

**ARKANSAS STATE UNIVERSITY**  
**PAY PLAN**  
**JULY 1, 2012 - JUNE 30, 2013**  
(last plan revision July 1, 2009)

GRADE	RATE	Entry	Base	MidPoint	Maximum	Career
C103	ANNUAL	\$16,288	\$17,291	\$20,922	\$24,553	\$26,517
	HOURLY	\$7.83	\$8.31	\$10.06	\$11.80	\$12.75

Institutional Services Assistant S087C

GRADE	RATE	Entry	Base	MidPoint	Maximum	Career
C104	ANNUAL	\$17,102	\$18,155	\$22,149	\$26,144	\$28,235
	HOURLY	\$8.22	\$8.73	\$10.65	\$12.57	\$13.57

Institutional Services Supervisor S084C

GRADE	RATE	Entry	Base	MidPoint	Maximum	Career
C105	ANNUAL	\$17,957	\$19,063	\$23,448	\$27,832	\$30,059
	HOURLY	\$8.63	\$9.16	\$11.27	\$13.38	\$14.45

Apprentice Tradesman S081C  
Academic Lab Asst B117C  
Childcare Technician M086C

Equipment Operator S080C  
Shipping & Receiving Clerk V030C

GRADE	RATE	Entry	Base	MidPoint	Maximum	Career
C106	ANNUAL	\$18,855	\$20,016	\$24,820	\$29,624	\$31,994
	HOURLY	\$9.06	\$9.62	\$11.93	\$14.24	\$15.38

Administrative Specialist I C087C  
Agricultural Lab Technician B116C

Audio-Visual Lab Assistant E057C  
HE Public Safety Dispatcher T089C

GRADE	RATE	Entry	Base	MidPoint	Maximum	Career
C107	ANNUAL	\$19,798	\$21,017	\$26,271	\$31,525	\$34,048
	HOURLY	\$9.52	\$10.10	\$12.63	\$15.16	\$16.37

Library Support Assistant C085C

Registrar's Assistant C082C

GRADE	RATE	Entry	Base	MidPoint	Maximum	Career
C108	ANNUAL	\$20,788	\$22,068	\$27,805	\$33,543	\$36,227
	HOURLY	\$9.99	\$10.61	\$13.37	\$16.13	\$17.42

Cashier C078C  
Fiscal Support Technician A102C

Inventory Control Technician V027C  
Maintenance Assistant S065C

GRADE	RATE	Entry	Base	MidPoint	Maximum	Career
C109	ANNUAL	\$21,827	\$23,171	\$29,427	\$35,684	\$38,538
	HOURLY	\$10.49	\$11.14	\$14.15	\$17.16	\$18.53

Administrative Specialist II C073C  
Admissions Analyst II C071C  
Broadcast Announcer P059C  
Heavy Equipment Operator S060C

Library Technician C069C  
Research Technician B113C  
Student Union Section Manager M080C

GRADE	RATE	Entry	Base	MidPoint	Maximum	Career
C110	ANNUAL	\$22,919	\$24,330	\$31,142	\$37,954	\$40,991
	HOURLY	\$11.02	\$11.70	\$14.97	\$18.25	\$19.71

Admissions Analyst Supervisor C065C  
Farm Maintenance Mechanic B120C  
Family Services Asst L078C

Human Resources Assistant R038C  
Landscape Specialist S057C  
Payroll Officer A100C

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C111	ANNUAL	\$24,065	\$25,546	\$32,955	\$40,363	\$43,592
	HOURLY	\$11.57	\$12.28	\$15.84	\$19.41	\$20.96

Athletic Facility Supervisor S055C  
Coordinator of Housekeeping M077C  
Laboratory Coordinator B108C

Pest Control Technician X177C  
Residential Advisor M074C  
Storeroom Supervisor V023C

GRADE	RATE	Entry	Base	MidPoint	Maximum	Career
C112	ANNUAL	\$25,268	\$26,824	\$34,871	\$42,918	\$46,351
	HOURLY	\$12.15	\$12.90	\$16.76	\$20.63	\$22.28

Administrative Specialist III C056C  
Assistant Bookstore Manager C055C  
Director of Transit & Parking T080C  
Farm Foreman B105C  
Fiscal Support Specialist A098C

Instrumentation Technician S051C  
Maintenance Specialist S050C  
Purchasing Technician V022C  
Special Events Coordinator P053C  
Research Assistant B106C

GRADE	RATE	Entry	Base	MidPoint	Maximum	Career
C113	ANNUAL	\$26,531	\$28,165	\$36,614	\$45,064	\$48,669
	HOURLY	\$12.76	\$13.54	\$17.60	\$21.67	\$23.40

Administrative Support Supv C050C  
Commercial/Graphic Artist I P049C  
Extra Help Assistant C093C  
Human Resources Specialist R036C

Landscape Supervisor S047C  
LPN L069C  
Museum Registrar P047C  
Photographer P046C

GRADE	RATE	Entry	Base	MidPoint	Maximum	Career
C114	ANNUAL	\$27,858	\$29,573	\$38,445	\$47,317	\$51,102
	HOURLY	\$13.39	\$14.22	\$18.48	\$22.75	\$24.57

Boiler Operator S041C  
Broadcast Production Specialist P042C  
Career Planning Placement Specialist G215C  
Commercial Graphic Artist P041C  
Computer Operator D084C

Institutional Printer P039C  
Safety Supervisor X151C  
Student Union Night Manager M062C  
Warehouse Manager V018C

GRADE	RATE	Entry	Base	MidPoint	Maximum	Career
C115	ANNUAL	\$29,251	\$31,052	\$40,367	\$49,683	\$53,657
	HOURLY	\$14.06	\$14.93	\$19.41	\$23.89	\$25.80

Administrative Analyst C037C  
Assistant Director of Student Union G212C  
Assistant Registrar C035C  
ASU Assistant Dir of Housing G211C  
Computer Support Technician D079C  
Financial Aid Analyst G207C

Fiscal Support Analyst A091C  
Library Supervisor E050C  
Maintenance Supervisor S033C  
Payroll Services Specialist A090C  
Skilled Tradesman S031C  
Special Events Manager P033C

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GRADE	RATE	Entry	Base	MidPoint	Maximum	Career
C116	ANNUAL	\$30,713	\$32,604	\$42,386	\$52,167	\$56,340
	HOURLY	\$14.77	\$15.68	\$20.38	\$25.08	\$27.09

Assistant Director Farming B089C  
ASU Director of Housekeeping S029C  
Buyer V014C  
Construction Inspector X129C  
Construction/Maint Coordinator S024C  
Design Consultant P032C  
Director of Alumni G197C  
HE Public Safety Officer T055C

HE Program Coordinator G195C  
Payroll Services Manager A087C  
Public Information Specialist P027C  
Print Shop Manager S023C  
Radio News Director P066C  
Radio Program Director P026C  
Skilled Trades Supervisor S022C

GRADE	RATE	Entry	Base	MidPoint	Maximum	Career
C117	ANNUAL	\$32,249	\$34,234	\$44,505	\$54,775	\$59,157
	HOURLY	\$15.50	\$16.46	\$21.40	\$26.33	\$28.44

Assistant Director of Financial Aid G190C  
Budget Specialist R027C  
Editor P021C  
HE Public Safety Supervisor T051C

Human Resources Analyst R025C  
Information Systems Analyst D068C  
Maintenance Coordinator S017C  
Skilled Trades Foreman S016C

GRADE	RATE	Entry	Base	MidPoint	Maximum	Career
C118	ANNUAL	\$33,861	\$35,946	\$46,730	\$57,514	\$62,115
	HOURLY	\$16.28	\$17.28	\$22.47	\$27.65	\$29.86

Assistant Dir Physical Plant S012C  
Career Planning Placement Coord G172C  
Director of Student Union G169C

Fiscal Support Supervisor A074C  
Network Support Analyst D065C  
Website Developer D064C

GRADE	RATE	Entry	Base	MidPoint	Maximum	Career
C119	ANNUAL	\$35,554	\$37,743	\$49,067	\$60,390	\$65,221
	HOURLY	\$17.09	\$18.15	\$23.59	\$29.03	\$31.36

Computer Support Specialist D063C  
Curator P016C  
Data Base Analyst D062C

Development Specialist P065C  
Director of Farming B064C  
Education Counselor E032C

GRADE	RATE	Entry	Base	MidPoint	Maximum	Career
C120	ANNUAL	\$37,332	\$39,631	\$51,124	\$62,616	\$67,626
	HOURLY	\$17.95	\$19.05	\$24.58	\$30.10	\$32.51

Associate Dir Physical Plant S006C  
Construction Coordinator B056C  
Director of Housing G136C  
Engineer Com Facilities Director D059C

HE Public Safety Commander I T030C  
Information Technology Mgr D057C  
Registered Nurse L038C

GRADE	RATE	Entry	Base	MidPoint	Maximum	Career
C121	ANNUAL	\$39,199	\$41,612	\$53,264	\$64,915	\$70,108
	HOURLY	\$18.85	\$20.01	\$25.61	\$31.21	\$33.71

Computer Support Coordinator D054C

Procurement Manager V004C

GRADE	RATE	Entry	Base	MidPoint	Maximum	Career
C122	ANNUAL	\$41,159	\$43,693	\$55,490	\$67,287	\$72,670
	HOURLY	\$19.79	\$21.01	\$26.68	\$32.35	\$34.94

Systems Analyst D044C

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C123	ANNUAL	\$43,217	\$45,877	\$57,806	\$69,734	\$75,312
	HOURLY	\$20.78	\$22.06	\$27.79	\$33.53	\$36.21

Sr Software Support Analyst D038C

GRADE	RATE	Entry	Base	MidPoint	Maximum	Career
C124	ANNUAL	\$45,377	\$48,171	\$60,214	\$72,257	\$78,038
	HOURLY	\$21.82	\$23.16	\$28.95	\$34.74	\$37.52

Assistant Controller A031C  
Computer Support Manager D035C

Information Systems Coord D030C  
Systems Specialist D022C

GRADE	RATE	Entry	Base	MidPoint	Maximum	Career
C125	ANNUAL	\$47,646	\$50,580	\$62,719	\$74,858	\$80,847
	HOURLY	\$22.91	\$24.32	\$30.15	\$35.99	\$38.87

Inst Information Tech Coordinator D020C