the Banner Document Management documentation library in the Ellucian Support Center.

- You can find the following guides in the Banner 9.x documentation library in the Ellucian Support Center.
 - *Banner Transformed: Getting Started with Your Administrative Application*
 - *Banner Transformed: Branding Your Administrative Application*
 - *Banner Transformed: Working with Eclipse and Your Administrative Application*
 - *Banner Transformed: Extending Your Administrative Application*

Functional updates

A summary of the functional changes made for this release.

Allow repeating costs on Health and Safety Incident (PEAHSIN) page

A **Cost Date** field was added to the Involved Persons or Parties tab on the Health and Safety Incident (PEAHSIN) page. This field makes it possible for you to collect recurring information about a medical cost, for example, costs for ongoing Physical Therapy treatments. Each Cost Reason requires at least one Cost Date associated with it, and you can associate more than one date with a Cost Reason.

Remove Insert functionality from Incident Comments and Follow Up Description on PEAHSIN

The Insert, Delete, and Copy actions are not available features in the Comment section on the PEAHSIN page. The processing was changed to show an "Invalid function" error message when you try to perform one of those actions.

The Incident Comments and Resolution Description sections were modified so that the Insert function in these sections does not perform an insert.

Added support for OSHA Form 301 and Form 300A electronic file

Sometime in the 2017 or 2018 reporting years, employers with more than 250 employees will be required to electronically submit Forms 300/300A and 301 due to a ruling passed by OSHA under the Department of Labor. In preparation for this new form of reporting, the Health & Safety Incident page (PEAHSIN) is modified to add new fields that will support Form 301.

A new section for OSHA reporting was added to Magnetic Tape Rules (PXAMTAP) to enter information needed for electronic file data elements.

The OSHA Form 300/300A (PEROSHA) process was modified to allow the creation of a .csv file used for electronic reporting. A new parameter was added to indicate if an electronic file will be created for 300A report data. Several existing parameters were changed from Required to Optional to allow your organization to control industry information reported.

A new process, OSHA Form 301 (PERO301), was created to print the Form 301 Injury and Illness Incident Report. A new Crosswalk Validation (GTVSDAX) Internal Code, OSHAADDR, is delivered to define the hierarchy for prioritizing address types for OSHA Form 301 reporting.

Refer to the *Banner Human Resources and Position Control Reports Handbook* and *Banner Human Resources and Position Control Year-End Regulatory Handbook for U.S. and Puerto Rico* for more information related to OSHA processes and reporting.

Meet regulatory changes for 2016 year end reporting for Puerto Rico

The Puerto Rico 499R-2/W-2PR form and MMW2PR electronic file were updated with 2016 changes for the addition of a new box for employee Date of Birth and the addition of several new field locations to the RS State Record.

- A new box, *Fecha de Nacimiento: Date of Birth*, was added.
- The 2015 boxes 16 and 16A were combined into one box.

Upgrade Effort Certification Extract (PHPECEX) for Advanced Queuing

The Banner Effort Reporting 9.x application uses Oracle Advanced Queuing to support both Tomcat and Weblogic installations.

Updated rounding of South Carolina withholding tax

The PHPTAXS COBOL process was modified so that it does not round the result from South Carolina withholding tax calculations.

Added Employee (PEAEMPL) page to Identification (PPAIDEN) page list of Related pages

The Option Maintenance page of PPAIDEN was changed to include a related link to the PEAEMPL.

Technical updates

A summary of the technical changes made for this release.

Improve performance of PEAHIRE

Performance improvements were applied to PEAHIRE by eliminating redundancy in the HIDE_VIEW instruction.

Changes to apply consistent coding with transformation

The following technical changes were made across all pages to apply consistent coding practices in line with other application transformation.

- Ensure that column titles display without an ellipse until the lowest resolution is reached.
- Ensure that the column label and description are not split when a browser is resized or in a low resolution.
- Ensure all columns have a header.
- Ensure that all columns in a table are available in the filter when the columns are split into multiple page sections.

Apply consistent Cancel button handling

Apply consistent handling of the **Cancel** button used in the Option List by removing the page specific code and replacing it with a library function.

Add support of Umm Al Qura calendar

Support of the Umm Al Qura calendar was added.

Changes to trigger calls

Changes were made to the way pre and post insert or pre and post update triggers are called when multiple rows are updated or inserted simultaneously. This was done to ensure that the logic is called at the proper time.

New processes

The following processes were added with this release.

Field	Description
PERO301	OSHA Form 301 was created to print the Form 301 Injury and Illness Incident Report.

Resolutions

For details about the specific defects associated with this release, refer to the *Banner Human Resources Resolutions Report 9.3.3* and the *Banner Position Control Resolutions Report 9.3.3*.

You can find the Resolutions Reports in the Banner Human Resources documentation library and the Banner Position Control documentation library in the Ellucian Support Center. Along with the Problem, Impact, and Resolution statements for each defect, you will find a link. Copy and paste the link into a web browser to go to the Ellucian Support Center and view the specific details of the change request.