

**Full-Time 9/10 Month Faculty with Rank**

**Historical Summary by Ethnic Origin & Gender**

Ethnic Origin	Gender	Fall Semesters										
		2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
<b>Full-Time 9/10 Month Faculty</b>												
<b>Black, Non-Hispanic</b>												
Male		5	7	6	6	6	5	4	3	3	4	3
Female		16	19	21	23	21	22	25	24	21	18	20
<b>Total Black, Non-Hispanic</b>		<b>21</b>	<b>26</b>	<b>27</b>	<b>29</b>	<b>27</b>	<b>27</b>	<b>29</b>	<b>27</b>	<b>24</b>	<b>22</b>	<b>23</b>
<b>% of Grand Total</b>		<b>5.1%</b>	<b>5.9%</b>	<b>6.2%</b>	<b>6.6%</b>	<b>6.2%</b>	<b>5.9%</b>	<b>6.6%</b>	<b>6.2%</b>	<b>5.3%</b>	<b>5%</b>	<b>5.5%</b>
<b>American Indian/Alaskan</b>												
Male		1	1	1	1	1	1	1	1	1	1	3
Female		1	1	1	1	2	2	2	3	2	2	2
<b>Total American Indian/Alaskan</b>		<b>2</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>3</b>	<b>3</b>	<b>3</b>	<b>4</b>	<b>3</b>	<b>3</b>	<b>5</b>
<b>% of Grand Total</b>		<b>0.5%</b>	<b>0.5%</b>	<b>0.5%</b>	<b>0.5%</b>	<b>0.7%</b>	<b>0.7%</b>	<b>0.68%</b>	<b>0.9%</b>	<b>0.6%</b>	<b>0.7%</b>	<b>1.2%</b>
<b>Asian</b>												
Male		19	22	21	20	21	24	25	29	12	28	27
Female		11	14	6	12	11	10	8	11	3	12	11
<b>Total Asian</b>		<b>30</b>	<b>36</b>	<b>27</b>	<b>32</b>	<b>32</b>	<b>34</b>	<b>33</b>	<b>40</b>	<b>15</b>	<b>40</b>	<b>38</b>
<b>% of Grand Total</b>		<b>7.2%</b>	<b>8.2%</b>	<b>6.2%</b>	<b>7.3%</b>	<b>7.4%</b>	<b>7.5%</b>	<b>7.4%</b>	<b>9.1%</b>	<b>3.3%</b>	<b>9.2%</b>	<b>9.0%</b>
<b>Hispanic</b>												
Male		3	4	5	6	7	6	6	7	3	8	8
Female		1	1	3	2	3	5	7	6	3	5	5
<b>Total Hispanic</b>		<b>4</b>	<b>5</b>	<b>8</b>	<b>8</b>	<b>10</b>	<b>11</b>	<b>13</b>	<b>13</b>	<b>6</b>	<b>13</b>	<b>13</b>
<b>% of Grand Total</b>		<b>1.0%</b>	<b>1.1%</b>	<b>1.8%</b>	<b>1.8%</b>	<b>2.3%</b>	<b>2.4%</b>	<b>2.9%</b>	<b>3.0%</b>	<b>1.3%</b>	<b>3%</b>	<b>3.1%</b>
<b>Native Hawaiian/Pacific Islander</b>												
Male		0	0	0	1	1	1	1	1	1	1	1
Female		0	0	0	0	0	0	0	0	0	0	0
<b>Total Native Hawaiian/Pacific Islander</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>
<b>% of Grand Total</b>		<b>0.0%</b>	<b>0.0%</b>	<b>0.0%</b>	<b>0.2%</b>	<b>0.2%</b>	<b>0.2%</b>	<b>0.2%</b>	<b>0.2%</b>	<b>0.2%</b>	<b>0.2%</b>	<b>0.2%</b>
<b>Two or More Races</b>												
Male		7	8	10	7	1	0	1	3	2	2	0
Female		4	7	7	7	2	1	3	6	1	1	0
<b>Total Two or More Races</b>		<b>11</b>	<b>15</b>	<b>17</b>	<b>14</b>	<b>3</b>	<b>1</b>	<b>4</b>	<b>9</b>	<b>3</b>	<b>3</b>	<b>0</b>
<b>% of Grand Total</b>		<b>2.7%</b>	<b>3.4%</b>	<b>3.9%</b>	<b>3.2%</b>	<b>0.7%</b>	<b>0.2%</b>	<b>0.9%</b>	<b>2.1%</b>	<b>0.6%</b>	<b>0.7%</b>	<b>0%</b>
<b>Total Known Minorities</b>												
Male		<b>35</b>	<b>42</b>	<b>43</b>	<b>41</b>	<b>37</b>	<b>37</b>	<b>38</b>	<b>44</b>	<b>22</b>	<b>63</b>	<b>58</b>
Female		<b>33</b>	<b>42</b>	<b>38</b>	<b>45</b>	<b>39</b>	<b>40</b>	<b>45</b>	<b>50</b>	<b>30</b>	<b>47</b>	<b>49</b>
<b>Total Minorities</b>		<b>68</b>	<b>84</b>	<b>81</b>	<b>86</b>	<b>76</b>	<b>77</b>	<b>83</b>	<b>94</b>	<b>52</b>	<b>110</b>	<b>107</b>
<b>% of Grand Total</b>		<b>16.4%</b>	<b>19.1%</b>	<b>18.5%</b>	<b>19.5%</b>	<b>17.6%</b>	<b>16.9%</b>	<b>18.8%</b>	<b>21.4%</b>	<b>11.6%</b>	<b>25.2%</b>	<b>25.5%</b>
<b>White, Non-Hispanic</b>												
Male		163	168	160	159	162	169	150	149	140	135	133
Female		168	175	176	181	177	187	170	168	180	177	167
<b>Total White, Non-Hispanic</b>		<b>331</b>	<b>343</b>	<b>336</b>	<b>340</b>	<b>339</b>	<b>356</b>	<b>320</b>	<b>317</b>	<b>320</b>	<b>312</b>	<b>300</b>
<b>% of Grand Total</b>		<b>79.8%</b>	<b>78.0%</b>	<b>76.5%</b>	<b>77.3%</b>	<b>78.3%</b>	<b>78.1%</b>	<b>73.0%</b>	<b>72.4%</b>	<b>71.2%</b>	<b>71.6%</b>	<b>71.4%</b>
<b>Race/Ethnicity Unknown*</b>												
Male		2	2	3	2	2	5	15	13	17	19	16
Female		1	1	1	1	2	3	10	7	9	9	11
<b>Total Race/Ethnicity Unknown</b>		<b>3</b>	<b>3</b>	<b>4</b>	<b>3</b>	<b>4</b>	<b>8</b>	<b>25</b>	<b>20</b>	<b>26</b>	<b>28</b>	<b>27</b>
<b>% of Grand Total</b>		<b>0.7%</b>	<b>0.7%</b>	<b>0.9%</b>	<b>0.7%</b>	<b>0.9%</b>	<b>1.8%</b>	<b>5.7%</b>	<b>4.6%</b>	<b>5.8%</b>	<b>6.4%</b>	<b>6.4%</b>
<b>Nonresident Aliens</b>												
Male		8	6	8	8	8	8	8	4	33	9	10
Female		5	4	10	3	6	7	5	3	18	5	3
<b>Total Nonresident Aliens</b>		<b>13</b>	<b>10</b>	<b>18</b>	<b>11</b>	<b>14</b>	<b>15</b>	<b>13</b>	<b>7</b>	<b>51</b>	<b>14</b>	<b>13</b>
<b>% of Grand Total</b>		<b>3.1%</b>	<b>2.3%</b>	<b>4.1%</b>	<b>2.5%</b>	<b>3.2%</b>	<b>3.3%</b>	<b>2.9%</b>	<b>1.6%</b>	<b>11.3%</b>	<b>3.2%</b>	<b>3.1%</b>
<b>Total Full-Time 9/10 Month Faculty</b>												
Male		208	218	214	210	209	219	211	210	237	207	201
<b>% of Grand Total</b>		<b>50.1%</b>	<b>49.5%</b>	<b>48.7%</b>	<b>47.7%</b>	<b>48.3%</b>	<b>48.0%</b>	<b>47.8%</b>	<b>47.9%</b>	<b>52.7%</b>	<b>47.5%</b>	<b>47.9%</b>
Female		207	222	225	230	224	237	230	228	212	229	219
<b>% of Grand Total</b>		<b>49.9%</b>	<b>50.5%</b>	<b>51.3%</b>	<b>52.3%</b>	<b>51.7%</b>	<b>52.0%</b>	<b>52.2%</b>	<b>52.0%</b>	<b>47.2%</b>	<b>52.5%</b>	<b>52.1%</b>
<b>Grand Total</b>												
		<b>415</b>	<b>440</b>	<b>439</b>	<b>440</b>	<b>433</b>	<b>456</b>	<b>441</b>	<b>438</b>	<b>449</b>	<b>436</b>	<b>420</b>

Note: faculty includes instructional and research faculty  
 Data Source: Integrated Postsecondary Education Data System, Fall Staff Survey.  
 Analysis Prepared by The Office of Institutional Research; email: assuirp@astate.edu

**Full-Time 11/12 Month Faculty with Rank**  
**Historical Summary by Ethnic Origin & Gender**

Ethnic Origin	Gender	Fall Semesters										
		2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
<b>Full-Time 11/12 Month Faculty</b>												
<b>Black, Non-Hispanic</b>												
Male		1	2	2	2	3	3	2	1	2	1	2
Female		5	4	5	3	3	2	4	5	6	2	4
Total Black, Non-Hispanic		6	6	7	5	6	5	6	6	8	3	6
% of Grand Total		7.9%	7.7%	10.8%	7.9%	9.2%	6.8%	7.1%	7.5%	9.5%	4.6%	8.3%
<b>American Indian/Alaskan</b>												
Male		0	0	0	0	0	0	0	0	0	0	0
Female		0	0	0	0	0	0	0	0	0	0	0
Total American Indian/Alaskan		0	0	0	0	0	0	0	0	0	0	0
% of Grand Total		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
<b>Asian</b>												
Male		3	2	0	0	0	0	1	1	0	1	1
Female		0	0	0	0	0	0	1	0	0	0	0
Total Asian		3	2	0	0	0	0	2	1	0	1	1
% of Grand Total		3.9%	2.6%	0.0%	0.0%	0.0%	0.0%	2.4%	1.3%	0.0%	1.5%	1.4%
<b>Hispanic</b>												
Male		0	0	0	0	0	0	0	1	1	1	2
Female		2	1	0	0	0	0	0	0	0	0	0
Total Hispanic		2	1	0	0	0	0	0	1	1	1	2
% of Grand Total		2.6%	1.3%	0.0%	0.0%	0.0%	0.0%	0.0%	1.3%	1.2%	1.5%	2.8%
<b>Native Hawaiian/Pacific Islander</b>												
Male		0	0	0	0	0	0	0	0	0	0	0
Female		0	0	0	0	0	0	0	0	0	0	0
Total Native Hawaiian/Pacific Islander		0	0	0	0	0	0	0	0	0	0	0
% of Grand Total		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
<b>Two or More Races</b>												
Male		1	2	1	1	1	1	1	1	1	1	0
Female		0	0	0	0	0	0	2	1	1	0	0
Total Two or More Races		1	2	1	1	1	1	3	2	2	1	0
% of Grand Total		1.3%	2.6%	1.5%	1.6%	1.5%	1.4%	3.5%	2.5%	2.4%	1.5%	0%
<b>Total Known Minorities</b>												
Male		5	6	3	3	4	4	4	4	4	6	6
Female		7	5	5	3	3	2	7	6	7	2	4
Total Minorities		12	11	8	6	7	6	11	10	11	8	10
% of Grand Total		15.8%	14.1%	12.3%	9.5%	10.8%	8.2%	13.1%	12.5%	13.1%	12.3%	13.8%
<b>White, Non-Hispanic</b>												
Male		28	29	23	19	19	24	25	23	20	18	18
Female		35	37	33	37	38	42	47	45	48	37	42
Total White, Non-Hispanic		63	66	56	56	57	66	72	68	68	55	60
% of Grand Total		82.9%	84.6%	86.2%	88.9%	87.7%	90.4%	85.7%	85%	81.0%	84.6%	83.3%
<b>Race/Ethnicity Unknown*</b>												
Male		0	0	0	0	0	0	0	1	1	2	1
Female		0	0	0	0	0	0	0	0	1	0	0
Total Race/Ethnicity Unknown		0	0	0	0	0	0	0	1	2	2	1
% of Grand Total		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	1.3%	2.4%	3.1%	1.4%
<b>Nonresident Aliens</b>												
Male		1	1	1	1	0	1	1	1	1	2	2
Female		0	0	0	0	1	0	0	0	2	0	0
Total Nonresident Aliens		1	1	1	1	1	1	1	1	3	2	2
% of Grand Total		1.3%	1.3%	1.5%	1.6%	1.5%	1.4%	1.2%	1.3%	3.6%	3.1%	2.8%
<b>Total Full-Time 11/12 Month Faculty</b>												
Male		34	36	27	23	23	29	30	29	26	26	26
% of Grand Total		44.7%	46.2%	41.5%	36.5%	35.4%	39.7%	35.7%	36.3%	30.9%	40%	36.1%
Female		42	42	38	40	42	44	54	51	58	39	46
% of Grand Total		55.3%	53.8%	58.5%	63.5%	64.6%	60.3%	64.3%	64%	69.0%	60%	63.9%
<b>Grand Total</b>												
		76	78	65	63	65	73	84	80	84	65	72

Note: faculty includes instructional and research faculty  
 Data Source: Integrated Postsecondary Education Data System, Fall Staff Survey.  
 Analysis Prepared by The Office of Institutional Research, email: asuirp@astate.edu

Ethnic Origin	Gender	Fall Semesters										
		2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
<b>All Full-Time Faculty Combined</b>												
<b>Black, Non-Hispanic</b>												
Male		6	9	8	8	9	8	6	4	5	5	5
Female		21	23	26	26	24	24	29	29	27	20	24
<b>Total Black, Non-Hispanic</b>		27	32	34	34	33	32	35	33	32	25	29
<b>% of Grand Total</b>		5.5%	6.2%	6.7%	6.8%	6.6%	6.0%	6.6%	6.4%	6.0%	5%	5.9%
<b>American Indian/Alaskan</b>												
Male		1	1	1	1	1	1	1	1	1	1	3
Female		1	1	1	1	2	2	2	3	2	2	2
<b>Total American Indian/Alaskan</b>		2	2	2	2	3	3	3	4	3	3	5
<b>% of Grand Total</b>		0.4%	0.4%	0.4%	0.4%	0.6%	0.6%	0.6%	0.8%	0.6%	0.6%	1%
<b>Asian</b>												
Male		22	24	21	20	21	24	26	30	12	29	28
Female		11	14	6	12	11	10	9	11	3	12	11
<b>Total Asian</b>		33	38	27	32	32	34	35	41	15	41	39
<b>% of Grand Total</b>		6.7%	7.3%	5.4%	6.4%	6.4%	6.4%	6.6%	8.0%	2.8%	8.2%	7.9%
<b>Hispanic</b>												
Male		3	4	5	6	7	6	6	8	4	9	10
Female		3	2	3	2	3	5	7	6	3	5	5
<b>Total Hispanic</b>		6	6	8	8	10	11	13	14	7	14	15
<b>% of Grand Total</b>		1.2%	1.2%	1.6%	1.6%	2.0%	2.1%	2.5%	2.7%	1.3%	2.8%	3%
<b>Native Hawaiian/Pacific Islander</b>												
Male		0	0	0	1	1	1	1	1	1	1	1
Female		0	0	0	0	0	0	0	0	0	0	0
<b>Total Native Hawaiian/Pacific Islander</b>		0	0	0	1	1	1	1	1	1	1	1
<b>% of Grand Total</b>		0.0%	0.0%	0.0%	0.2%	0.2%	0.2%	0.2%	0.2%	0.2%	0.2%	0.2%
<b>Two or More Races</b>												
Male		8	10	11	8	2	1	2	4	3	3	0
Female		4	7	7	7	2	1	5	7	2	1	0
<b>Total Two or More Races</b>		12	17	18	15	4	2	7	11	5	4	0
<b>% of Grand Total</b>		2.4%	3.3%	3.6%	3.0%	0.8%	0.4%	1.3%	2.1%	0.9%	0.8%	0%
<b>Total Known Minorities</b>												
Male		40	48	46	44	41	41	42	48	26	69	64
Female		40	47	43	48	42	42	52	56	37	49	53
<b>Total Minorities</b>		80	95	89	92	83	83	94	104	63	118	117
<b>% of Grand Total</b>		16.3%	18.3%	17.7%	18.3%	16.7%	15.7%	17.9%	20.1%	11.2%	23.5%	23.8%
<b>White, Non-Hispanic</b>												
Male		191	197	183	178	181	193	175	172	160	153	151
Female		203	212	209	218	215	229	217	213	228	214	209
<b>Total White, Non-Hispanic</b>		394	409	392	396	396	422	392	385	388	367	360
<b>% of Grand Total</b>		80.2%	79.0%	77.8%	78.7%	79.5%	79.8%	74.6%	74.3%	72.8%	73.3%	73.2%
<b>Race/Ethnicity Unknown*</b>												
Male		2	2	3	2	2	5	15	14	18	21	17
Female		1	1	1	1	2	3	10	7	10	9	11
<b>Total Race/Ethnicity Unknown</b>		3	3	4	3	4	8	25	21	28	30	28
<b>% of Grand Total</b>		0.6%	0.6%	0.8%	0.6%	0.8%	1.5%	4.8%	4.1%	5.2%	6%	5.7%
<b>Nonresident Aliens</b>												
Male		9	7	9	9	8	9	9	5	34	11	12
Female		5	4	10	3	7	7	5	3	20	5	3
<b>Total Nonresident Aliens</b>		14	11	19	12	15	16	14	8	54	16	15
<b>% of Grand Total</b>		2.9%	2.1%	3.8%	2.4%	3.0%	3.0%	2.6%	1.5%	10.1%	3.2%	3.0%
<b>Total Full-Time Employees</b>												
Male		242	254	241	233	232	248	241	239	238	233	227
<b>% of Grand Total</b>		49.3%	49.0%	47.8%	46.3%	46.6%	46.9%	45.9%	46.1%	44.6%	46.5%	46.1%
Female		249	264	263	270	266	281	284	279	295	268	265
<b>% of Grand Total</b>		50.7%	51.0%	52.2%	53.7%	53.4%	53.1%	54.1%	54.0%	55.3%	53.5%	53.9%
<b>Grand Total</b>		491	518	504	503	498	529	525	518	533	501	492

Data Source: Integrated Postsecondary Education Data System, Fall Staff Survey.  
 Analysis Prepared by The Office of Institutional Research; email: asuirp@astate.edu