

Faculty Senate Agenda
September 21, 2018
Delta Center, Room 201

Present: Donna Caldwell, Jessica Camp, Matthew Carey, Ross Carroll, Sharon Davis, Mary Donaghy, Joanna Grymes, Annette Hux, Sharon James, Irina Khramtsova, Cheryl Knight, Marika Kyriakos, Brian Mason, Bill Maynard, Mike McDaniel, Loretta McGregor, Jeff McLaughlin, Suzanne Melescue, Pradeep Mishra, Nikesha Nesbit, Greg Phillips, Robert Robinette, Bill Rowe, Richard Segall, Marcus Tribbett, Stacy Walz, Steve Weimer, Amanda Wheeler, Christine Wright, Sarah Davidson (proxy for Mollie Manning), John Hall (proxy)

Absence: Manu Bhandari, Hans Hacker, Shivan Haran

Approval of the minutes from September 07, 2018

Meeting called to order by Dr. McGregor at 3:03 p.m.

Dr. McGregor confirmed that we have a quorum. Reminded to sign in and to sign in the spot of your proxy.

She stated that she did not make copies to reduce the paper burden. All handouts were emailed along with agenda. Dr. McGregor offered to provide photo copies, if anyone wants to send her a polite email reminder to do so.

Dr. Welch and Mr. Brad Phelps were brought in by request as a result of the email Dr. McGregor sent.

Terry Mohajir, Jill Simon and Karen Wheeler will be coming. Lori Winn is coming to the meeting after that. There is one final meeting after that, but it is the Friday of final exams. Dr. McGregor suggested maybe the senate would forgo the meeting, if nothing pressing.

Chancellor-gift 6.7 M gift to FA. Building a center. He mentioned knowing we have other needs. Last year was a good fund-raising year. Queretaro, Mexico (QM) leadership change. Brad Rawlins returning to Jonesboro campus. He's on leave without pay down there. His return would be a sabbatical for 6 mos., then return in the fall. He'll be faculty liaison to QM and "us" regarding study aboard or interest with research. He will facilitate those relationships. The replacement will start Nov 15th. Brad's credentials were shared and it was noted that he takes office Jan. 2019 officially.

Introduction of Guest: Presiding Chair

- Dr. Charles Welch, President-Dr. McGregor introduced. Deferred to the Chancellor. Dr. Welch returned to give a state of the system. Key things going on or of interest to you. Huron/accelerate ASU. He showed the 15 areas we have the most opportunity for growth. Reports were given initially and they plan to review quarterly/update.
 - Enrollment/retention-need to be strategic, predictive, modeling.
 - Procurement
 - Facilities operation-work not to outsource.
 - Academic cost accounting-individual will do and send to depart/deans
 - IT-Thanks to Henry Torres collaborative, leveraging resources. Result is cost savings
 - Institutional research

System leadership council-last Friday. Constituents from all institutions in the ASU System. To improve communications, know how things work, why. Go through board agenda. Reps

will have stronger awareness of how the board agenda comes to be. Last week group talked about AState student perceptions. Not a decision-making body. It's a complimentary body to ensure clarity.

Health Insurance-Increase this campuses rep based on #. Annette is no longer chair, but still on committee. Blue Cross Blue Shield January 1, 2019. That was this campuses vote, not all campuses agree. Med Impact matches state and similar to Arkansas system formulary. Physicians and others will be making decisions based on Evidence-based Medicine.

Health Plan Balance-recommended that we stay at 1.3 M. Balances in 2018 2.5 M. Our balance as of August 31, 2018 is 483,092\$. August receipts 1036649, over 2M in claims. Not uncommon. 2017n claims were 22.6M. Small # in the plan cause most of the claims. High dollar (Over 50K) counted 12-26 with an over 1M increase. Expect future rate increases. Number of providers, locations, all changes increases the cost. We have coverage of over 400,000 lives. Will do everything we can to reduce the cost. They didn't want to raise cost ahead of January. So, the campuses are covering this cost through the benefits committee. Dr. Welch just wanted to share what's ahead and why these changes are coming.

Enrollment-First time freshmen, transfer and retention rates are critical. This is the core group of students that speak to the campus. UALR lost 100 students this year compared to last fall. Our successes so far are positive. HS is a small %; AR Tech is 26.20% (biggest group). Mix is important. FTE- was up enrolled students taking more hours. UALR is 3K FTEs behind us. This data is from the ADHE preliminary reports. Grad students are not as weighted, but we have 2nd highest enrollment of graduate students in the state.

Productivity-Need to work on progression, gateway, and transfer success. Credit hour production, time to degree, creds at completion, and efficiency are doing well in the funding formula. Talking about benchmarking. Government reorg. - Higher Edu may be affected slightly, but not the day to day life here. 2019 General Assembly-guns, speech on campus. Not expecting anything big at this time. cwelch@asusystem.edu is his personal email in case you need to communicate with him.

No questions for Dr. Welch.

Arkansas State University System

- Mr. Brad Phelps, General Counsel for the ASU system.
- Introduced by Dr. McGregor.
 - Wants to hear from all of us:
 - William M.
 - 1-Genreal concern due process & not applied to Title IX. Suggested HB-based due process. Example faculty contacted in an inappropriate

- way-call can't tell you why you're needed in the office until you get to the office.
 - 2-academic freedom-AAUP report stemming from lecture. What safe guards to protect that?
- Title IX-Law that gives no choice. Defined process. Focus is that all reports are investigated. Stated that these are some of the most challenging cases to deal with. Discussed there are two sides: respondent and victim. They involve interviews, document review, email reviews. They cannot compel participation in these cases. Title IX often contact the legal office for collaboration. If there is a violation of due process, its addressed. He shared examples from media/university-affected cases in recent years. Talked about IMPACT and CARE team to be responsive. Strict adherence to the rules including due process. He stated he felt that processes used by Title IX office are reasonable. Procedures are designed to deal with this and other issues.
 - Q: Bill Rowe-Would you suggest they take an attorney with them?
 - A: Always recommends legal counsel. Noted there is trend with student issues that also involves more legal representation for issues that were not dealt with in this way in the past.
- Title VI and Title VII-handled in Title IX office. Procedural changes that are rolling out by University and are going to address the timing etc. The office of affirmative action has now changed to Title IX. Those are completed in 45 days, with few exceptions though they happen.
 - 9-addresses gender/sex; Lori Winn, Matt, & James added to investigator pool. They are in training. All 5 do trainings yearly. Legal invites Title IX from all campuses to discuss cases for training.
 - 6-race/national origin
- Dr. Christine Wight-Noted Dept Chair for OT. ADA having issue with students misinterpreting the law with pregnancy thinking they should have accommodations regarding clinical etc. The backlash is threat of lawsuit.
 - Q-Suggestions on how better to explain it?
 - A-New attorney is an expert on this. Maybe a policy would help. Always have to look at the facts involved. Pregnancy is a complicated issue. He suggested visit at the office.
- Brian Mason-noted CYA now means call your attorney. Asked about the frequency of reviewing legally binding documents. He suggested every instance. His big role is risk management. They like to review all docs on the front end. Hold harmless agreements need to be written properly to work. wclark@asusystem.edu send to her (his assistant).
- Another LS regarding pending free speech.

Updates: Presiding Chair

System Leadership Council -Dr. McGregor attended. Dr. Welch sharing his vision, noting the only place this happens. This group allowed to see that we

are not alone. The other entities see same issues as the Jonesboro campus.

Campus-wide flu shot clinic

October 2, Red Wolf Center. 3 year. Dr. Nix coordinates with ADH, student health, and red wolves center. 1k, 2k, last year over 3500 people. Off campus can go to the health department. 7a-5p. They don't charge unless your insurance will pay, so bring your insurance cards. Its out on social media and Dean has shared for College of Nursing Health Professions as well. Walk-in, no appt needed. Dr. McGregor said took less than 10 minutes. Dr. McGregor shared news requested everyone get flu vaccine early, not wait. Want us to get before Nov. Dr. Nix added that today and Monday, free Hep A vaccine related to exposure. Preventative whether exposed or not. Initial shot and 6 weeks later.

Old Business:

Discussion and Vote on **Ombudsperson** proposal to SGOC – means we are voting on sending this through shared gov. process and they will decide whether it's a Shared Governance issue, where it goes from there. They then can send to us. We can decide changes. The 2nd round, they would be asked to vote yay or nay.
Motion-William Maynard.

2nd Greg Philips.

Questions- Joanna Grymes asked for clarification about how this would work: workload, volunteer?

Answered Bill Maynard- need for such a person. Harvard hires people. We are trying to put forward a concept, not a structure necessarily. Key is independent body for issues that arise.

Dr. Hall (proxy)-not a new issue. It was chancellor Potts was here.

Steve Weimer- Would it be investigated the same way? Would not alter our Title IX process.

Bill Maynard-people can't afford lawyers, issues like that here before. Shared this is for staff and students too.

Dr. McGregor stated this concept would support faculty.

Steve Weimer- asked about how to initiate.

Bill Rowe noted it's another person to ask for independent opinion.

Dr. McGregor clarified Ombuds-person, she is talking about the same thing, but in a more gender-neutral way.

Dr. Hall (proxy) noted most were in favor.

Dr. McGregor stated she's in favor. Good thing to have. She is concerned about the detail of the current report: concept. Maybe work with others collaboratively to come to an actual process.

Bill Maynard-Dr. Potts version is presented. It could be accepted in principle, but then the SHARED GOVERNANCE process can elicit the details.

Dr. McGregor stated her concern is that the SHARED GOVERNANCE teams may get hung up on the details.

Bill Maynard-reflected the point is the concept.

Stacy Walz-noted she would feel better about it, if the language were less prescriptive and more conceptual.

Dr. Hall (proxy) recommended an ad hoc committee.

Dr. Hall (proxy) moved to table the issue.

Bill Maynard seconded.

Vote:

All in favor-all.

Nay-0

Abstain-0

Stacy Walz, Steve Weimer, William Maynard-draft next week, so it's ready for next meeting. We can send to faculty, then out to senate constituents.

Reapportionment and Bylaws Revisited-All asked to read before next meeting.

Changes in colleges and need to address reapportionment (should be done annually).

Mike-it's a document that comes from academic affairs.

Greg Phillips-have our own formula.

New Business:

Task Force Updates-salary equity; graduate school-what it does; academic integrity; handbook; maybe misc. benefits (but this last one is not as pressing). Need up and running ASAP.

Senate Vacancies Revisited-Need filled, if someone wants in and your college has a vacancy, let Dr. McGregor know. Vacancies on shared governance committees as well. She is sending out the email again. We need good representation.

Mike-wants bylaws back in handbook.

Dr. McGregor suggested talking to committee to address this.

Dr. Hall (proxy)- willing to participate on a committee.

Reports:

Committee Reports- Dr. McGregor will send to senators; we are to read. She will send

Open Forum Discussion:

Approved minutes

Motion made by Marcus Tribbett to accept.

2nd Greg Phillips

Accepting vote:

Yes- all

Nay-0

Abstain-0

William Maynard voted to. 2nd by Bill Rowe.

Adjourn: Occurred at approximately 4:39pm.