

Thillainatarajan “Thilla” Sivakumaran, Ph.D.

EDUCATION

University of Tennessee, Knoxville, TN <i>Ph.D. in Instructional Technology</i>	2001 – 2005
University of Tennessee, Knoxville, TN <i>Master of Science in Secondary Science Education</i>	2000 – 2001
University of Washington, Seattle, WA <i>Bachelor of Science in Molecular and Cellular Biology</i>	1993 – 1997

PROFESSIONAL EXPERIENCE

Arkansas State University Campus Queretaro, Mexico Vice Rector of Academic Affairs Responsibilities include the following: <ul style="list-style-type: none">• Report to the Chancellor of Arkansas State University Jonesboro and President of Arkansas State University Campus Queretaro.• Oversee curriculum and instruction• Oversee the faculty in the departments of Science Engineering Technology Math (STEM), General Education, Business Administration, and Communication• Oversee assessment and accreditation• Oversee the Student Success Center• Oversee the Library (capitalized? Maybe name the library?)	2020 – Present
Arkansas State University, Jonesboro, AR Vice Chancellor of Global Engagement and Outreach (2020 – Present) Executive Director of Global Engagement and Outreach (2014 – 2020) Responsibilities include the following: <ul style="list-style-type: none">• Report to the Chancellor of Arkansas State University Jonesboro• Oversee Arkansas State University online operations, budget, and personnel• Oversee international programs, recruitment, services, and immigration• Oversee international university partnerships and international campuses (Arkansas State University Campus Queretaro) of Arkansas State University• Oversee Study Abroad• Oversee English Language Academy (ESL program)• Oversee A-State University Center located at 5 community colleges• Oversee the UpSkill program in collaboration with Arkansas Governor’s Office to provide coding classes to high school students• Oversee Winter and Summer school marketing, recruiting, scheduling, and budget• Oversee the EduCare program, a program designed for students with Autism who want to earn a bachelor’s degree• Collaborate on concurrent/dual enrollment programs with Academic Affairs• Collaborate with the Office of Advancement to establish corporate employee scholarship• Collaborate with Office of Advancement to enhance alumni relations for online students	2012 – Present

Dean for the College of Education and Behavioral Science (2012-2014)

- Reorganized the College of Education to become the College of Education and Behavioral Science
- Oversaw the department of Psychology & Counseling, School of Teacher Education and Leadership, and department of Health, Physical Education and Sports Science.
- Created a new Masters in Psychology, Certificate in Play Therapy, online Masters in Sport Administration, and online Masters in College Student Personnel Services
- Built a STEM teaching-learning lab, Literacy Center, and Exercise Science Lab

University of Louisiana at Monroe (ULM), Monroe, LA

2004 – 2012

Associate Dean for the College of Education and Human Development (CEHD) (Spring 2011-2012)

- Managed undergraduate and graduate studies
- Coordinated Online Education (Masters in Curriculum and Instruction, Masters in Educational Leadership, Masters of Arts in Teaching, and B.S. in Psychology)
- Administered International programs at Ehime University, Japan; Hanbat National University, South Korea; Kongju National University, South Korea; Ludong University, China.
- Managed Assessment and Accreditation (successful 2009 NCATE accreditation)
- Coordinated Community Partnerships (service-learning program with various community partners)
- Associate Professor in Curriculum and Instruction (2010-2012)
- Assistant Dean for Undergraduate Studies and Assessment and Accreditation (Spring 2010-Spring 2011)
- Assistant Dean for Assessment and Accreditation (2008-2010)
- Assistant Professor in Curriculum and Instruction (2005-2010)
- Program Chair of Secondary Education for the College of Education and Human Development (2005-2010)
- Unit Assessment Coordinator (2007-2008)
- Coordinator of Instructional Technology (2005-2007)

University of Tennessee, Knoxville, TN

2001 – 2004

Project ImPACT (Implementing Partnerships Across the Curriculum with Technology), a PT3 funded grant with the following responsibilities successfully fulfilled:

- Training Facilitator
- Coordinator of the Online Lesson Plan Library
- Faculty Mentor
- Webmaster

University of Tennessee, Knoxville, TN Summer 2003
Graduate Teaching Assistant, Instructional Technology Department

University of Tennessee, Knoxville, TN 1997 – 2001
Graduate Teaching Assistant, Chemistry Department

K-12 TEACHING EXPERIENCE

Fulton High School, Knoxville, TN 2000 – 2001

- Chemistry and Physical Science grades 9-12

Doris Walker Academy, Knoxville, TN 1999 – 2000

- Chemistry, Biology, Physical Science grades 9-12

SCHOLARSHIP

GRANTS

Sivakumaran, T, Stroud, A, Robinson, T, (applied 10/16/2020 waiting for response) – Establishing Resiliency at Arkansas State University. Technology and faculty training grant to help Arkansas State University ensure students can safely attend on campus classes through the use of technology. (US Department of Education, \$1,850,693).

Sivakumaran, T, (Awarded Fall, 2016) - National Training Program for Students and Teachers SEP-SRE Proyecta 100,000. Program is designed to teach English to 20 students from Mexico. (Government of Mexico, \$60,000).

Sivakumaran, T, (Awarded Fall, 2016) - National Training Program for Students and Teachers SEP-SRE Proyecta 100,000. Program is designed to teach English to 25 students from Mexico. (Government of Mexico, \$87,500).

Sivakumaran, T, Hall, H., (Awarded March, 2015) - National Training Program for Students and Teachers SEP-SRE Proyecta 100,000. Program is designed to teach English to 70 students from Mexico. (Government of Mexico, \$245,000).

Hux, A., Hall, H., Sivakumaran, T., (Awarded September, 2013) – Is the Market Saturated or Are There Still Career Advancement and Financial Opportunities for Graduates in Online Educational Leadership Programs? With enrollment trends continuing to rise, and more students attaining educational leadership degrees, are these students experiencing or about to experience diminishing returns on those degree programs? (Academic Partnership Research Grant, \$4,950).

Sivakumaran, T. (Awarded November, 2011) Brightstar - Awarded subcontract to help infuse universal learning in PK-4 schools in the state of Louisiana (Funded by the, ??? missing information \$224,607.37).

Sivakuamran, T., Holland, G. (Awarded October, 2011) TEACH - Joint partnership between the University of Louisiana at Monroe and Texas A&M, Kingsville for an alternative licensure program (Funded by the Department of Education, \$3,815,548.00).

Ford, T., Sivakumaran, T. (Awarded February, 2011) - LEC Doctoral Lab Advanced Statistical Software Access and Training (Funded by the University of Louisiana at Monroe, \$1,072).

Sivakumaran, T. (Awarded December, 2010) - Louisiana Virtual School; year two funding was provided to create online modules for Louisiana Virtual Schools (Funded by the Louisiana Department of Education, \$30,000).

Sivakumaran, T. (Awarded December, 2009) - Louisiana Virtual School; purpose of this grant is to create online module for Louisiana Virtual Schools (Funded \$30,000).

Sivakumaran, T. (Awarded December, 2008) - Digital Media Studio; purpose of this grant is to buy equipment to help upgrade the Digital Media Studio which main purpose is to assist pre-service teachers in creating artifacts for their e-portfolios (\$10,000).

Sivakumaran, T., Garner, P., Lux, A. (Awarded December, 2007) - Environmental Podcasting; purpose of this grant is to work with pre-service teachers and middle-school students on how to create podcasts on preserving the environment and hurricane safety (\$58,195.56).

Sivakumaran, T., Lux, A., Garner, P. (Awarded October, 2007) - ONLINE@ULM; purpose of this grant is to create six online courses in the Masters in Education in Curriculum & Instruction (\$63,000).

Sivakumaran, T., Holland, G. (Awarded October, 2006) - E-Portfolios; Teaching with Emerging Technology (E-Portfolios; Teach Etech) (\$81,110.20).

Beutner, M., Doherty, M., Sivakumaran, T. (Awarded 2006) – Computer Lab Upgrade; purpose of this grant is to provide upgrades for open computer labs in Strauss and Fant-Ewing (\$1,200).

Beutner, M., Doherty, M., Sivakumaran, T. (Awarded 2006) – Smart Classroom; purpose of this grant is to provide upgrades for SMART classroom Sympodiums (\$1,336).

Sivakumaran, T., Ricks, B., Schween, D., Sanders, R. (Awarded April 2005) - ReadIT; purpose of this grant. . using appropriate content area reading strategies with technology and assistive technology in the middle-school (Funded by the Louisiana Board of Regents \$84,000).

Sivakumaran, T., Wishart, W. (Awarded 2002) - Project SET; purpose of this grant . . . Designing and Implementing Successful Online Learning and Online Module; one of ten selected for funding from the University of Tennessee (\$3,000) <http://edtech.tennessee.edu/~set12/>.

Nonis, A.S., Sivakumaran, T., Goode, C., O'Bannon, B. (Awarded 2002) - Teaching with Technology 2002; purpose of this grant . . . one of three department grants selected for funding at the Knoxville campus (\$15,000).

Sivakumaran, T., Wishart, W. (Awarded 2001) - Project SET; purpose of this grant . . . Communicating and Collaborating at a Distance with NetMeeting and Online Module; one of ten selected for funding from the University of Tennessee (\$3,000) <http://edtech.tennessee.edu/~set9/>.

PUBLICATIONS

Hall, H., Hux, A., Sivakumaran, T., McFall, K., Walter, J., (2014) – Cyberbullying: Are Educators Aware, Prepared and Proactive? *Journal of Digital Learning in Teacher Education* (submitted). Should the titles of all of these be in quotes? And these have been submitted but not accepted? 6 years later?

McFall, K., Sivakumaran, T., Hall, H., Walter, J., Kuizin, L., Hux, A., (2014) - Student Perceptions of 5-Week vs. 7-Week Online Courses. *Interactive Online Journal* (submitted).

Kuizin, L., Hall, H., Sivakumaran, T., Hux, A., Walter, J., McFall, K., (date?) Is the Market Saturated for Graduates in Online Educational Leadership Programs? *Interactive Online Journal* (submitted).

Walters, J., Sivakumaran, T., Hall, H., McFall, K., Kuizin, L., Hux, A., (date?) Types of Interactions Occurring in Large Scale Distance Learning Courses. *Interactive Online Journal* (submitted).

Hall, H., Sivakumaran, T., (2014) – Social Media Use Among International Students, (*International Student Experience Journal, Volume 2, Issue 3, Spring 2014, available at http://isejournal.weebly.com/uploads/1/6/3/1/16311372/isej_holly_final.pdf*).

Sivakumaran, T., Holland, G., (2014) – Colleges of Education and Interaction with PK-12 Schools, Community Partners, and Policymakers (*International Journal of Humanities and Social Science, in Press*). Still in press?

Hux, A., Sivakumaran, T., Hall, H., (2014) - Electronic Assessment Systems – Pros and Cons of a Homegrown, Commercial and Hybrid System (*International Journal of Business, Humanities and Technology. Vol. 3, No. 8, December, 2013*).

Sivakumaran, T., Holland, G., Humphrey, B., Povernmire-Kirk, T., Hux, A., Wishart, W., (2013) – The Research to Practice Gap: Disconnects Between Research and Professional Development for PK-12 Schools (*American International Journal of Social Science, Vol. 2, No. 7, November, 2013*).

Sivakumaran, T., Tomida, E., Hall, H., Sumida, M., (2013) - Exploring Factors Determining Motivation to Participate in Study Abroad Programs for Teacher Education Students in the U.S.A. and Japan (*International Journal of Business and Social Science, Vol. 4, No. 6*).

Hall, H., Sivakumaran, T., (2013) - Trials and Tribulations of Developing International University Partnerships (*American International Journal of Contemporary Research, Volume 3, No. 1, January, 2013*).

Sivakumaran, T., Hall, H., Garcia, K., Keels, B., (2013) - From Classroom to Computer Screen: Adjustments Educators Make to Facilitate the Optimal Online Learning Experience (*International Journal of Business, Humanities and Technology Volume 3, No. 1, January, 2013*).

- Sivakumaran, T., Garcia, K., Davis, L., Jones, Q., Choi, J., Dawson, M., (2012) – Student Perceptions of Multimedia Technology Integrated in Classroom Learning (*International Journal of Humanities and Social Sciences, Vol. 2 No. 11; June, 2012*).
- Todd, T., Stinson, T., Sivakumaran, T., (2011) - Strategies for Improving Academic Performance By Non-Native English Speakers In Graduate Programs (*Journal of College Teaching & Learning, Volume 8, Number 12, December, 2011*).
- Sivakumaran, T., Sutton, J., Todd, T., Garcia, K. (2011) - Transcending Classroom Borders: Determining Student Perceptions of Study Abroad Programs in a Teacher Education Program (*National Teacher Education Journal, Volume 4, Number 3*).
- Sivakumaran, T., Holland, G., Heyning, K., Wishart, W., Flowers-Gibson, B. (2011) - Impact of Performance Assessment on P-12 Learners (*National Teacher Education Journal, Volume 4, Number 2*).
- Holland, G., Sivakumaran, T., Dawson, M. D., Davis, L., Choi, Y., Absher, A. (2011) - Online Teaching Needs Assessment (*i-manager's Journal on School Educational Technology, 6(2)*).
- Clark, L., Sivakumaran, T. (2011) - Enhancing Learning Using Apple Nano Video Features & iTunes U (*Journal of Technology Integration in the Classroom. Volume 2, Number 3*).
- Sivakumaran, T., Lux, A. (2011) - Overcoming Computer Anxiety; A Three-Step Process for Adult Learners (*US-China Education Review. Vol.8, No. 5, 2011*).
- Sivakumaran, T., Holland, G., Clark, L., Heyning, K., Wishart, W., Flowers-Gibson, B. (2011) - University-School Partnerships for Clinical Experiences; Design, Implementation, Assessment, and Data Collection (*Journal of Case Studies in Education, Volume 1, January, 2011*).
- Sivakumaran, T., Wishart, W., Holland, G. (2010) - *Buyers Guide to E-Portfolio Systems; Insights into choosing the correct E-Portfolio system for your institution; Journal of Technology Integration in the Classroom. Volume 2, Number 2.*
- Lux, A., Sivakumaran, T. (2010) - *Video Integration in Graduate Counseling Programs; Considerations for Training and Supervision; Journal of Technology Integration in the Classroom. Volume 2, Number 2.*
- Sivakumaran, T., Holland, G., Wishart, W., Heyning, K., Flowers-Gibson, B. - Electronic Assessment Systems; Implementation, Maintenance, Support; (*Focus on Colleges, Universities, and Schools. Vol. 4, Number 1, 2010*).
- Sivakumaran, T., Clark, L., Tyman, S., Holland, G., Boyd, M., Ellerman, P. - Service, Learning, and Mentoring Through the Big Brothers-Big Sisters Program; *US-China Education Review. Vol.7, No.12, 2010.*
- Sivakumaran, T., Holland, G., Heyning, K. - *Hiring Agent's Expectations for New Teacher Portfolios; National FORUM of Teacher Education Journal. (Volume 20, Number 3, 2010).*
- Wilhelm, L., Puckett, K., Beisser, S., Merideth, E., Sivakumaran, T., Wishart, W. - Lessons Learned from the Implementation of Electronic Portfolios at Three Universities (*TechTrends, July/August 2006*).

INTERNATIONAL/NATIONAL PRESENTATIONS

- Damphousse, K., Altschuler, S., Sivakumaran, T., (2019) – *Using Online Education as a Strategy for Reaching Working Professionals and Driving Enrollment.* 2019 American Association of State Colleges and Universities Annual Meeting, Phoenix, AR.
- Sivakumaran, T., (2018) – *Forum on Internationalization of Higher Education and Student Mobility.* 2018 China Annual Conference for International Education & Expo, Beijing China.
- Hux, A., Sivakumaran, T., Hall, H., (2015) – *Student Perceptions of 5-Week vs. 7-Week Online Courses.* 2015 Hawaii International Conference on Education (HICE), Honolulu, HI.
- Sivakumaran, T., Hux, A., Hall, H., (2015) – *Types of Interactions Occurring in Large Scale Distance Learning Courses.* 2015 Hawaii International Conference on Education (HICE), Honolulu, HI.
- Hall, H., Sivakumaran, T. Hux, A., (2015) – *Internet Safety and Cyberbullying.* 2015 Hawaii International Conference on Education (HICE), Honolulu, HI.
- Hux, A., Sivakumaran, T., Hall, H., (2015) – *Is the Market Saturated or Are There Still Career Advancement and Financial Opportunities for Graduates in Online Educational Leadership Programs?* 2015 Hawaii International Conference on Education (HICE), Honolulu, HI.

- Hall, H., Hux, A., Sivakumaran, T., (2013) – *Electronic Assessment Systems – Pros and Cons of a Homegrown, Commercial and Hybrid System*; Educational Multi-media, Hypermedia & Telecommunication Annual Conference (ED-Media), Victoria B.C., Canada.
- Hall, H., Sivakumaran, T., Satoshi, S., (2013) – *Social Media Use Among International Students*; Educational Multi-media, Hypermedia & Telecommunication Annual Conference (ED-Media), Victoria B.C., Canada.
- Sivakumaran, T., Holland, G., Heyning, K., Wishart, W. (2013) - *Innovative and Effective Interactions between Teacher Education Programs and the Community*; 64th American Association of Colleges for Teacher Education (AACTE), Orlando, FL.
- Sivakumaran, T., Hall, H., (2013) - *Trials and Tribulations of Developing International University Partnerships*; 2013 Hawaii International Conference on Education (HICE), Honolulu, HI.
- Sivakumaran, T., Hall, H., Garcia, K., Keels, B., (2013) - *From Classroom to Computer Screen: Adjustments Educators Make to Facilitate the Optimal Online Learning Experience*; 2013 Hawaii International Conference on Education (HICE), Honolulu, HI.
- Feldmann, M., Boger, D., Hegler, K., Sivakumaran, T. (2012) - *Helpful Hints on Preparing the NCATE Institutional Report, Exhibits, Logistics, and Rejoinder for the Current Process (pre-conference workshop)*; 64th American Association of Colleges for Teacher Education (AACTE) Chicago, IL.
- Sivakumaran, T., Garcia, K., Mason, N., (2012) - *From Classroom to Computer Screen: Adjustments Educators Make to Facilitate the Optimal Online Learning Experience*; 2012 Hawaii International Conference on Education (HICE), Honolulu, HI.
- Garcia, K., Sivakumaran, T., (2012) - *The Missing Curriculum: Teaching Relationship Principles and Skills to Students - workshop*; 2012 Hawaii International Conference on Education (HICE), Honolulu, HI.
- Mason, N., Sivakumaran, T., (2012) - *Teaching Methods, Learning Styles, and Engagement Strategies for Beginning Counselor Education Students- workshop*; 2012 Hawaii International Conference on Education (HICE), Honolulu, HI.
- Dawson, M., Sivakumaran, T., Gibson, R., (2012) - *Early Encouragement of Higher Education: Why and How*; 2011 Hawaii International Conference on Education (HICE), Honolulu, HI.
- Gibson, R., Sivakumaran, T., Dawson, M., (2012) - *Idiomatic Expressions: A Language Within a Language*; 2011 Hawaii International Conference on Education (HICE), Honolulu, HI.
- Feldmann, M., Boger, D., Hegler, K., Sivakumaran, T. (2011) - *Helpful Hints on Preparing the NCATE Institutional Report, Exhibits, Logistics, and Rejoinder for the Current Process (pre-conference workshop)*; 63rd American Association of Colleges for Teacher Education (AACTE) San Diego, CA.
- Holland, G., Clark, L., Sivakumaran, T., Povenmire-Kirk, T., Kohl, R., Wishart, W. (2011) - *Colleges of Education and Interaction with PK-12 Schools, Community Partners and Policymakers*; 63rd American Association of Colleges for Teacher Education (AACTE), San Diego, CA.
- Povenmire-Kirk, T., Heyning, K., Sivakumaran, T., Flowers-Gibson, B., Wishart, W. (2011) - *The Research to Practice Gap; Disconnect Between Research and Professional Development for PK-12 Teachers*; 63rd American Association of Colleges for Teacher Education (AACTE), San Diego, CA.
- Schroeder, G., Sandidge, R., Sharma, M., Sivakumaran, T., Sutherland, W., Schween, D. (2011) - *Facing the Future; Preparing the Data System for Formative Evaluation; Clinical Practice and Residency Models*; 63rd American Association of Colleges for Teacher Education (AACTE), San Diego, CA.
- Clark, L., Sivakumaran, T. (2011) - *Enhancing Learning Using Apple Nano Video Features and iTunes U*; 2011 Hawaii International Conference on Education (HICE), Honolulu, HI.
- Jones, Q., Choi, Jessica Yung., Absher, A., Dawson, M., Sivakumaran, T. (2011) – *Using Technology to Enhance Student Learning*; 2011 Hawaii International Conference on Education (HICE) Honolulu, HI.
- Sutherland, W., Sivakumaran, T., Seymour, L., Sutton, J., Todd, T. (2011) - *Assisting the Transition of International Students to a Small, Regional University*; 2011 Hawaii International Conference on Education (HICE), Honolulu, HI.
- Davis, L., Absher, A., Choi, Jessica Yung., Jones, Q., Sivakumaran, T. (2011): *Online Teaching Needs Assessment*; 2011 Hawaii International Conference on Education (HICE), Honolulu, HI
- Sutherland, W., Sivakumaran, T., Sutton, J., Todd, T. (2011) - *Teacher Education Study Abroad Program*; 2011 Hawaii International Conference on Education (HICE), Honolulu, HI.
- Roy, J., Sivakumaran, T. (2011) - *Working Hand in Hand with Institutional Research Office to Help Make Critical Decisions Based Upon Data*; 2011 Hawaii International Conference on Education (HICE), Honolulu, HI.

- Sivakumaran, T. (2010) - *Buyer's Guide to Electronic Assessment Systems*; 2009 Southern Association College and Schools Annual Meeting, Louisville, KY.
- Schroeder, G., Sivakumaran, T., Larson, A., Hunt, K., Kolander, C., Wall, R., Walker, A., Nix, B., Everington, C., Rakestraw, J., Ryan, C. A., Riser, C., Schween, D. (2010) - *Institutional Assessment Initiatives and the Educator Preparation Unit*; 62nd American Association of Colleges for Teacher Education (AACTE), Atlanta, GA.
- Heyning, K., Flowers-Gibson, B., Feldmann, M., Sivakumaran, T., Wishart, W. (2010) - *Impact of Performance Assessment on P-12 Learners*; 62nd American Association of Colleges for Teacher Education (AACTE), Atlanta, GA.
- Sivakumaran, T., Clark, L., Wishart, W., Heyning, K. (2010) - *Field and Clinical Experience; School Partnerships, Design, Implementation, Assessment and Data Collection*; 62nd American Association of Colleges for Teacher Education (AACTE), Atlanta, GA.
- Wishart, W., Sivakumaran, T., Johnston, J., Riser, C. (2010) - *Electronic Assessment Systems – comprehensive electronic assessment system to help evaluate teacher candidate's performance on P-12 learners*; 62nd American Association of Colleges for Teacher Education (AACTE), Atlanta, GA.
- Schroeder, G., Sivakumaran, T., Ryan, C., Barlow, C., Wetherill, K., Weddington, H., Denner, P., Riser, C., Schween, D. (2010) - *Institutional Approaches to Documenting the Effect of Educator Preparation on P-12 Student Performance*; 62nd American Association of Colleges for Teacher Education (AACTE), Atlanta, GA.
- Sivakumaran, T., Anspaugh, J. (2010) - *Overcoming Computer Anxiety Using a Three Step Process*; 2010 Hawaii International Conference on Education (HICE), Honolulu, HI.
- Sivakumaran, T., Clark, L., Tyman, S., Ellerman, P., Boyd, M. (2010) - *Serving, Learning and Mentoring Through the Big Brothers-Big Sisters Program*; 2010 Hawaii International Conference on Education (HICE), Honolulu, HI.
- Riser, C., Sivakumaran, T., Seymour, L., Lovelady, Z. (2010) - *It Takes a Village to Run an E-Portfolio System*; 2010 Hawaii International Conference on Education (HICE), Honolulu, HI.
- Sivakumaran, T., Thompson, A., Lisle, K. (2009) - *A Comparison of Electronic Assessment Systems - how they are used to efficiently collect, aggregate and disseminate student learning outcome data*; 2009 Southern Association College and Schools Annual Meeting, Atlanta, GA.
- Sivakumaran, T., Schween, D., Larson, A., Everington, C., Barlow, C., Wetherill, K. (2009) - *Uneasy Alliance; The Unit and Its Third-Party Electronic Portfolio System*; 61st American Association of Colleges for Teacher Education (AACTE), Chicago, IL.
- Sivakumaran, T., Heyning, K., Wishart, W., Holland, G. (2009) - *Teacher Education Candidates and Faculty Member's Understanding of Standards-Based Assessment*; 61st American Association of Colleges for Teacher Education (AACTE), Chicago, IL.
- Sivakumaran, T., Heyning, K., Wishart, W., Holland, G. (2009) - *E-Portfolio Implementation, Maintenance and Support*; 61st American Association of Colleges for Teacher Education (AACTE), Chicago, IL.
- Mann, R., Cannon, M., Sivakumaran, T. (2009) - *Using Data from an Electronic Assessment System to Improve Student Success*; 2009 Hawaii International Conference on Education (HICE), Honolulu, HI.
- Sivakumaran, T., Thompson, W. (2008) - *Outcomes Assessment Through the TaskStream Accountability Management System*; Southern Association College and Schools Annual Meeting, San Antonio, TX.
- Wishart, W., Sivakumaran, T., Heyning, K., Flowers, B. (2007) - *Roles of Mentor Teachers in Teacher Education Candidates Assessment*; American Association of Colleges for Teacher Education (AACTE), New Orleans, LA.
- Sivakumaran, T., Schween, D. (2008) - *Beyond the One Person Shop: Sustaining and Extending Unit Database Information Systems*; American Association of Colleges for Teacher Education (AACTE), New Orleans, LA.
- Heyning, K., Sivakumaran, T., Wishart, W., Holland, G. (2008) - *Dynamic Data Management Built in Flexibility*; American Association of Colleges for Teacher Education (AACTE), New Orleans, LA.
- Sivakumaran, T., Cleveland, I. (2008) - *Interactive Online Module Used for Professional Development*; Hawaii International Conference on Education (HICE), Honolulu, HI.
- Heyning, K., Sivakumaran, T., Wishart, W., Holland, G. (2008) - *Electronic Portfolios and Hiring Process; Administrators Perception of Teacher Candidates Submission*; Hawaii International Conference on Education (HICE), Honolulu, HI.
- Sivakumaran, T., Garner, P., Howell, C., Broadway, L. (2007) - *Implementation of Digital Portfolios at Three Different Institutions*; Mid-South Regional Association Conference, Hot Springs, AR.

- Sivakumaran, T., Boyd, M., Miles, D. (2007) - *E-Portfolio System; Implementation, Maintaining & Support*; Teaching in Higher Education (THE) Forum, Baton Rouge, LA.
- Sivakumaran, T., Holland, G., Schween, D., Boyd, M., Miles, D. (2007) - *Pre-Service Teachers' Understanding of Standards-Based Assessment*; MAKING AN IMPACT; Best Practices to Enhance Achievement, Assessment, and Accountability for P-12 Learning, Atlanta, GA.
- Sivakumaran, T., Wishart, W., Heyning, K., Flowers-Gibson, B. (2007) - *Digital Portfolio: Content and Resources*; American Association of Colleges for Teacher Education (AACTE), New York City, NY.
- Heyning, K., Sivakumaran, T., Wishart, W., Holland, G. (2007) - *Hiring Agents' Expectations for New Teacher Portfolios*; American Association of Colleges for Teacher Education (AACTE), New York City, NY.
- Schween, D., Sivakumaran, T. (2007) - *Digital Dilemma: Roles in Data Collection*; American Association of Colleges for Teacher Education (AACTE), New York City, NY.
- Sivakumaran, T., Schween, D. (2007) - *A Year in the Life of Data Information Systems*; Five Institutional Development Journals from 2005-2006; American Association of Colleges for Teacher Education (AACTE), New York City, NY.
- Sivakumaran, T., Holland, G. (2007) - *A Guide to E-Portfolio Systems*; Hawaii International Conference on Education (HICE), Honolulu, HI.
- Galle, J., Oliver, P., Sivakumaran, T. (2006) - *The Coordination of SACS Requirements & the Guidelines of Selected Professional Accrediting Agencies*; Southern Association of Colleges and Schools (SACS), Orlando, FL.
- Wilhelm, L., Puckett, K., Beisser, S., Wishart, W., Merideth, E., Sivakumaran, T. (2006) - Comparison of Electronic Portfolio Development at Three Universities; Society for Information Technology and Teacher Education Annual Conference (SITE), Orlando, FL.
- Wishart, W., Sivakumaran, T. (2006) - *Accreditation in a Digital Age*; American Association for Colleges of Teacher Education (AACTE) San Diego, CA.
- Schween, D., Sivakumaran, T. (2006) - *Paving the Way for E-Portfolio*; Transitioning Faculty from Paper to Digital; American Association for Colleges of Teacher Education (AACTE) San Diego, CA.
- Schween, D., Sivakumaran, T., et al. (2006) - *The Data System Imperative; Eight Institutional Scenarios of Successful Information Systems Implementation*; American Association for Colleges of Teacher Education (AACTE) San Diego, CA.
- Holland, G., Choate, J., Flowers-Gibson, B., Sanders, P., Sivakumaran, T., Schween, D. (2006) - *Interactive LEARNING Modules for Professional Development*; American Association for Colleges of Teacher Education (AACTE) San Diego, CA.
- Boser, J., Wishart, W., Schween, D., Sivakumaran, T. (2005) - *Use of Portfolios in Assessment of Teacher Candidates; Three Perspectives*; Mid-South Educational Research Association (MSERA) Annual Meeting, Baton Rouge, LA.
- Wishart, W., Sivakumaran, T. (2005) - *E-Portfolio; A Transition to Digital Assessment; What Does It Take?* Society for Information Technology and Teacher Education Annual Conference (SITE), Phoenix, AR
<http://site.aace.org/conf/call.htm>.
- Sanders, P., Sivakumaran, T. (2005) - *Making a Connection with Instructional Technology*; Society for Information Technology and Teacher Education Annual Conference (SITE), Phoenix, AR.
- Sivakumaran, T., Wishart, W. (2005) - *E-Portfolio; A Transition to Digital Assessment; What Does It Take?*; AACTE, Washington, D.C.
- Puckett, K., Sivakumaran, T., Wishart, W. (2004) - *Integrating an Assistive Technology Tool Kit with Content Literacy Strategies; A Model for Teacher Support and Training*; Educational Multi-media, Hypermedia & Telecommunication Annual Conference (ED-Media), Lugano, Switzerland
<http://www.aace.org/conf/edmedia/default.htm>.
- Sivakumaran, T., Wishart, W. (2004) - *Virtual Anthology; Development of Comprehensive Digital Portfolio*; Educational Multi-media, Hypermedia & Telecommunication Annual Conference (ED-Media), Lugano, Switzerland.
- Sivakumaran, T., Wishart, W. (2004) - *E-Portfolio; A Virtual Revolution*; Society for Information Technology and Teacher Education Annual Conference (SITE), Atlanta, GA.
- Wishart, W., Sivakumaran, T., Skuda, S. (2003) - *Virtual Anthology; Development of Comprehensive Digital Portfolio*; Educational Multi-media, Hypermedia & Telecommunication Annual Conference (ED-Media), Honolulu, HI.

- Sivakumaran, T., Wishart, W. (2003) - *Improving Distance Learning Through Interactive Online Modules*; Society for Information Technology and Teacher Education Annual Conference, Albuquerque, NM.
- McLaughlin, G., Sivakumaran, T. (2003) - *Celebrating Leaders with a Vision for Children of 2025*; National Association for the Education of Young Children, Washington, D.C.
- O'Bannon, B., Skuda, S., Sivakumaran, T. (2002) - *Developing a Model That Facilitates Systematic Change*; Presentation at the Preparing Tomorrow's Teachers to Use Technology (PT3) Grantees' Meeting, Washington, D.C.
- Sivakumaran, T., Wishart, W. (2002) - *Interactive Module, Educational Multi-media, Hypermedia & Telecommunication*; Annual Conference (ED-Media), Montreal, Canada.
- Sivakumaran, T., Wishart, W., Skuda, S. (2002) - *Online Learning; Using Flash to Build Interactive Component in Online Modules*; Educational Multi-media, Hypermedia & Telecommunication Annual Conference (ED-Media), Denver, CO.
- McLaughlin, G., Sivakumaran, T. (2002) - *Fathers Matter in the Lives of Their Children; From the Voices of Fathers; Mothers, and Program Staff*; The Third Annual Southwestern Fatherhood Conferences, Mesa, AR.
- Summerlin, J., Nonis, A.S., Sivakumaran, T. (2002) - *Using Web-based Modules to Support an Introductory Computing Course for Pre-service Teacher*; Society for Information Technology and Teacher Education Annual Conference (SITE), Nashville, TN.
- Martin, M., Wishart, W., Sivakumaran, T. (2002) - *Lesson Learned from Project IMPACT; Graduate Student Perspectives on Implementing a Student-Faculty Mentoring Initiative*; Society for Information Technology and Teacher Education Annual Conference (SITE), Nashville, TN.
- McLaughlin, G., Sivakumaran, T. (2001) - *Father Involvement; What Matters Most for Children*; National Head Start Association; 18th Annual Parents Conference, Nashville, TN.
- Nonis, A.S., Summerlin, J., Sivakumaran, T. (2001) - *Teaching with Technology Showcase; Graphic Organizer Online Module*; Innovative Technology Center, University of Tennessee, Knoxville, TN.

INTERNATIONAL PROJECTS

- Study Aboard Hub (2019) – Established Arkansas State University summer study abroad hub in Scotland (Queen Margaret University, Edinburgh) and Japan (Teikyo Heisei University, Tokyo)
- Online ESL program (2017) – Offer synchronous online ESL program to high school and college students in Japan.
- ESL locations (2017) – Working with various stakeholders established A-State ESL locations in Saudi Arabia, Egypt, and Iraq.
- Degree Transfer programs (China, South Korea, India, Sri Lanka, 2015) – Established 2+2, 3+1, and transfer credit programs with various universities.
- Global Youth Summer Program (2015) – Established a summer program for middle and high school students to come to ASTATE campus for one-month residential program in the areas of leadership or digital and social media.
- Global Early Career Development Program (2015) – Established a one-month residential summer internship program for international high school and college students to learn about the global workplace environment and be mentored by industry leaders in various fields of study.
- Saitama University (Japan, 2013) – Established a program working in collaboration with Saitama University to have graduate students in the Sports Administration and undergraduate students in the Athletic Training program conduct their internships with professional sports teams in Japan.
- Church Teacher's College (Jamaica, 2013) – Worked toward developing a Master's degree in Special Education in Jamaica through Church Teacher's College.
- Bashkir State Pedagogical University (Russia, 2012) – Established a student and faculty exchange program.
- Hanbat National University (South Korea, 2011) – Established a student ESL and internship (Engineering & Business) exchange program. Engineering and Business students from Hanbat National University conducted a semester-long ESL and internship program at the University of Louisiana Monroe and local businesses.
- Kongju National University (South Korea, 2011) – Established a 2+2 degree program in teacher education with the College of Education at Kongju National University and the College of Education and Human Development at University of Louisiana Monroe.
- Ludong University (China, 2011) – Established a student and faculty exchange program.
- Ehime University (Japan, 2011) – Established an educational and cultural tour program for teacher education students.

ACCREDITATION REPORTS

- Sivakumaran, T., & Riser, C. (2009) – Overview; *Standard 1 & 2; NCATE Institutional Report*; University of Louisiana at Monroe, College of Education and Human Development.
- Sivakumaran, T. (2008) - *National Science Teachers Association (NSTA) Specialized Professional Associations (SPA) Program Report*; University of Louisiana at Monroe, College of Education and Human Development.
- Sivakumaran, T. (2008) - *National Council of Teachers of Mathematics (NCTM) Specialized Professional Associations (SPA) Program Report*; University of Louisiana at Monroe, College of Education and Human Development.
- Clark, L., & Sivakumaran, T. (2008) - *National Council for the Social Studies (NCSS) Specialized Professional Associations (SPA) Program Report*; University of Louisiana at Monroe, College of Education and Human Development.
- Ricks, B., & Sivakumaran, T. (2008) - *National Council of Teachers of English (NCTE) Specialized Professional Associations (SPA) Program Report*; University of Louisiana at Monroe, College of Education and Human Development.

EVALUATION AND ASSESSMENT PROJECTS

- Council for the Accreditation of Education Preparation (CAEP) Board of Examiners member (Fall 2013 – Present) – Team member for offsite and onsite teacher education program accreditation teams.

Alternative Teaching Certificate Project (Summer 2013-Present) - Director of Evaluation for the Transition to Teaching [TTT] project at Grambling State University.

Teach Delta Region (2007-Fall 2010) - Director of Evaluation for the Transition to Teaching [TTT] project at University of Louisiana at Monroe; five million, three hundred-thousand-dollar grant partners (University of Louisiana at Monroe and Jackson State University) in an online alternative certification program (University of Louisiana at Monroe).

Transition to Teaching [TTT] (2006-2007) - Co-Director of Evaluation for the Transition to Teaching [TTT] project at University of Arkansas at Monticello; create survey instruments, administer online surveys, collect and analyze survey data (University of Arkansas at Monticello).

Reading Assessment (2003-2006) - Work in collaboration with Dr. Bill Brazo (Program Chair of Reading and Literacy at University of Tennessee) to design, implement and test the effectiveness of an interactive reading assessment tool. This tool (created using Macromedia Flash MX) gauges the student's reading level (University of Tennessee at Knoxville).

ACCREDITATION And TECHNOLOGY CONSULTATION

Kutztown University (2011) - Served as Assessment and Accreditation Consultant; work with administrators, and faculty on their electronic assessment system and accreditation reports (SPA & NCATE).

Harris-Stowe State University (2009-2010) - Conducted a mock NCATE visit to help prepare for their upcoming NCATE visit as well as implementing a new electronic assessment system for the College of Education and the University.

Point Loma Nazarene University (2008-2009) - Served as Assessment and Accreditation Consultant; work with administrators, faculty and students on their electronic assessment system.

Chowan University (2008-2009) - Served as Assessment and Accreditation Consultant; work with administrators, faculty and students on their electronic assessment system.

University of Tennessee NCATE Consulting (2005-2006) - Served as NCATE Consultant for the College of Education at the University of Tennessee; design online assessment system to collect data from various components of the teacher education program.

Virtual Anthology-Digital Portfolio (2003-2004) - Co-created Digital Portfolio template utilized by eight teacher education programs within the College of Education, Health and Human Sciences at the University of Tennessee. The template, both a showcase and assessment portfolio, provides students a method to fully document their final two years in the teacher education program. Collaborated with the Dean's office Portfolio and NCATE Standards Committee to make changes to the Virtual Anthology shell to meet and exceed the requirements. In an effort for continuous improvement of the portfolio shell, evaluations of the portfolio process are conducted involving several departments (faculty and interns) as well as administrators in the K-12 school systems, (University of Tennessee at Knoxville).

Institute of Assessment and Evaluation (IAE) (2003) - Assessed available portfolio evaluation models and make recommendations crucial to the selection of software programs for use at the University of Tennessee, College of Education, Health and Human Science (University of Tennessee at Knoxville).

INNOVATIVE TECHNOLOGY PROJECTS

International Educational Tools for Success Conference (2006-2011) - Co-founded International Educational Tools for Success Conference (IETS), a two-day multi-session conference; the mission of the IETS is to provide an opportunity for educators and administrators from all over the world a venue for exchanging ideas and learning from each other. The conference sessions, led by outstanding practitioners and researches, will promote the need for and extend the idea of world-class education for all students.

Internet Safety Conference (2007-2008) - Organized a one-day seminar on Internet safety for ULM faculty and students, public school teachers and administrators, and community partner (University of Louisiana at Monroe).

PREP 2007 Video - Filmed and edited 2007 PREP video for the University of Louisiana at Monroe; this short five-minute video chronicled the ULM PREP week (University of Louisiana at Monroe).

LEARN Modules (2004) - Web designer and Co-Editor of online LEARN module; LEARN educational modules encompass assessment, classroom management, instructional technology and special education (University of Louisiana at Monroe).

College of Education and Human Development Student CD (2006) - Created an introductory multi-media CD distributed to undergraduate and graduate students in the ULM College of Education and Human Development. The CD is used to introduce and inform students of procedures and philosophies of various topics such as conceptual framework, advising, standardized test scores, and applications (University of Louisiana at Monroe).

Electronic Assessment System (2006) - Researched and recommended various electronic assessment systems for implementation within the College of Education and Human Development at the University of Louisiana at Monroe to adopt for the Teacher Education program (University of Louisiana at Monroe). (2005-Present) - Established and maintained studio to assist student teachers create multi-media projects and digital portfolios. Students use equipment and software to design multi-media projects and compose individual student teaching digital portfolios (University of Louisiana at Monroe).

Teacher's Resource Network (2003-2004) - Co-founded an online and CD-ROM based resource network for teachers, teacher education students and faculty which provides support for teacher education students and pre-service teachers. The resource network also serves as a resource for staff development for in-service teachers throughout the area. Available both online and on CD, the network resource is focused on the Tennessee Teacher Framework (University of Tennessee at Knoxville).

Deaf Education Tutorial (2003-2004) - Designed interactive tutorial to aid students in their preparation for tests in Deaf Education classes at the University of Tennessee. Upon the completion of the tutorial, an evaluation study is conducted to assess the impact of interactive tutorials on student achievement. The tutorial, created in Macromedia Flash MX, includes video clips to enhance the learning process (University of Tennessee at Knoxville).

Database Development for Project ImPACT (2002-2004) - Collaborated with the Innovative Technology Center to develop an online lesson plan library (using Apache sever, Mysql, and Php) which allows interns and teachers to write lesson plans that will be implemented in the classroom, as well as view other lesson plans that have been uploaded from previous years (University of Tennessee at Knoxville). <http://lcrum.coe.utk.edu/lpdt>.

Interactive Engineering Modules (2002-2003) - Partnered with the engineering department to create interactive online modules for Fundamental Engineering Classes. Modules are used by students as tutorials and review materials (University of Tennessee at Knoxville). <http://web.utk.edu/~thilla/EF/menu.swf>.

Graphic Organizer Module (2001) - Developed interactive online learning modules to guide pre-service teachers on the use of various graphic organizers (University of Tennessee at Knoxville).

Interactive Planning Module (2001) - Created interactive online modules on outlining objectives (University of Tennessee at Knoxville).

CONSULTING

Henderson State University (2019-Present) – Serve as a consultant to Henderson State University to help them launch online program initiative.

Louisiana Association for Alternative Certification (2006-2008) - Served as webmaster for LAAC, an alternative certification program, in addition to maintaining, updating and improving the website

You Great School Project (2005-2007) - Web designer for You Great School Project, Knoxville, Tennessee; designed, created, and maintained website for the You Great School Project.

TeachNortheast Web Designer (2005-2007) - Acted as webmaster for TeachNortheast, an alternative certification program at the University of Louisiana at Monroe, to maintain, update and improve website.

Urban Impact (2002-2005) - Provided technical support in video production and computer assistance for teachers participating in Urban Impact, a partnership of the University of Tennessee, the University of Tennessee at Chattanooga, the Tennessee State Department of Education (TN SDE), Knox County schools and Hamilton County schools, as well as business and community leaders. Urban Impact's focus is improving preparation of pre-service teachers for culturally diverse urban contexts and ensuring both beginning teacher success and long-term employment in high need schools.

Project Access (2002-2004) - Provided technical support in the areas of video production, computer assistance, and module design for participating special education teachers. Project Access is funded by a Department of Education Eisenhower Grant, which was awarded to University of Tennessee. The grant is designed to give school-based teams of K-8 special and general education teachers a unique and critically needed opportunity for professional development in the area of literacy using assistive technology. Using strategies and knowledge gained from an intensive summer workshop, participants designed technology-based content literacy instructional applications for students with special needs.

Campbell County Staff Development (2002) - Instructor for Campbell Country staff development using technology components including digital images, PowerPoint, and graphic organizers.

PROFESSIONAL WORKSHOPS

- Sivakumaran, T. (2009) - *What is Out There! Tools for Teaching Online*; Workshop geared for deans of graduate schools from various institutions in the state of Louisiana, which involved tools available to help faculty teach online (University of Louisiana at Monroe).
- Sivakumaran T. (2008) - *Design, Implement and Maintain an Electronic Assessment System for Accreditation Purposes*; this workshop is for the design, implementation and management of assessment systems for satellite campuses (College of Education, Point Loma Nazarene University, CA).
- Sivakumaran, T. (2008) - *Implementation of an Electronic Assessment System to Collect Data for Accreditation Purposes*; workshop focuses on the various facets of implementing an electronic assessment system and its management, as well as ongoing refining and enhancement of the system (College of Education, Chowan University, NC).
- Sivakumaran, T. (2006) - *Video Editing*; workshop for ULM faculty on video editing techniques (University of Louisiana at Monroe).
- Sivakumaran, T., Hutton, D, (2006) - *Moodle*; workshop for ULM faculty on the use of Moodle, an open source classroom management system (University of Louisiana at Monroe).
- Sivakumaran, T. (2006) - *TaskStream*; workshop for ULM faculty and students on the use of electronic portfolio system called TaskStream (University of Louisiana at Monroe).
- Sivakumaran, T. (2005) - *Faculty Activity Database*; workshop for faculty on use of the University of Louisiana at Monroe Faculty Activity Database (University of Louisiana at Monroe).
- Sivakumaran, T. (2004) - *K-12 Technology Integration*; workshop for intern teachers demonstrating integration of technology into the curriculum (College of Education and Human Development, University of Louisiana at Monroe).
- Sivakumaran, T. (2004) - *Smart Classroom*; Faculty Development - demonstrate creative and effective ways of using Smart Classrooms for teaching purposes (College of Education and Human Development, University of Louisiana at Monroe).
- Sivakumaran, T., Wishart, W. (2003) - *Mobile Cart Technology in Teacher Education*; workshop geared toward advantages of utilizing a mobile cart in the classroom. Project ImPACT; Faculty Brown Bag (College of Education, Health and Human Services, University of Tennessee at Knoxville).
- Thomas, K., Sivakumaran, T. (2004) - *Lesson Plan Library*; display the benefits of the Lesson Plan Library for faculty; Project ImPACT; Faculty Brown Bag (College of Education, Health and Human Services, University of Tennessee at Knoxville)
- Sivakumaran, T., Wishart, W. (2003) - *Professional Presentation; Educational Psychology Seminar*; Demonstrate presentation techniques using various technologies such as Microsoft PowerPoint (College of Education, Health and Human Services, University of Tennessee at Knoxville).
- Sivakumaran, T., Wishart, W., Skuda, S. (2003) - *Virtual Anthology; Digital Portfolio*; Theory and Practice in Teacher Education Workshop (College of Education, Health and Human Services, University of Tennessee at Knoxville).
- Sivakumaran, T., Wishart, W. (2003) - *Bringing Digital Videos into the Classroom*; workshop focuses on the benefits of using Digital Videos in conjunction with current techniques; Project ImPACT; Faculty Brown Bag (College of Education, Health and Human Services, University of Tennessee at Knoxville).
- Sivakumaran, T., Wishart, W. (2002) - *Electronic Whiteboard and Videoconferencing Technology; New Tools for Faculty*; exhibit the use of these technologies to aid distance-learning students through online education. Project ImPACT; Faculty Brown Bag (College of Education, Health and Human Services, University of Tennessee at Knoxville).
- Sivakumaran, T., Wishart, W. (2002) - *Digital Video Editing*; workshop for faculty on how to edit digital videos; Project ImPACT; Faculty Brown Bag (College of Education, Health and human Services, University of Tennessee at Knoxville).

SERVICE ACTIVITIES

Arkansas Department of Education Computer Science Standard Committee (2020) – Served on the committee that updated and added new computer science curriculum standards for high school students in Arkansas.

Board Mentorship Program (2010-2012) - Worked in collaboration with Wellspring, United Way, YMCA, and Children Coalition of Northeast Louisiana to create a mentoring program for teacher education students, where selected teacher education candidates will serve on a non-voting basis for one semester on the above-mentioned boards. At the end of the semester they are required to make a proposal for a future project that the board may implement.

Big Brother-Big Sister (2009-2012) - Served as liaison between the Big Brother-Big Sister organization of Northeast Louisiana and the College of Education and Human Development at the University of Louisiana at Monroe; responsible for coordination of the joint venture in which each teacher education candidate mentors a child for one year.

Louisiana Association of School Librarians MidWinter Conference (2008) - Conducted a workshop for Louisiana schools and public librarians for training on Google docs.

Richland Parish Technology Workshop (2007) - Conducted a workshop for Richland Parish teachers on Google docs and open source software during their "technology day."

GEAR UP Computer Camp (2006-2007) - Hosted computer camps for middle-school students who are part of GEAR UP, during which the students learn how to use various technologies.

Louisiana Education Consortium Webmaster (2006-Present); Responsible for design, maintenance, updates, and improvements to the LEC [website http://www.ulm.edu/lec](http://www.ulm.edu/lec).

Phi Delta Kappa International (Monroe Chapter Secretary (2006-2008) - Served as secretary for the Monroe Chapter of Phi Delta Kappa.

Director of Research Search Committee (2005) - Served on committee to hire Director of Research for the College of Education and Human Development, University of Louisiana Monroe.

Swanson Youth Correctional Facility (2005) - Presented two-hour professional development workshop on importance of integrating technology into the curriculum with emphasis on improving learning outcomes of troubled students in environments with limited funding for technology.

Phi Delta Kappa Web Designer (2004-2008) - Served as webmaster for Phi Delta Kappa with responsibilities of design, maintenance, and improvement of website.

College NCATE & Portfolio Committee (2003-Present) - Collaborated with committees to create comprehensive assessment system (including the portfolio) to evaluate College of Education Teacher Education students.

Technology Enhanced Curriculum Lab (2002-2003) - Volunteered at Technology Enhanced Curriculum Lab to provide technical assistance to professors and students using lab facilities in addition to conducting workshops on a variety of topics for faculty, as well as aid in maintenance and operation of the facility.

Assistant Professor Search Committee (2002 & 2003) - Served on two search committees to hire Assistant Professors in the Instructional Technology and Education Studies Department.