The Faculty Senate Subcommittee on Diversity and the Faculty Senate submit the following Diversity Statement Proposal for consideration by SGOC.

Rationale

The Subcommittee consisting of Stacy Troxel, Amany Selah, Bill Rowe, and Dick Freer propose the following wording for the Diversity Statement. The committee met with Dr. Jones and worked to revise the existing ASU Diversity Statement so that it would most appropriately reflect the wishes and desires of ASU in regard to recognition and encouragement of diversity.

Proposed Diversity Statement

Arkansas State University values and respects individual differences and welcomes and encourages diversity in its personnel and programs. Arkansas State University is dedicated to developing and using all human qualities, similarities and differences present at ASU to assure quality and innovation which can only be achieved by including different perspectives, experiences, and talents. The university recognizes differences among its constituents which includes, but not limited to:

- age and experiences
- economic status
- education and training
- employment
- gender
- job level
- physical and mental abilities
- professional employment
- race, nationality, and ethnicity
- religion
- sexual orientation
- ways of learning and communicating