

**Faculty Senate Meeting October 2, 2020**  
**Hames Room FNBA and Zoom**

**Attendees:** Scott Anderson, Andrea Brown, Donna Caldwell, Rodney Carmack, Ross Carroll, Sarah Davidson, Mary Donaghy, Addie Fleming, Joanna Grymes, Hans Hacker, John Hershberger, Katerina Hill, Amy Hyman, Donghoon Kim, Cheryl Knight, Natalie Johnson-Leslie, Joseph Loar, Loretta McGregor, Bill Maynard, Suzanne Melescue, Pradeep Mishra, Amanda Mohler, Vicent Moreno, Nikesha Nesbitt, Tim Oliver, Arianne Pait, Greg Phillips Robert Robinette, Amany Saleh, Ed Salo, Richard Segall, Paul Sikkel, Marcus Tribbett, Wayne Wilkinson and Karen Yanowitz.

**Proxy Attendees:** Annette Hux for Amanda Wheeler-Gryffin

**Absentees:** Robert Bradley, Sudeepa Bhattacharyya, Paul Minor, and Bill Rowe

**Meeting Called to Order:** Donna Caldwell established a quorum. The meeting was called to order at 3:01 pm by Donna Caldwell

**Approval of Minutes September 18, 2020-** motion made to approve minutes by Paul Sikkel, seconded by Natalie Johnson-Leslie.

**Guest Speaker:** Dr. Kelly Damphousse:

Discussed Strategic Plan- launch was pushed back due to COVID but will likely be rolled out in November. Roadmap to the future: 1. Background 2. Summary projects and outcomes 3. 5 goals (student success/recruitment; academic programs; engagement with community; academic research, scholarly activities and creative endeavors; and improve campus culture and promote shared values.

Question posed about “bottleneck” at the grants office- Dr. Damphousse reiterated that resources must be in place to support the plan

Question posed regarding Veterinarian School – December 15, 2020 MOU. Working on budget and structure plan.

**Guest Speaker:** Dr. Alan Utter:

Updates from Academic Affairs – Searches: (Internal) Director of Faculty Center (half-time, reassignment) and Dean CNHP (National) chaired by Dr. Lynn Boyd.

3 Tasks force have been developed: 1. General Education (Joe Ford) 2. Program Evaluation (William McClean) 3. Test Optional Admission Policy (Loretta McGregor)

Question about Evaluation and the Huron Report – Huron Report provided evaluation strategies but did not actually evaluate the programs.

Question regarding faculty notification of students missing class due to COVID- Information comes from many sources and initially there was a lag, ITS has been able to develop an automatic system but is still working to make the process smoother

Question raised on behalf of constituents concerned with the announced ending, as of 31 Dec 2020, of accommodation to teach remotely during the pandemic because of family members with documented medical conditions that put them at high risk for complications and death from Covid-19 infection. – Faculty who were allowed to work remotely Fall 2020 because of

immuno-compromised or high-risk (health) family members will return to campus in January. Individual faculty members with health concerns fall under the ADA. Immuno-compromised/high risk family members requires Interim FMLA--faculty will need to work through HR with these concern which will be handled on a case by case basis

**Updates:**

SGA response to distracted driving while on in Zoom class – The SGA President will draft a letter to students- there is an app that Bill Smith may use to send to students

**Old Business:**

Benefits Committee Votes by Colleges: 70% vote in favor both employee and employer contributing 5% to benefits.

Constitution and Bylaws Committee – Amanda Mohler Chair of Committee. The committee has developed the project time-line, set schedule for meetings and separated faculty senate and faculty association documents.

Non-Standing Committee Report – Tim Oliver Chair of Committee. Committee will be dissolved and a recommendation was sent to the Constitution and Bylaws Committee.

**Adjourn:**

Motion made by John Hershberger to adjourn the meeting, the meeting adjourned at 4:25 pm