

Faculty Senate Meeting September 18, 2020
Hames Room FNBA and Zoom

Attendees: Scott Anderson, Robert Bradley, Andrea Brown, Donna Caldwell, Rodney Carmack, Sarah Davidson, Mary Donaghy, Addie Fleming, Amanda Wheeler-Gryffin, Joanna Grymes, Hans Hacker, John Hershberger, Katerina Hill, Amy Hyman, Donghoon Kim, Cheryl Knight, Loretta McGregor, Bill Maynard, Suzanne Melescue, Paul Minor, Pradeep Mishra, Amanda Mohler, Vicent Moreno, Nikesha Nesbitt, Tim Oliver, Arianne Pait, Robert Robinette, Bill Rowe, Ed Salo, Richard Segall, Paul Sikkel, Marcus Tribbett, and Karen Yanowitz.

Proxy Attendees: None

Absentees: Sudeepa Bhattacharyya, Ross Carroll, Annette Hux, Natalie Johnson-Leslie, Joseph Loar, Greg Phillips, Amany Saleh, and Wayne Wilkinson

Meeting Called to Order: Donna Caldwell established a quorum. The meeting was called to order at 3:02 pm by Donna Caldwell

Approval of Minutes September 4, 2020- motion made to approve minutes by Andrea Brown, seconded by Ed Salo, motion passed with noted correction.

Guest Speaker: Katherine Prescott

Presentation focused on online classes created in reaction to COVID19, with emphasis on faculty who have traditionally taught in a F2F environment but have now had to pivot. System policy on intellectual property not subject to patent – a faculty member owns the copyright, subject to a license that is retained by the university. Section 7 subsection A – Faculty members owns materials but Astate has the non-transferable usable license. Astate retains a license to use it if faculty member leaves but cannot sell or transfer. Could be used by others to teach the same course, if qualified to teach the course. Forced measure event – Pandemic – in order to continue business operations the university has had to take some classes on online. This policy was in place prior to Pandemic. Faculty cannot opt out of System Policy. Work for hire developing a course is different – the University paid for its creation and now has ownership of it.

H. Hacker Does University have a policy for Online instruction and video feed of students – University does not have a policy- but likely no Amendment 4 issues. Recordings are FERPA protected.

A. Pait - Student Government involvement with policy related to safe use of online options, for example, cannot be driving while on Zoom.- state law of distracted driving already covers this – make announcement/reminder with Student Government – under code of conduct.

J. Pfriemer online proctoring Proctor U – concerns about “outing” those in LGBTQ community. If the proctors sees something that appears to be a discrepancy they flag the instructor – we have to look for ways to be respectful

Final not from Ms. Prescott - Also be cognizant of materials you are using in courses that are copyrighted.

Old Business:

Committee Reports: Pfriemer – employee benefits- “weird” year for insurance claims. Not many claims in the Spring 2020. There is a balance of money that the University must maintain – currently funds look good. High cost claims do impact funds – there is a secondary insurance that the University purchases. Currently there are two claims right at 300K and 1 that could go over 1 million a year. BCBS suggests 8.73% of an increase. The University feels this is too high – options are: employer increase of 5% leaves shortfall of approximately 1.2 million, employee increase of 5% leaves shortfall of 1.7 million, or 5% from both to leave a shortfall of approximately 868,000.00. Dental and vision will not go up and US Able is the current cancer provider, some who were not eligible in past may be now. Over 50% of our medical insurance is paying for 2% of the persons insured. Need input from faculty senate by October 1, 2020 on which option is preferred. Virtual benefits fair this year.

New Business:

1. Standing committees- lists have been sent in an excel spreadsheet. Motion made by Ed Salo to accept the committees, seconded by Loretta McGregor. Motion passed
2. Request from CLAC- the request was sent as a motion but the motion was inappropriate and out of order. It did not come from a standing committee; therefore they have no authority to make this request. The request will be referred to Faculty Senate Executive Council for further assessment. Then a non- standing committee will be appointed and they will report findings back to the Faculty Senate. The matter will be handled quickly. To change Constitution and Bylaw need a 30 day notice. Tim Oliver clear that this was not his motion but rather made on behalf of 11 senators from CLAC. Bill Maynard asked Parliamentarian Winn Bridges if there is a provision for emergency situations. Winn Bridges stated that this situation does not present as an emergency
3. Committee to update Constitution and Bylaws – committee has been established, Amanda Mohler will chair and the committee will meet soon.

Other Business:

None

Adjourn:

Motion made by Bill Maynard to adjourn the meeting, the meeting adjourned at 4:12 pm