# William R. Stripling, Ph.D.

Executive Director Student Affairs Project Director and Associate Professor College Student Personnel Services Program Arkansas State University P.O. Box 1450, State University, AR 72467 Phone 870-972-3062, Fax 870-680-8130 Dr.Rick@astate.edu

### ACADEMIC BACKGROUND

1984-1987	Doctorate of Philosophy in Education, Student Personnel in Higher Education Southern Illinois University, Carbondale
1981-1982	Graduate Work in College Student Personnel (under Dr. Art Chickering) Memphis State University, Tennessee
1980-1982	Specialist in Community College Student Personnel Arkansas State University, Jonesboro
1977-1978	Master of Science in Rehabilitation Counseling Arkansas State University, Jonesboro
1975-1977	Bachelor of Arts in Psychology and Sociology University of Tampa, Florida

## **PROFESSIONAL EXPERIENCE**

July 1, 2018 to Present	Executive Director Student Affairs Project A-State-Queretaro Campus, Mexico, Director and Associate Professor College Student Personnel Services Program Arkansas State University-Jonesboro	
July 2013 to Present	Program Coordinator / Associate Professor College Student Personnel Services Online Master's Degree Program College of Education, Arkansas State University	
July 2002 to June 30, 2018	Vice Chancellor for Student Affairs Arkansas State University-Jonesboro	
	<ul> <li>Arkansas State University-Querétaro, México Campus</li> <li>Provide leadership for development of student services on the ASU /Queretaro Campus-Mexico, to include:         <ul> <li>Collaborate with architects, campus planners, and principle leadership for the design of an American style campus in Queretaro, Mexico</li> </ul> </li> </ul>	
	<ul> <li>Campus life facilities development including student union, recreational center, and residence halls</li> </ul>	

Develop organizational staff model, policies, procedures and  $\cap$ operational practices for campus life

#### **Enrollment Management**

Developed the University Enrollment Management Plan Coordinated EM Committee efforts

- Fully integrated EM Plan to include: International, Online,
- Undergraduate and Graduate
- EM plan 2016 established current record enrollment over 14,000

#### Osteopathic Medical School, New York Institute of Technology – Jonesboro Campus

- Provide leadership for the integration of student services for the on-campus medical school, to include:
  - Campus housing
  - Dining services
  - Parking services
  - Recreational and wellness facilities
  - Student Union operation

#### **General Responsibilities**

- Provide leadership for student support service programs within the Student Affairs division, including oversight of \$160 million operating budget (educational and general, auxiliary). Areas of supervision:
  - Career Services 0 Counseling Center

Dining Services

Disability Services

Financial Aid and

Scholarships

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0

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- o Leadership Center
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- **Parking Services**
- Recruitment 0
- **Residence Life** 0
- Multicultural CenteroStudent Health CenterNon-trad. Stu. Serv.oStudent Union Ops.

  - Testing Center
- Student Orgs. & Activies o University Police Dpt.
- Lead development of multiple construction campus life construction projects, adding over 1,000,000 (\$200M) square feet to student services facilities:
  - \$1.8 million Welcome Center 0
  - \$3.4 million renovation of women's 0 residence hall (Kays Hall);
  - \$10 million construction of new, 0 luxury apartment for juniors and seniors(public private partnership);
  - \$15 million "The Circle" resident living learning community for graduate and NYIT Med students (public private partnership)
  - \$4 million parking garage; 0
  - \$32 million Student Union; 0
  - \$2 million outdoor plaza, 0
  - amphitheater and gathering places;
  - \$1.5 million Student Health Center 0
  - \$8 million Student Services Center 0 (Student Union);

- \$23 million residence hall complex for 0 sophomores and juniors;
- \$11.2 million Red Wolf Den apartments 0 for students with 60+ credit hours;
- \$9.3 Honor Living-Learning Community; 0
- \$5.6 STEM / ROTC Living-Learning 0 Communities;
- \$17.6 Red W.O.L.F. Center for wellness 0 and recreation;
- \$500k Intramural, baseball, rugby field 0
- \$11 million Sorority Row (five houses) 0
- \$8 million Student Union Renovation 0
- \$7 million Honors Living-Learning 0 Community Expansion (fifth facility)

- Greek Life
- Intramurals
- Non-trad. Stu. Serv.
- Red WOLF Center
- Yearbook
- - 0

 \$14 million Florida coast-style apartments (for 200 nontraditional and graduate students);

January 2001 to June 2002	Interim Vice Chancellor for Student Affairs Arkansas State University-Jonesboro
July 1998 to August 2012	Associate Vice President for Student Affairs Arkansas State University, Jonesboro
July 1996 to June 1998	Assistant Vice President for Student Affairs Arkansas State University, Jonesboro
1993 to July 1996	Dean of Students Arkansas State University, Jonesboro
1992 to 1993	Associate Dean of Students Arkansas State University, Jonesboro
1987 to 1992	Assistant Dean of Students Arkansas State University, Jonesboro
1980 to 1987	Director of Student Activities/Counselor Arkansas State University, Jonesboro

#### PRESENTATIONS

- Good Idea to Graduation: How to Strategically Implement Enrollment Management and Student Success Initives. 2019 Partners for Student Success Conference, September, 25-26, Hot Springs Convention Center, Hot Springs, Arkansas
- Pressing beyond the U.S. Boundaries for Student Success. Arkansas State University moving the Public, Private, Partnership concept to the international market. Residential campus in Queretaro, Mexico is fully operational going into third year. Wow how did this happen? National Association of Student Personnel Administrators, National Conference 2020. (Submitted pending approval)

Using the Institutional Brand: Creating Engagement throughout the Student Life Cycle, National Association of Student Personnel Administrators, National Conference 2020. (Submitted pending approval)

- "Concept to Commencement: How to Strategically Implement Enrollment Management and Student Success" Initiatives, National Conference ACT Enrollment Management Summit, July 2019, Dallas, Texas
- Strategic Enrollment Management: Collaboration for Success, Arkansas ACT State Summit, March, 2019, Beebe, Arkansas
- "Thriving in the next century: Using Strategic Enrollment Management to Admit, retain and Matriculate two year, four year, and Graduate Students, March 9-13, 2019 Annual Conference National Association of Student Personnel Administrators, Los Angeles, California

"First American style residential university in Mexico: A Unique Public/Private Partnership," Southern Legislative Conference, Education Committee Delegation, and October 4, 2018 Arkansas State University, Queretaro, Mexico

"Soaring into the Wolf Pack of Enrollment Management" Basics of Developing a Two-year and Four-year Strategic Enrollment Management Plan, Partners for Student Success Conference September 26-28, 2018 Hot Springs Convention Center

"Arkansas State University in Mexico: A Public/Private Partnership to Share the American Higher Education Experience," National Association of College Auxiliary Services (NACAS) Conference, New Orleans, Louisiana, April, 2017

Understanding American Higher Education, Banking Academy of Hanoi, Hanoi, Vietnam, June, 2016

- "Enrollment Management" ( 2 hours per day,2-day presentation)
- "Organization and Administration of Higher Education" (2 hours per day, 2-day presentation)
- "Vietnam Public-Private Partnerships" (2 hours per day, 2-day presentation)
- "Vietnam Student Engagement" (1/2 day)

"Financial Leadership in Student Affairs," Region IV, National Association of Student Personnel Administrators, Hot Springs, Arkansas, November, 2013

"Addressing Issues and Concerns of Four-Year Colleges and Universities," Arkansas College Personnel Association, Little Rock, Arkansas, November, 1994

"Greek Judicial Affairs: Developing Leadership for an Educational Program," Southern Association of College Student Affairs Conference, Nashville, Tennessee, November, 1994

"Retention Strategies That Work," Arkansas College Personnel Association Annual Meeting, Little Rock, Arkansas, November, 1993

"FERPA," Chief Student Affairs Officers Conference for Two-Year Colleges: Arkansas and Mississippi, Hot Springs, Arkansas, June, 2001

"How Arkansas Colleges and Universities Can serve At-Risk Youth," Arkansas College Personnel Association Annual Meeting, Fayetteville, Arkansas, October, 1989

"Summer 1989 Final Report," Youth Opportunities Unlimited at Arkansas State University, Arkansas Y.O.U. State Board Meeting, Little Rock, Arkansas, October, 1989

"Campus Security: Boy Scouts and Real Police," Arkansas College Personnel Association Annual Meeting, Arkansas State University, Jonesboro, Arkansas, November 1985

"Residential Living at Arkansas State University," Arkansas College Personnel Association Annual Meeting, Little Rock, Arkansas, November 1980

#### Service

Peer Corps Reviewer for the Higher Learning Commission, appointment 2019-2022

National Association Student Personnel Administrators, Excellence Awards Review Committee for, Enrollment Management, Financial Aid, First-year, Other year, and Orientation, 2019-2020

Student Affairs staff orientation presentation:

Power, Point, Presentation/Orientation: Director of Student Affairs, Resident Life Coordinator, Student Activities Coordinator, Counselor, Assistant Director Resident Life, Recreation Director, and Student Conduct Coordinator

ASUQ Student Affairs staff development presentations, Site visit April 22-25, 2019

What is Student Affairs? PPP/Discussion Resident Assistant Training: Building the RA pre training program Orientation week: Unraveling the details Title IX: What's my role as a staff member? PPP/Discussion Student Affairs: Principles of Good Practice, PPP/Discussion Recreation/Wellness Center: Program Review Greek Life: Exploratory meeting! Discussion Resident Life: Random Inspections! Discussion Ambassador Program: Upgrading the program Fall Activities Calendar: Developing the Framework Student Conduct: Discussion on effective sanctions Response to a campus student emergency! PPP/Discussion Living Learning Communities (LLC): PPP/Discussion

Recruiting Presentation College Student Personnel Services at University of Arkansas Community College, Batesville, Ar. February 26, 2019

Provide Consultation Services to Higher Education and Private Partnerships:

Black River Community College, Pocahontas, Arkansas: Acquisition of property for residential living National Park Community College, Hot Springs, Arkansas: Residential Design Concept Ozarka College, Melbourne, Arkansas: Student resident policies and procedures Zimmer Development Company: Public, Partnership, potential clients

#### PUBLICATIONS

- Stripling, William R. and Hinck, Cheryl, "New Student Orientation: Student Assessment of Program Content" <u>Resources in Education Journal</u>, ED 363 178, March, 1994
- Stripling, William R. and Lee, Roger, "Greek Judicial Affairs: Building an Educational Program," <u>Perspectives</u>, April/May, 1994
- Stripling, William R. and Cooper, Ken, "Freshman and Senior Perceptions of a University Law Enforcement "Department," <u>Campus Law Enforcement Journal</u>, September/October, 1991

Stripling, William R., "Factors Influencing the Matriculation and Non-Matriculation of Students," <u>Dissertation</u> <u>Abstracts</u>, May, 1987