**Arkansas State University embraces diversity in all of its faculty, students, and staff. The university is committed to promoting equal opportunity and cultural plurality by respecting and appreciating all individuals. The university aspires to create an academic environment that is free of intolerance and prejudices. The university is devoted to creating opportunities to faculty, students and staff to flourish in their pursuit of excellence.

Arkansas State University recognizes differences among its constituents which includes, but not limited to:
age and experiences
economic status
education and training
employment
gender
job level
physical and mental abilities
professional employment
race, nationality, and ethnicity
religion
sexual orientation
ways of learning and communicating**