# Faculty Senate Meeting November 6, 2020 Hames Room FNBA and Zoom

Attendees: Scott Anderson, Robert Bradley, Andrea Brown, Donna Caldwell, Rodney Carmack, Ross Carroll, Sarah Davidson, Mary Donaghy, Addie Fleming, Amanda Wheeler-Gryffin, Joanna Grymes, John Hershberger, Katerina Hill, Amy Hyman, Donghoon Kim, Cheryl Knight, Natalie Johnson-Leslie, Jeff McLaughlin, Loretta McGregor, Bill Maynard, Suzanne Melescue, Pradeep Mishra, Amanda Mohler, Vicent Moreno, Nikesha Nesbitt, Tim Oliver, Arianne Pait, William Rowe, Amany Saleh, Ed Salo, Richard Segall, Marcus Tribbett, Wayne Wilkinson and Karen Yanowitz.

**Proxy Attendees:** Amanda Wheeler-Gryffin for Annette Hux and Tracy Farmer for Robert Robinette.

Absentees: Sudeepa Bhattacharyya, Hans Hacker, Joseph Loar, Paul Minor, Greg Phillips, and Paul Sikkel

**Meeting Called to Order:** Donna Caldwell established a quorum. The meeting was called to order at 3:00 pm by Donna Caldwell

Order of the Day: Accepted without opposition

**Approval of Minutes September October 16, 2020** motion made to approve minute by Marcus Andrea Brown, seconded by Joanna Grymes, motion carried.

## **Guest Speakers:**

*Lori Winn:* A-State has a self-funded healthcare plans and it is not unusual to see an increase in administrative costs, this cost will be split between employees and employer. Open enrollment will end 11/16/2020. Specific rates/benefits are already posted on the Human Resources website and Mindy Williams is the contact person

*Rebecca Oliver:* representing Staff Senate and provided a presentation on Tuition Discount Benefits and Institutional Scholarships – Discount of Tuition and Select Fees. These benefits were originally designed for recruitment/retention of employees with dependents and encouragement for dependents to live on campus. The slide presentation showed a reduction in these benefits since 2014 and revealed they will be reduced even more for Fall 2021. Staff Senate is asking for a partnership with Faculty Senate to draw up a proposal addressing these reductions to take to the SGOC. A motion was made by Loretta McGregor to form a partnership with Staff Senate, seconded by Ed Salo, motion carried

## **Old Business:**

Constitution and Bylaws Committee – Amanda Mohler Chair of Committee. The committee has been meeting bi-weekly. Assignments have been made to examine the roles and responsibilities of each.

CR/NC Proposal- Faculty Senate engaged in much discussion to extend CR/NC to Fall Semester 2020. Andrea Brown called the question to extend CR/NC to Fall 2020 just as it was for Spring/Summer 2020. Senate Vote: 64% For, 29% Against, 7% Abstained, motion carried

### **New Business:**

## Standing Committee Report: N/S

Non-Standing Committee Report- charged with reviewing teaching modality for Spring 2021 but due to outlying issues the focus was changed to Fall 2020. A resolution was drafted but due to the Chancellors most recent email concerning remote learning following Fall Break it was not needed. The committee has been asked to continue meeting for educational mode for Spring 2021.

### **Other Business:**

Will decide at later date if the Senate will meet on December 4, 2020- meeting is contingent on agenda items

#### Adjourn:

Motion made by Marcus Tribbett to adjourn the meeting, the meeting adjourned at 4:20 pm