

Full-Time 9/10 Month Faculty with Rank
Historical Summary by Ethnic Origin & Gender

Ethnic Origin	Gender	Fall Semesters										
		2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021
Full-Time 9/10 Month Faculty												
Black, Non-Hispanic												
Male		9	5	7	6	6	6	5	4	3	3	4
Female		16	16	19	21	23	21	22	25	24	21	18
Total Black, Non-Hispanic		25	21	26	27	29	27	27	29	27	24	22
% of Grand Total		6.0%	5.1%	5.9%	6.2%	6.6%	6.2%	5.9%	6.6%	6.2%	5.3%	5%
American Indian/Alaskan												
Male		1	1	1	1	1	1	1	1	1	1	1
Female		0	1	1	1	1	2	2	2	3	2	2
Total American Indian/Alaskan		1	2	2	2	2	3	3	3	4	3	3
% of Grand Total		0.2%	0.5%	0.5%	0.5%	0.5%	0.7%	0.7%	0.68%	0.9%	0.6%	0.7%
Asian												
Male		18	19	22	21	20	21	24	25	29	12	28
Female		11	11	14	6	12	11	10	8	11	3	12
Total Asian		29	30	36	27	32	32	34	33	40	15	40
% of Grand Total		6.9%	7.2%	8.2%	6.2%	7.3%	7.4%	7.5%	7.4%	9.1%	3.3%	9.2%
Hispanic												
Male		1	3	4	5	6	7	6	6	7	3	8
Female		0	1	1	3	2	3	5	7	6	3	5
Total Hispanic		1	4	5	8	8	10	11	13	13	6	13
% of Grand Total		0.2%	1.0%	1.1%	1.8%	1.8%	2.3%	2.4%	2.9%	3.0%	1.3%	3%
Native Hawaiian/Pacific Islander												
Male		0	0	0	0	1	1	1	1	1	1	1
Female		0	0	0	0	0	0	0	0	0	0	0
Total Native Hawaiian/Pacific Islander		0	0	0	0	1	1	1	1	1	1	1
% of Grand Total		0.0%	0.0%	0.0%	0.0%	0.2%	0.2%	0.2%	0.2%	0.2%	0.2%	0.2%
Two or More Races												
Male		5	7	8	10	7	1	0	1	3	2	2
Female		3	4	7	7	7	2	1	3	6	1	1
Total Two or More Races		8	11	15	17	14	3	1	4	9	3	3
% of Grand Total		1.9%	2.7%	3.4%	3.9%	3.2%	0.7%	0.2%	0.9%	2.1%	0.6%	0.7%
Total Known Minorities												
Male		34	35	42	43	41	37	37	38	44	22	63
Female		30	33	42	38	45	39	40	45	50	30	47
Total Minorities		64	68	84	81	86	76	77	83	94	52	110
% of Grand Total		15.3%	16.4%	19.1%	18.5%	19.5%	17.6%	16.9%	18.8%	21.4%	11.6%	25.2%
White, Non-Hispanic												
Male		169	163	168	160	159	162	169	150	149	140	135
Female		167	168	175	176	181	177	187	170	168	180	177
Total White, Non-Hispanic		336	331	343	336	340	339	356	320	317	320	312
% of Grand Total		80.2%	79.8%	78.0%	76.5%	77.3%	78.3%	78.1%	73.0%	72.4%	71.2%	71.6%
Race/Ethnicity Unknown*												
Male		1	2	2	3	2	2	5	15	13	17	19
Female		2	1	1	1	1	2	3	10	7	9	9
Total Race/Ethnicity Unknown		3	3	3	4	3	4	8	25	20	26	28
% of Grand Total		0.7%	0.7%	0.7%	0.9%	0.7%	0.9%	1.8%	5.7%	4.6%	5.8%	6.4%
Nonresident Aliens												
Male		9	8	6	8	8	8	8	8	4	33	9
Female		7	5	4	10	3	6	7	5	3	18	5
Total Nonresident Aliens		16	13	10	18	11	14	15	13	7	51	14
% of Grand Total		3.8%	3.1%	2.3%	4.1%	2.5%	3.2%	3.3%	2.9%	1.6%	11.3%	3.2%
Total Full-Time 9/10 Month Faculty												
Male		213	208	218	214	210	209	219	211	210	237	207
% of Grand Total		50.8%	50.1%	49.5%	48.7%	47.7%	48.3%	48.0%	47.8%	47.9%	52.7%	47.5%
Female		206	207	222	225	230	224	237	230	228	212	229
% of Grand Total		49.2%	49.9%	50.5%	51.3%	52.3%	51.7%	52.0%	52.2%	52.0%	47.2%	52.5%
Grand Total												
		419	415	440	439	440	433	456	441	438	449	436

Note: faculty includes instructional and research faculty
 Data Source: Integrated Postsecondary Education Data System, Fall Staff Survey.
 Analysis Prepared by The Office of Institutional Research; email: assuirp@astate.edu

Full-Time 11/12 Month Faculty with Rank
Historical Summary by Ethnic Origin & Gender

Ethnic Origin	Gender	Fall Semesters										
		2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021
Full-Time 11/12 Month Faculty												
Black, Non-Hispanic												
Male		2	1	2	2	2	3	3	2	1	2	1
Female		7	5	4	5	3	3	2	4	5	6	2
Total Black, Non-Hispanic		9	6	6	7	5	6	5	6	6	8	3
% of Grand Total		11.3%	7.9%	7.7%	10.8%	7.9%	9.2%	6.8%	7.1%	7.5%	9.5%	4.6%
American Indian/Alaskan												
Male		0	0	0	0	0	0	0	0	0	0	0
Female		0	0	0	0	0	0	0	0	0	0	0
Total American Indian/Alaskan		0	0	0	0	0	0	0	0	0	0	0
% of Grand Total		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Asian												
Male		4	3	2	0	0	0	0	1	1	0	1
Female		0	0	0	0	0	0	0	1	0	0	0
Total Asian		4	3	2	0	0	0	0	2	1	0	1
% of Grand Total		5.0%	3.9%	2.6%	0.0%	0.0%	0.0%	0.0%	2.4%	1.3%	0.0%	1.5%
Hispanic												
Male		1	0	0	0	0	0	0	0	1	1	1
Female		2	2	1	0	0	0	0	0	0	0	0
Total Hispanic		3	2	1	0	0	0	0	0	1	1	1
% of Grand Total		3.8%	2.6%	1.3%	0.0%	0.0%	0.0%	0.0%	0.0%	1.3%	1.2%	1.5%
Native Hawaiian/Pacific Islander												
Male		0	0	0	0	0	0	0	0	0	0	0
Female		0	0	0	0	0	0	0	0	0	0	0
Total Native Hawaiian/Pacific Islander		0	0	0	0	0	0	0	0	0	0	0
% of Grand Total		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Two or More Races												
Male		0	1	2	1	1	1	1	1	1	1	1
Female		0	0	0	0	0	0	0	2	1	1	0
Total Two or More Races		0	1	2	1	1	1	1	3	2	2	1
% of Grand Total		0.0%	1.3%	2.6%	1.5%	1.6%	1.5%	1.4%	3.5%	2.5%	2.4%	1.5%
Total Known Minorities												
Male		7	5	6	3	3	4	4	4	4	4	6
Female		9	7	5	5	3	3	2	7	6	7	2
Total Minorities		16	12	11	8	6	7	6	11	10	11	8
% of Grand Total		20.0%	15.8%	14.1%	12.3%	9.5%	10.8%	8.2%	13.1%	12.5%	13.1%	12.3%
White, Non-Hispanic												
Male		29	28	29	23	19	19	24	25	23	20	18
Female		32	35	37	33	37	38	42	47	45	48	37
Total White, Non-Hispanic		61	63	66	56	56	57	66	72	68	68	55
% of Grand Total		76.3%	82.9%	84.6%	86.2%	88.9%	87.7%	90.4%	85.7%	85%	81.0%	84.6%
Race/Ethnicity Unknown*												
Male		0	0	0	0	0	0	0	0	1	1	2
Female		0	0	0	0	0	0	0	0	0	1	0
Total Race/Ethnicity Unknown		0	0	0	0	0	0	0	0	1	2	2
% of Grand Total		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	1.3%	2.4%	3.1%
Nonresident Aliens												
Male		3	1	1	1	1	0	1	1	1	1	2
Female		0	0	0	0	0	1	0	0	0	2	0
Total Nonresident Aliens		3	1	1	1	1	1	1	1	1	3	2
% of Grand Total		3.8%	1.3%	1.3%	1.5%	1.6%	1.5%	1.4%	1.2%	1.3%	3.6%	3.1%
Total Full-Time 11/12 Month Faculty												
Male		39	34	36	27	23	23	29	30	29	26	26
% of Grand Total		48.8%	44.7%	46.2%	41.5%	36.5%	35.4%	39.7%	35.7%	36.3%	30.9%	40%
Female		41	42	42	38	40	42	44	54	51	58	39
% of Grand Total		51.3%	55.3%	53.8%	58.5%	63.5%	64.6%	60.3%	64.3%	64%	69.0%	60%
Grand Total												
		80	76	78	65	63	65	73	84	80	84	65

Note: faculty includes instructional and research faculty
 Data Source: Integrated Postsecondary Education Data System, Fall Staff Survey.
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Ethnic Origin	Gender	Fall Semesters										
		2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021
All Full-Time Faculty Combined												
Black, Non-Hispanic												
Male		11	6	9	8	8	9	8	6	4	5	5
Female		23	21	23	26	26	24	24	29	29	27	20
Total Black, Non-Hispanic		34	27	32	34	34	33	32	35	33	32	25
% of Grand Total		6.8%	5.5%	6.2%	6.7%	6.8%	6.6%	6.0%	6.6%	6.4%	6.0%	5%
American Indian/Alaskan												
Male		1	1	1	1	1	1	1	1	1	1	1
Female		0	1	1	1	1	2	2	2	3	2	2
Total American Indian/Alaskan		1	2	2	2	2	3	3	3	4	3	3
% of Grand Total		0.2%	0.4%	0.4%	0.4%	0.4%	0.6%	0.6%	0.6%	0.8%	0.6%	0.6%
Asian												
Male		22	22	24	21	20	21	24	26	30	12	29
Female		11	11	14	6	12	11	10	9	11	3	12
Total Asian		33	33	38	27	32	32	34	35	41	15	41
% of Grand Total		6.6%	6.7%	7.3%	5.4%	6.4%	6.4%	6.4%	6.6%	8.0%	2.8%	8.2%
Hispanic												
Male		2	3	4	5	6	7	6	6	8	4	9
Female		2	3	2	3	2	3	5	7	6	3	5
Total Hispanic		4	6	6	8	8	10	11	13	14	7	14
% of Grand Total		0.8%	1.2%	1.2%	1.6%	1.6%	2.0%	2.1%	2.5%	2.7%	1.3%	2.8%
Native Hawaiian/Pacific Islander												
Male		0	0	0	0	1	1	1	1	1	1	1
Female		0	0	0	0	0	0	0	0	0	0	0
Total Native Hawaiian/Pacific Islander		0	0	0	0	1	1	1	1	1	1	1
% of Grand Total		0.0%	0.0%	0.0%	0.0%	0.2%	0.2%	0.2%	0.2%	0.2%	0.2%	0.2%
Two or More Races												
Male		5	8	10	11	8	2	1	2	4	3	3
Female		3	4	7	7	7	2	1	5	7	2	1
Total Two or More Races		8	12	17	18	15	4	2	7	11	5	4
% of Grand Total		1.6%	2.4%	3.3%	3.6%	3.0%	0.8%	0.4%	1.3%	2.1%	0.9%	0.8%
Total Known Minorities												
Male		41	40	48	46	44	41	41	42	48	26	69
Female		39	40	47	43	48	42	42	52	56	37	49
Total Minorities		80	80	95	89	92	83	83	94	104	63	118
% of Grand Total		16.0%	16.3%	18.3%	17.7%	18.3%	16.7%	15.7%	17.9%	20.1%	11.2%	23.5%
White, Non-Hispanic												
Male		198	191	197	183	178	181	193	175	172	160	153
Female		199	203	212	209	218	215	229	217	213	228	214
Total White, Non-Hispanic		397	394	409	392	396	396	422	392	385	388	367
% of Grand Total		79.6%	80.2%	79.0%	77.8%	78.7%	79.5%	79.8%	74.6%	74.3%	72.8%	73.3%
Race/Ethnicity Unknown*												
Male		1	2	2	3	2	2	5	15	14	18	21
Female		2	1	1	1	1	2	3	10	7	10	9
Total Race/Ethnicity Unknown		3	3	3	4	3	4	8	25	21	28	30
% of Grand Total		0.6%	0.6%	0.6%	0.8%	0.6%	0.8%	1.5%	4.8%	4.1%	5.2%	6%
Nonresident Aliens												
Male		12	9	7	9	9	8	9	9	5	34	11
Female		7	5	4	10	3	7	7	5	3	20	5
Total Nonresident Aliens		19	14	11	19	12	15	16	14	8	54	16
% of Grand Total		3.8%	2.9%	2.1%	3.8%	2.4%	3.0%	3.0%	2.6%	1.5%	10.1%	3.2%
Total Full-Time Employees												
Male		252	242	254	241	233	232	248	241	239	238	233
% of Grand Total		50.5%	49.3%	49.0%	47.8%	46.3%	46.6%	46.9%	45.9%	46.1%	44.6%	46.5%
Female		247	249	264	263	270	266	281	284	279	295	268
% of Grand Total		49.5%	50.7%	51.0%	52.2%	53.7%	53.4%	53.1%	54.1%	54.0%	55.3%	53.5%
Grand Total		499	491	518	504	503	498	529	525	518	533	501

Data Source: Integrated Postsecondary Education Data System, Fall Staff Survey.
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