

CRITERIA FOR UNIVERSITY PROMOTION AND TENURE
2011 – 2012 Academic Year

1. In disciplines and fields in which the earned doctorate is the terminal degree, the earned doctorate appropriate to the college, the department, and the assignment is required. In disciplines and fields in which another earned degree is the terminal degree, that earned terminal degree appropriate to the college, the department, and the assignment is required.

The requirement for possession of the terminal degree for tenure or promotion may be waived in the exceptional instances when a faculty member has had employment and performance experiences that constitute a generally accepted substitute for the terminal degree. In these few instances the academic department must establish criteria, subject to the approval of the dean of the college and the Executive Vice Chancellor / Provost, for the substitution of appropriate experiences. The department must also document that it is a widely used and respected academic practice to accept the kind of substitution that is being requested.

2. Outstanding performance in professional teaching as evidenced by long-term, regular, and recent evaluations by students, peers, or supervisors, or a combination thereof. Outstanding performance is defined by the individual college and department PRT documents which are approved by the UPRTC.
3. Outstanding performance in professional or scholarly or creative work appropriate to the discipline or field as evidenced by long-term, regular, and recent publications in peer-reviewed vehicles of significant professional stature; or by long-term, regular, and recent inclusions in juried or reviewed presentations, shows, concerts, or recitals; or by long-term, regular, and recent inclusions in other outlets of significant professional stature. Outstanding performance is defined by the individual college and department PRT documents which are approved by the UPRTC.
4. Outstanding contributions in professional service activities as evidenced by long-term, regular, and recent contributions at the university, state, regional, or national level. Outstanding is defined by the individual college and department PRT documents which are approved by the UPRTC.
5. While a candidate need not be outstanding in each of the categories for promotion and tenure, an applicant's department/college PRT document may specify a minimum rating in one or more of the categories.