

Faculty Senate
Minutes of November 7, 2003

Call to Order: The meeting was called to order by President William Rowe at 3:01 p.m.

FACULTY ASSOCIATION OFFICERS

	Proxy
Bill Rowe – President (Fine Arts)	P
John Hall – Secretary / Treasurer (Education)	P
Bob Bennett – Immediate Past-President (Science & Mathematics)	P Michael Dougan
Debra Walden- Vice-Chair of the Senate	P
Bill Humphrey – Secretary of Senate	P

AGRICULTURE (1)

Bill Humphrey	P
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BUSINESS (3)

Dan Marburger	P
Jim Washam	
Gauri Guha	P

COMMUNICATIONS (2)

Bob Franklin	
Marlin Shipman	P Jack Zibluk

EDUCATION (5)

Cindy Albright	
Kris Biondolillo	P
Dan Cline	P
Charlotte Skinner	P Tom Fiala

ENGINEERING (1)

Tom Parsons	P
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FINE ARTS (3)

Allyson Gill	P
Ken Hatch	P Curtis Steel
Bert Juhrend	P

University College (1)

Margaret McClain	P
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HUMANITIES & SOCIAL SCIENCES (6)

Ernesto Lombeida	P
William Maynard	P
Larry Salinger	P Greg Russell
Joe Sartorelli	P
Richard Wang	P
Win Bridges	P

LIBRARY (1)

Myron Flugstad	P
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MILITARY SCIENCE (1)

NURSING AND HEALTH PROFESSIONS (3)

Judith Pfriemer	P Cathy Hall
Troy Thomas	P
Debra Walden	P

SCIENCE & MATHEMATICS (4)

William Burns	P
David Gilmore	P
Jie Miao	P Robert Smith
Jeff Jenness	P

Minutes: The minutes of the October 17, 2003 meeting were approved as distributed without corrections.

President Rowe introduced Dr Rebecca Williams from UCA who made a presentation on shared governance and development of a new faculty handbook at UCA. The following are a few examples of the problems she reported occurred at UCA:

- two factors have allowed for faculty governance to return to UCA, a new president (Lu Hardin) and help from the AAUP
- the faculty senate had documented shared governance violations since 1994 which was useful in restoring faculty governance
- the grievance committee had administrative personal on it who prevented anyone from filing a grievance against the president
- colleges were split, departments done away with without any justification
- the president formed a university council to review the faculty senate and other committees, this council became the presidents standing ad hoc committee to do his dirty work
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Dr. Williams gave the following as “lessons learned”

- the faculty handbook must contain a clear statement on what shared governance is and what the role of the faculty is
- the faculty handbook must contain a statement defining what is meant by academic freedom
- the handbook must contain a statement giving faculty primary responsibility in academic matters, curriculum, faculty status
- the handbook should provide a strong statement that guarantees due process for faculty (both tenured and non-tenured)
- senior faculty must continue to struggle and educate newer faculty about what shared governance can and should be, if they give up everyone loses in the end
- make sure committees are structured so they contain a majority of tenured faculty, tenured faculty provide institutional history and it is the responsibility of the senior faculty to make sure committees work
- Don't doubt yourself, continue to struggle, continue to educate the administration, colleagues and new faculty

Old Business:

Faculty Housing – Rowe discussed the rules found in the 1996 faculty handbook governing assignment of and length of residence in faculty housing. Rowe said that there appears to be a discrepancy in how these rules are being applied. He will appoint a committee to look into this issue and report back.

President Rowe turned the senate over to Dr White (Parliamentarian- non-voting) and made a motion to bring the following senate resolution to the floor, Dr. Maynard seconded.

ASU Faculty Senate Resolution
Class Grievance Against the Vice Chancellor for Research and Academic Affairs
Susan Allen

Whereas all Arkansas State University faculty have an interest in the manner in which promotion, retention, and tenure criteria are developed, disseminated, and applied.

And, whereas Section VI of the Arkansas State University Faculty Handbook of Policies and Procedures (1996) Faculty Grievance Procedure affords to members of the university faculty, dissatisfied with policy, programs, or practice the right to seek redress through the faculty grievance procedure.

And, whereas individual faculty should not be expected to take on the burden of correcting institutional errors of a broad nature, but rather that burden should be assumed by the body elected to represent faculty at the institutional level.

And, whereas the policies on faculty promotion are not being followed by the administration.

And, whereas the faculty is being denied the right to determine if the policies on promotion are being followed by the administration due to denied access to relevant files.

And, whereas the VCRAA has not communicated to the faculty the changes in weighting associated with scholarship.

And, whereas the VCRAA appears to have separated herself from an integrated PRT process.

The Arkansas State University Faculty Senate resolves to authorize the Executive Committee to file a class grievance on behalf of the Faculty Senate with the UHC against the VCRAA for the above institutional errors.

Discussion followed with senators Wang, Maynard and Walden speaking in support, senator Marbuger said that we have to understand that the grievance procedure is not adversarial or confrontational and that it would not be appropriate if we view the grievance as responding in favor of the three individual cases. Greg Rusell (proxy for Salinger) also spoke against the resolution and made the motion to table, senator Guha seconded. The motion to table was defeated (6 for, 22 against). C. Hall and Fiala reported that their colleges supported the resolution, Zibluk said his college was evenly split. Senator Rowe said the real issue is denial of files to the UHC. Question called by senator Wang and seconded by Fiala.

Roll call vote as follows:

Y = for; N = against; A = abstain; X = absent w/out proxy

FACULTY ASSOCIATION OFFICERS

	Proxy	VOTE
Bill Rowe – President (Fine Arts)		Y
John Hall – Secretary / Treasurer (Education)		Y
Bob Bennett – Immediate Past-President (Science & Mathematics)	Mike Dougan	Y

AGRICULTURE (1)

Bill Humphrey		Y
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BUSINESS (3)

Dan Marburger		Y
Jim Washam		X
Gauri Guha		N

COMMUNICATIONS (2)

Bob Franklin		X
Marlin Shipman	Jack Zibluk	Y

EDUCATION (5)

Cindy Albright		X
Kris Biondolillo		A
Dan Cline		Y
Charlotte Skinner	Tom Fiala	Y

ENGINEERING (1)

Tom Parsons		Y
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FINE ARTS (3)

Allyson Gill		Y
Ken Hatch	Curtis Steel	Y
Bert Juhrend		Y

University College (1)

Margaret McClain		A
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HUMANITIES & SOCIAL SCIENCES (6)

Ernesto Lombeida		Y
William Maynard		Y
Larry Salinger	Greg Russell	N
Joe Sartorelli		Y
Richard Wang		Y
Win Bridges		N

LIBRARY (1)

Myron Flugstad		A
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MILITARY SCIENCE (1)

		X
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NURSING AND HEALTH PROFESSIONS (3)

Judith Pfriemer	Cathy Hall	Y
Troy Thomas		Y
Debra Walden		Y

SCIENCE & MATHEMATICS (4)

William Burns		Y
David Gilmore		N
Jie Miao	Robert Smith	N
Jeff Jenness		A

Resolution passed (20 for, 5 against, 4 abstain)

New Business:

President Rowe raised the issue of property rights protection as related to research. Rowe has talked with Jerry Farris and he would be interested in working on this. What protection do graduate students or honors students doing research projects have? He will look into current policies and report back. It was also suggested that he contact Dr. Cotton and ask about the new research advisory committee's function and see if the senate has representation.

Senator Humphrey discussed changes in the PRT process that will go into effect for the 2004-05 academic year. These changes were developed by the UPRTC and have been approved by the executive committee of the senate and by the VCRAA. We feel that they are all beneficial to faculty.

Senator Humphrey reported on the status of the University post office. The post office will be moved to the new Ring center, however a different vendor than the US Postal Service may provide the service. Apparently they have a freeze on capital expenditures and may not be interested. Whoever the vendor is the cost will increase significantly. There will be a bid process to determine who the vendor is. If it is not the US Postal Service, the university will lose the State Univ., Ar. 72467 address.

Dr. White asked if our insurance will pay for yearly prostate exams. They pay for mammograms and pap tests. President Rowe will check with the fringe benefits committee and report back.

President Rowe reported on the funding proposal "A Need-Based Funding Formula for Arkansas Four-Year Institutions". Dr. Wyatt thinks it will be good for ASU and would like the faculty to support it. It would provide more money for ASU if the state fully funded it, even if state money is short it would help level funding among the universities in the state which would help ASU.

CVN policy that requires all tests and assignments to be on line was discussed. How did this policy come to be and who decided on it. Apparently there was no faculty input. This is a faculty issue and they should make these policies. President Rowe will look into this and report at the next senate meeting.

There being no further business, the meeting was adjourned by President Rowe at 4:45 p.m.

Bill Humphrey
Secretary Faculty Senate